

June 2018

Chattanooga Mill Safety Leadership Team

PPSA Industry Safety Team of the Year



WestRock

CHATTANOOGA MILL

Our Vision

“A mill where everyone is actively engaged”

VALUES

Trust
Respect
Courage
Integrity
100% Responsible
Packing Parachutes

PURPOSE

To safely produce high quality paperboard exceeding our customer's expectations in a sustainable, 100% responsible environment

OUR NORMS

I am responsible for my choices (no blaming, no excuses)
I listen to understand (no sidebars or interruptions)
I resolve conflict quickly and professionally
I do not make fuzzy agreements
I do not use personal electronic devices during meetings
I do not gossip or spread rumors
Parachute packers
I am on time and prepared
I am committed with confirmation

COMMUNICATION MODEL

Listen actively
No interruptions
Share what you know
Play back what you hear
Don't make assumptions
Encourage healthy conflict
Maintain emotional self-control
Ask probing questions (5 W's & 1 H)

TEAM MISSION

Bring all employees together to achieve and maintain a safe, healthful workplace where everyone is actively engaged.



CORE VALUES

Trust

Respect

Courage

Integrity

100% Responsible
Packing Parachutes



MEANINGFUL RELATIONSHIPS

Create and
inspire a culture
of inclusion and
compassion



Safety Committee Fellowship

LEADERSHIP

“Become the change you want to see”

-Ghandi

Packing Parachutes

Treat people as if they were what they ought to be, and you help them to become what they are capable of being.

-Charles Plumb

POSITIVE IMPACT

Celebrate Wins
Industry Networking
Community Outreach
Philanthropy
Engineering & Design
Continuous Learning
Team Building



THANK YOU