



# WestRock

Mahrt Mill

PPSA Conference

St Petersburg, FL





# MAHRT SAFETY COMMITTEE

## Subcommittee Teams

- Promo
- Incident Investigation
- Audit
- Ergonomics/Special Projects
- Hand Safety



## Hand Safety Team Members

Cathy Porter - Health Services

Keith Brooks - Paper Machine

Emmett Lloyd - Paper Machine

Tony Thomas - Paper Machine

Jamell Thompson - Paper Machine

Ricky Ludlum - Utilities

Heath Kirkman - Utilities

Debra Berry - Quality Assurance

Bessie Washington - Shipping

Charlie Rogers - Maintenance

Randy Baxter - Maintenance

Gary Furby - Maintenance

Mike Peoples - EHS

# Mission Statements

## **Mahrt Mill Safety Committee**

*To assist in creating and maintaining a Safe Work Environment for employees, contractors, and visitors; as well as, instilling a “Safety First” attitude on and off the job.*

## **Hand Safety Subcommittee**

*To address any special safety issues that may occur throughout the mill. To address and restructure the awareness of preventative causes to hand injuries. To aid in the decline and occurrence of all related hand injuries.*



# The Past That Teaches

- Injuries are 100% Preventable
- Need for increased engagement (all levels)
- Proactive vs Reactive Approach
- Since 2016, Hand injuries historically are the most injured body part at Mahrt and Cottonton, which is consistent with BLS Statistics



# Focus/Awareness Activities

- The Hand Safety Team was created/formed to increase the focus on hand/finger safety, due to the # of incidents at Mahrt/Cottonton
- Hand Safety Tips were created/distributed to all departments for use in Safety Meetings and 2-Minute Drills
- PPE Glove Posters were created and distributed to all departments
- Hand Safety Hard Hat Stickers & Posters were created/obtained. Employees signed the poster, showing their commitment to Hand Safety. Hand Safety Tee Shirts & Pens were given to employees
- The “Hand Challenge” was an activity at our Health Fair Booth’s
- The Team created some Hand Safety Video’s for use in the mill - training
- Ensuring nip points are labeled properly in the mill



# Hand Safety Tool Box Talk



## The "WestRock" Safety Tool Box Talk

Accidents are caused by a breakdown in one of the following areas: the employee, tool being used, the material being used, or the methods

Recognizing unsafe conditions, or hazards in the workplace is everyone's responsibility at WestRock.



Incidents occur when operators are unaware of the hazard. This can be due to an unsafe act or unsafe working condition. By identifying the unsafe act or unsafe condition, operators can successfully minimize the exposure to them in our workplace and home. Below are a few behaviors or working conditions that may lead to an injury. Can you identify the hazards in the picture?

### The Unsafe Zones

#### Unsafe Act

- Failure to use proper PPE
- Failure to inspect tools or equipment
- Improper use of tools and equipment
- Using defective tools or equipment
- Servicing moving equipment
- Unauthorized use of equipment

#### Unsafe Conditions

- Improper PPE
- Poor Lighting
- Poor Housekeeping
- Protruding objects
- Environmental Factors
- Improper Guard

Safety begins with you! Many injuries occur when an employee find themselves in one of four states: rushing, frustration, fatigue or complacency\*.

Work Safe... Play Safe... Safety first... Safety Always!

\* SafeStart (2014). Retrieved from www.safestart.com



## Weekly Safety Meeting



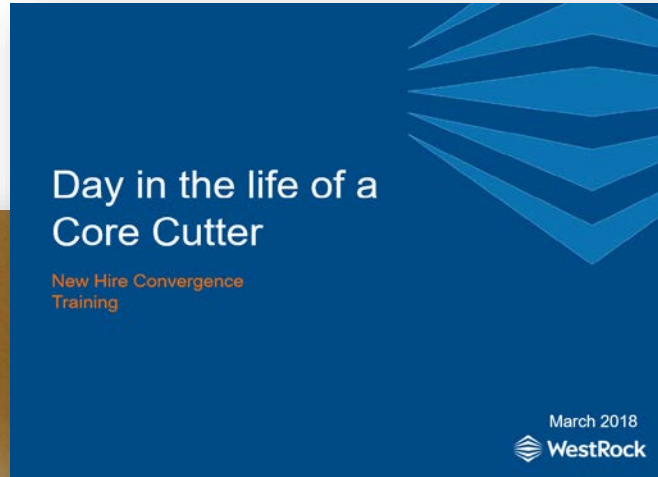
# Mahrt Mill Engagement Activities



**SAFETY AT HAND:  
USE THE RIGHT GLOVE  
FOR PROPER PROTECTION**



# Mahrt Mill Engagement Activities



# Hand Safety Posters Provided To All Departments



Shipping Department



Paper Machine operator with 40+ years of service engaged in Hand Safety

# Cottonton Saw Mill Engagement



# Hand Safety Video Prepared Starring Various Mahrt Employees



# Summary

- Learning from our past
- Employee Engagement for Mahrt and Cottonton Mill
- Employees involved with training materials and starring in videos
- Future plans

The logo consists of a blue diamond shape with three concentric layers. The outermost layer is a dark blue outline, the middle layer is a medium blue outline, and the innermost layer is a light blue outline. The text "Safety-heroes" is written in a bold, orange, sans-serif font across the center of the diamond.

**Safety-heroes**

**WestRock**

**Dedicated to Protect Your  
Health & Safety**