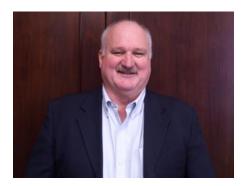
## **Biography: Bob Williams**



Robert (Bob) Williams has been in industry for 36 years working as a laborer, engineer, supervisor, and manager. His career spanned three companies, Roseburg Lumber Company, General Electric Company, and Weyerhaeuser NR with the last ten years working as a Plant Manger. He now manages Weyerhaeuser's Port Wentworth Cellulose Fiber mill specializing in manufacturing fluff pulp.

Bob has a Bachelors Degree from Oregon Institute of Technology in Klamath Falls, Oregon and a Masters degree from Portland State University in Portland, Oregon. His view on safety has been formed by various experiences in his lifetime and can be categorized by the simple statement, "I've / we've seen enough. Do we care enough to live, lead, and change our safety culture?" It is a driving passion he encourages others to embrace.

In April, Mr. Williams will be married for 34 years to his wife Barbara and has two daughters, one residing in Georgia and the other in Michigan. His hobbies include family, outdoor activities, and old cars.

## **Overview of Presentation:**

Safety Leadership is first about understanding your own view of safety followed closely by a passionate care for the individuals you lead and interact with. The presentation will depict a personal journey from the previous view of a "risk taker" to the present view of a plant manager driven to make a difference in people's lives utilizing a specific definition of accountability. Essentials of safety leadership such as a definition of zero injuries, responsibility to refuse, and individual accountability will be discussed.