

HUMANIZING SAFETY

PATRICK NELSON















SGT Michael J. Kelley
Scituate, MA

Michael J. Kelley, age 26, a native of Scituate, Massachusetts, was killed in action on June 8, 2005. His landing zone came under heavy fire in Afghanistan during "Operation Enduring Freedom." Michael was a soldier in the Massachusetts Army National Guard, 101st Airborne Division, Target Acquisition Battery, 101st Field Artillery Regiment of Scituate High School. Michael worked as a success manager. Among Michael's interests were his loving family and friends, movies, and computer games. Michael's favorite movie was "The Sandlot." Michael's favorite line in the movie was, "Brothers don't die."



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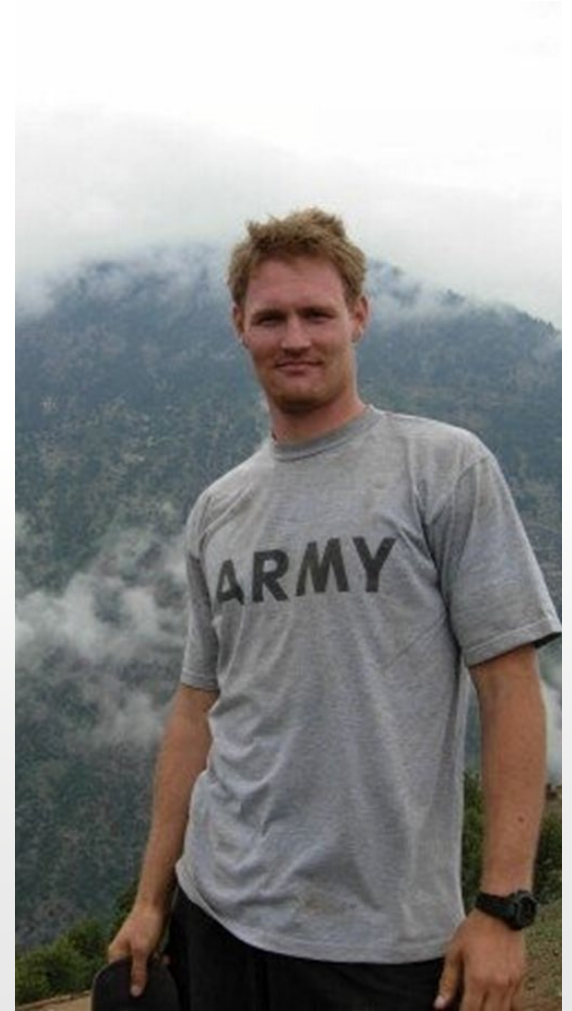












