



Pandemic Effects and Response Panel

Where has the pandemic had the most **NEGATIVE** impact on your business?

- Communications
- Employee Retention
- Safety Training
- Supply Chain/Procurement Issues

What is something that has changed for the BETTER during COVID that you will continue?

- Sharing Resources
- Increased Site Security
- Increased Technology Awareness/Proficiency
- Increased Physical and Mental Health Awareness

What information source did you trust the most during COVID?

- Employer Communications
- Social Media (*ex. Facebook, Instagram, Twitter, etc.*)
- Local/National News
- Federal Updates (*ex. CDC, OSHA, etc.*)

What department lead the COVID
policy/communication at your
company?

- Human Resources (HR)
- Safety/EHS
- Legal
- Standalone Committee/Team (*mixed departments*)

Post Pandemic- What are the most attractive benefits for new hires?

- Pay
- Steady Employment
- Flexible Work Hours
- Working Environment