MAHRT SAFETY COMMITTEE

Subcommittee Teams

- Promo
- Incident Investigation
- Audit
- Ergonomics/Special Projects
- Hand Safety
Hand Safety Team Members

Cathy Porter - Health Services
Keith Brooks - Paper Machine
Emmett Lloyd - Paper Machine
Tony Thomas - Paper Machine
Jamell Thompson - Paper Machine
Ricky Ludlum - Utilities
Heath Kirkman - Utilities
Debra Berry - Quality Assurance
Bessie Washington - Shipping
Charlie Rogers - Maintenance
Randy Baxter - Maintenance
Gary Furby - Maintenance
Mike Peoples - EHS
Mission Statements

Mahrt Mill Safety Committee
To assist in creating and maintaining a Safe Work Environment for employees, contractors, and visitors; as well as, instilling a “Safety First” attitude on and off the job.

Hand Safety Subcommittee
To address any special safety issues that may occur throughout the mill. To address and restructure the awareness of preventative causes to hand injuries. To aid in the decline and occurrence of all related hand injuries.
The Past That Teaches

- Injuries are 100% Preventable
- Need for increased engagement (all levels)
- Proactive vs Reactive Approach
- Since 2016, Hand injuries historically are the most injured body part at Mahrt and Cottonton, which is consistent with BLS Statistics
Focus/Awareness Activities

- The Hand Safety Team was created/formed to increase the focus on hand/finger safety, due to the # of incidents at Mahrt/Cottonton
- Hand Safety Tips were created/distributed to all departments for use in Safety Meetings and 2-Minute Drills
- PPE Glove Posters were created and distributed to all departments
- Hand Safety Hard Hat Stickers & Posters were created/obtained. Employees signed the poster, showing their commitment to Hand Safety. Hand Safety Tee Shirts & Pens were given to employees
- The “Hand Challenge” was an activity at our Health Fair Booth’s
- The Team created some Hand Safety Video’s for use in the mill - training
- Ensuring nip points are labeled properly in the mill
### The "WestRock" Safety Tool Box Talk

Accidents are caused by breakdowns in one of the following areas: the employee, tool being used, the material being used, or the environment.

Hazards can occur when employees are unaware of the hazards. This can be due to an unsafe act or unsafe working condition. By identifying the unsafe act or unsafe condition, employees can successfully minimize the exposure to them in our workplace and home. Below are a few behaviors or working conditions that may lead to an injury. Can you identify the hazards in the picture?

#### Unsafe Act

<table>
<thead>
<tr>
<th>Unsafe Act</th>
<th>Unsafe Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Failure to use proper PPE</td>
<td>Improper PPE</td>
</tr>
<tr>
<td>Inadequate tools or equipment</td>
<td>Hose icing</td>
</tr>
<tr>
<td>Improper use of tools and equipment</td>
<td>Poor Housekeeping</td>
</tr>
<tr>
<td>Servicing moving equipment</td>
<td>Misleading objects</td>
</tr>
<tr>
<td>Unauthorized use of equipment</td>
<td>Environmental Factors</td>
</tr>
</tbody>
</table>

### Weekly Safety Meeting

Safety begins with you! Many injuries occur when employees find themselves in one of four states: rushing, frustration, fatigue or complacency.

Work Safe... Play Safe... Safety First... Safety Always!

1. [Link](https://www.safetinet.com)
Mahrt Mill Engagement Activities
Mahrt Mill Engagement Activities

Day in the life of a Core Cutter
New Hire Convergence Training

March 2018
WestRock
Hand Safety Posters Provided To All Departments

Shipping Department

Paper Machine operator with 40+ years of service engaged in Hand Safety
Hand Safety Video Prepared Starring Various Mahrt Employees
Summary

• Learning from our past
• Employee Engagement for Mahrt and Cottonton Mill
• Employees involved with training materials and starring in videos
• Future plans
Safety-heroes

WestRock
Dedicated to Protect Your Health & Safety