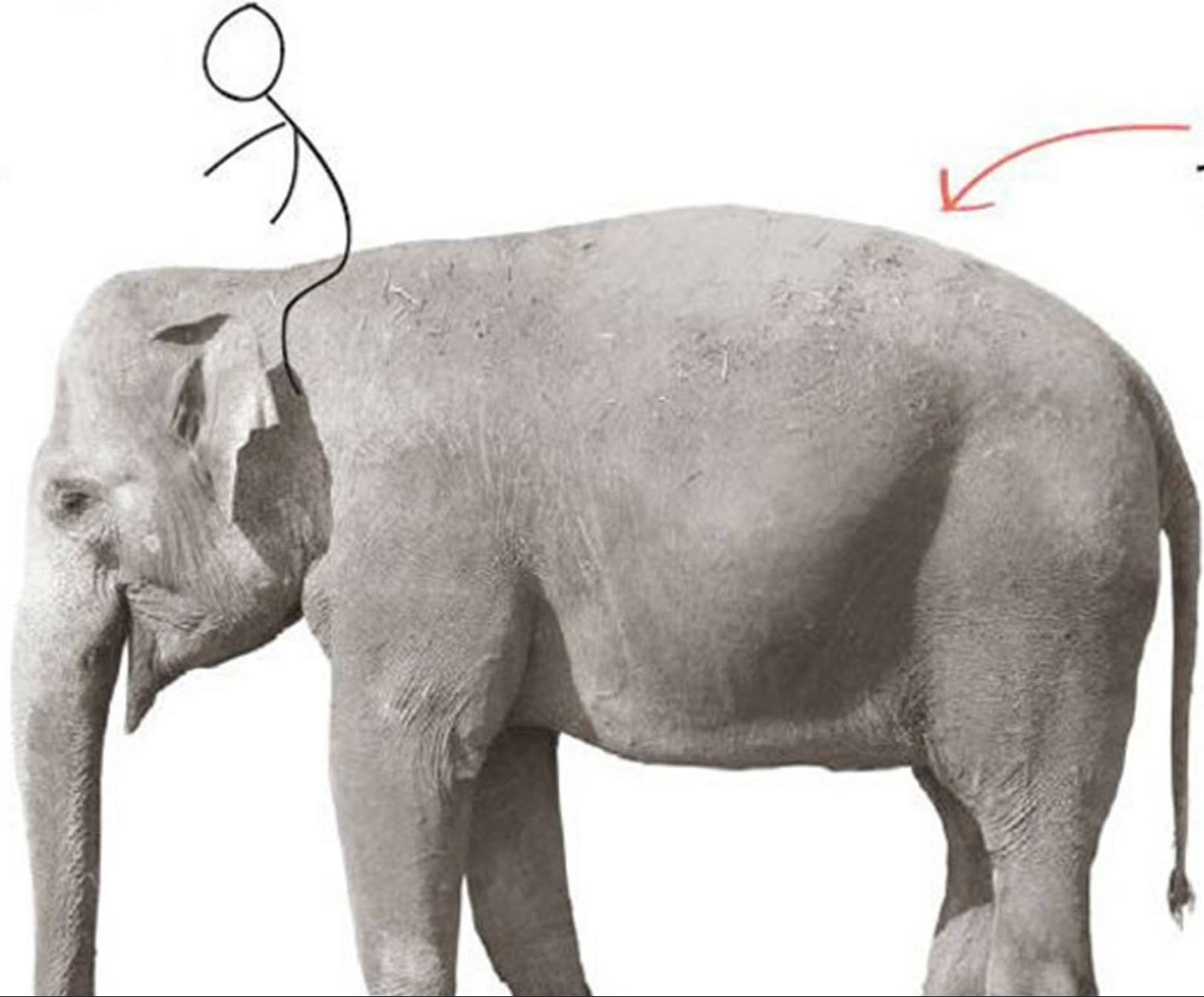
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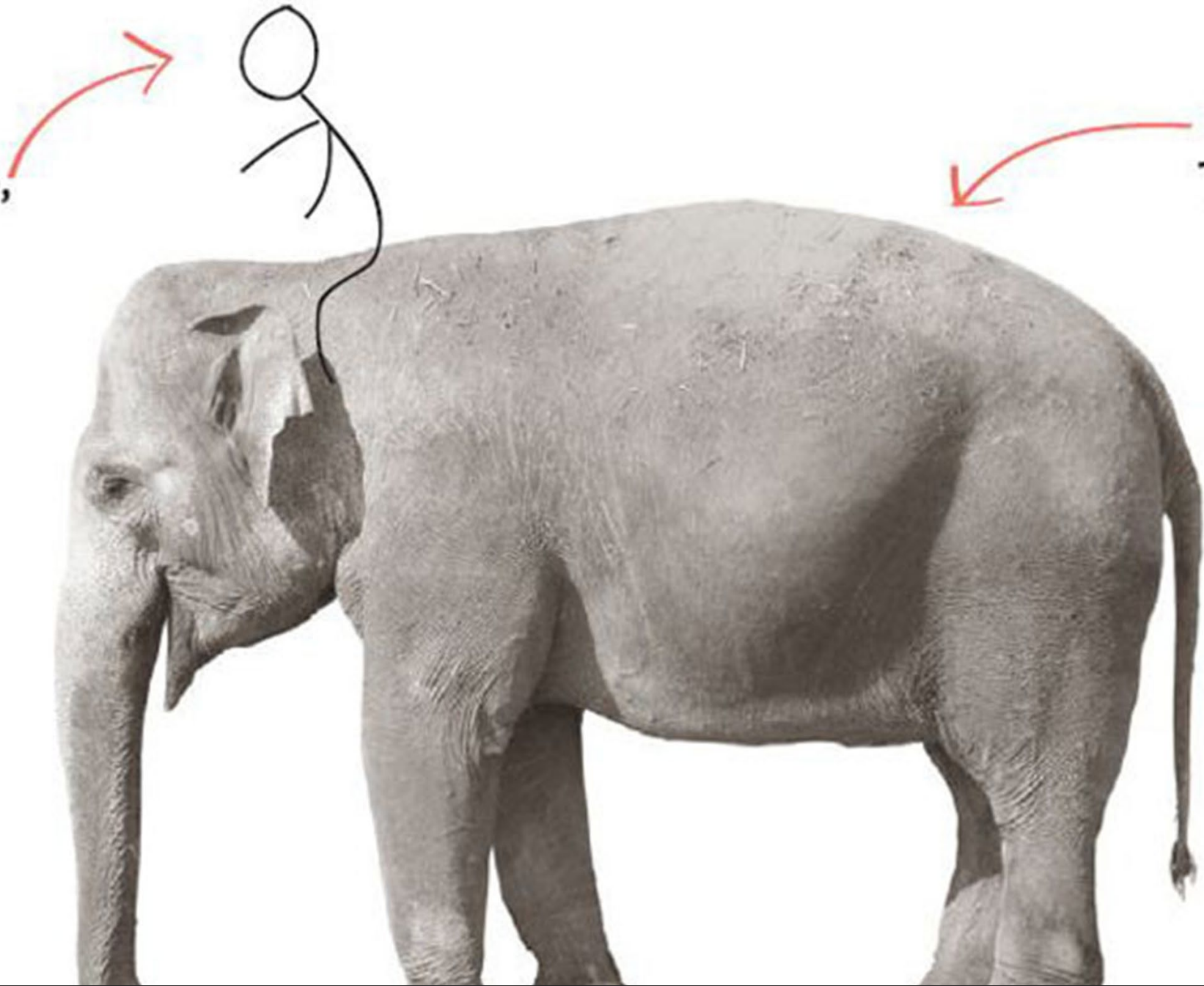




