WestRock Chattanooga Mill

Our Vision
“A mill where everyone is actively engaged”

VALUES
- Trust
- Respect
- Courage
- Integrity
- 100% Responsible
- Packing Parachutes

PURPOSE
To safely produce high quality paperboard exceeding our customer’s expectations in a sustainable, 100% responsible environment

OUR NORMS
- I am responsible for my choices (no blaming, no excuses)
- I listen to understand (no sidebars or interruptions)
- I resolve conflict quickly and professionally
- I do not make fuzzy agreements
- I do not use personal electronic devices during meetings
- I do not gossip or spread rumors
- Parachute packers
- I am on time and prepared
- I am committed with confirmation

COMMUNICATION MODEL
- Listen actively
- No interruptions
- Share what you know
- Play back what you hear
- Don’t make assumptions
- Encourage healthy conflict
- Maintain emotional self-control
- Ask probing questions (5 W’s & 1 H)
TEAM MISSION

Bring all employees together to achieve and maintain a safe, healthful workplace where everyone is actively engaged.
CORE VALUES

Trust
Respect
Courage
Integrity
100% Responsible
Packing Parachutes
MEANINGFUL RELATIONSHIPS

Create and inspire a culture of inclusion and compassion

Safety Committee Fellowship
LEADERSHIP

“Become the change you want to see”

- Ghandi

Treat people as if they were what they ought to be, and you help them to become what they are capable of being.

- Charles Plumb
POSITIVE IMPACT

Celebrate Wins
Industry Networking
Community Outreach
Philanthropy
Engineering & Design
Continuous Learning
Team Building