Elephant:
The automatic,
emotional,
visceral
brain

Rider:

The
conscious,
verbal,
thinking
brain



Elephant:
The automatic,
emotional,
visceral
brain

HUMANIZING SAFETY

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RED

BLUE

YELLOW

WHITE

GREEN

ORANGE

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RED

BLUE

YELLOW

BLACK

GREEN

ORANGE

GREEN

BLUE

RED

ORANGE

YELLOW

BLACK

RED

HUMANIZING SAFETY

PATRICK NELSON



BLUE

YELLOW

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SAFETY STUMP SPEECH

MY VIEW ON SAFETY

- Brief yet sincere statement on why safety matters to you
- Stick to the same topic through each part (ie. PPE, Stop Work, Working at Heights, etc.)



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- A personal safety-related experience you were part of or safety topic that you are passionate about
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MY COMMITMENT TO YOU

- Wrap-up by sharing your commitment
- What can we expect from you going forward?



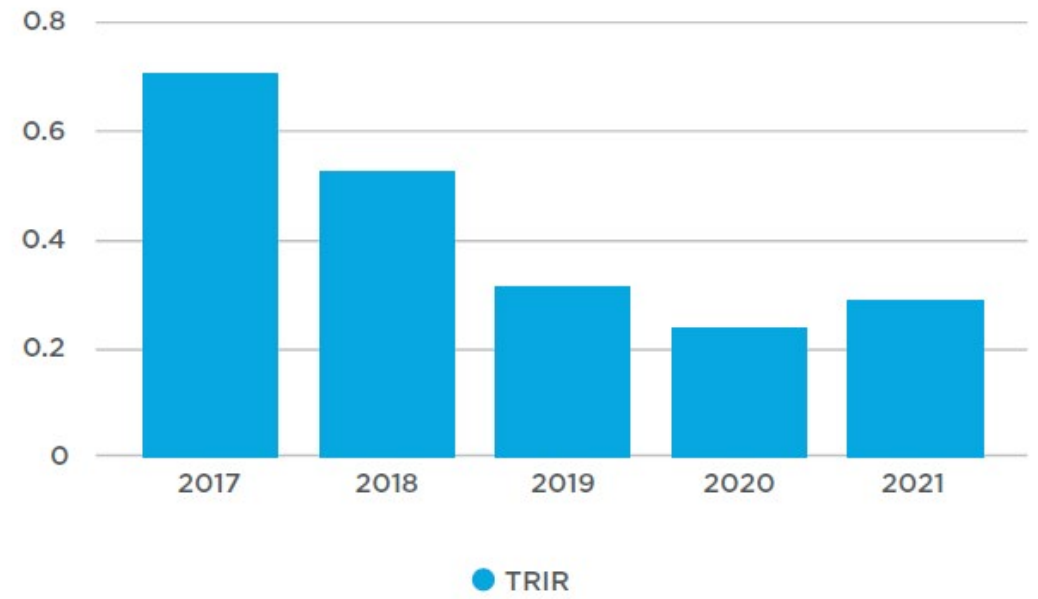


Overview: 2021 Safety Metrics



Data available in the 2021 Marathon Oil Annual Sustainability Report

GLOBAL SAFETY PERFORMANCE^a Combined Employee and Contractor Workforce



^a TRIR = Incidents x 200,000 / Work Hours

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What does “Stop The Job” mean?

What are some examples of Proactive STOPS?

- “Can I take a look at your certification before we get going?”
- “Let’s take a step back and think about this...”
- “I’m a little unclear on the plan...Can we go over that again?”
- “I’m not comfortable proceeding until we can get the right tool for the job.”
- “Let’s find a stopping point — conditions have changed and we need to group up.”



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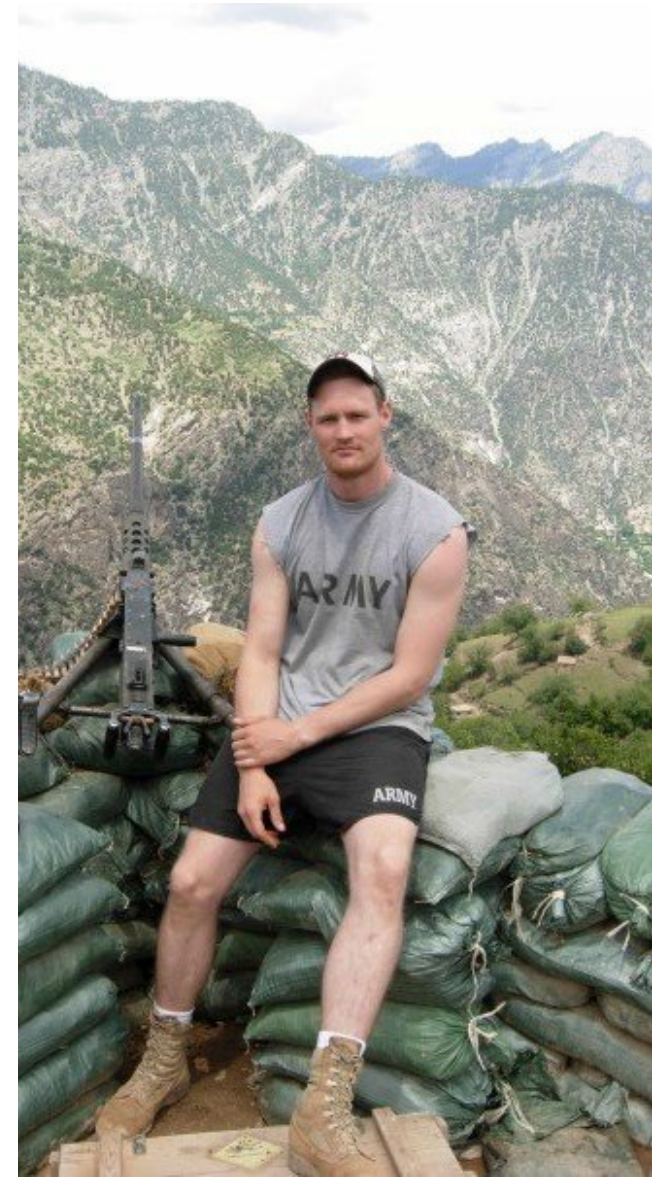
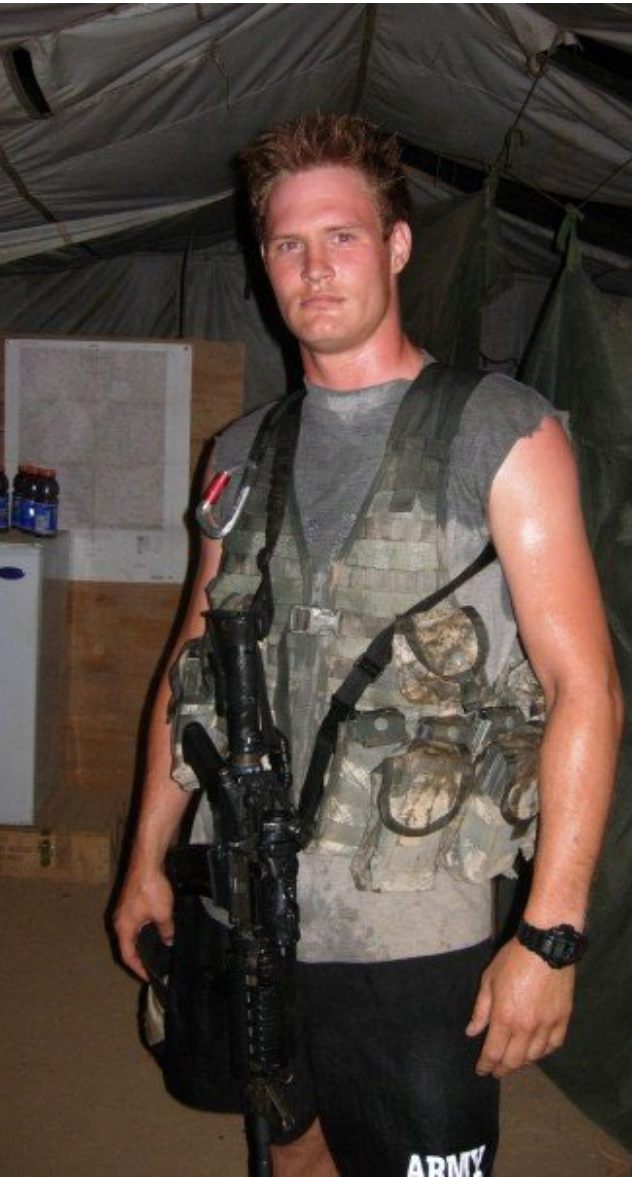


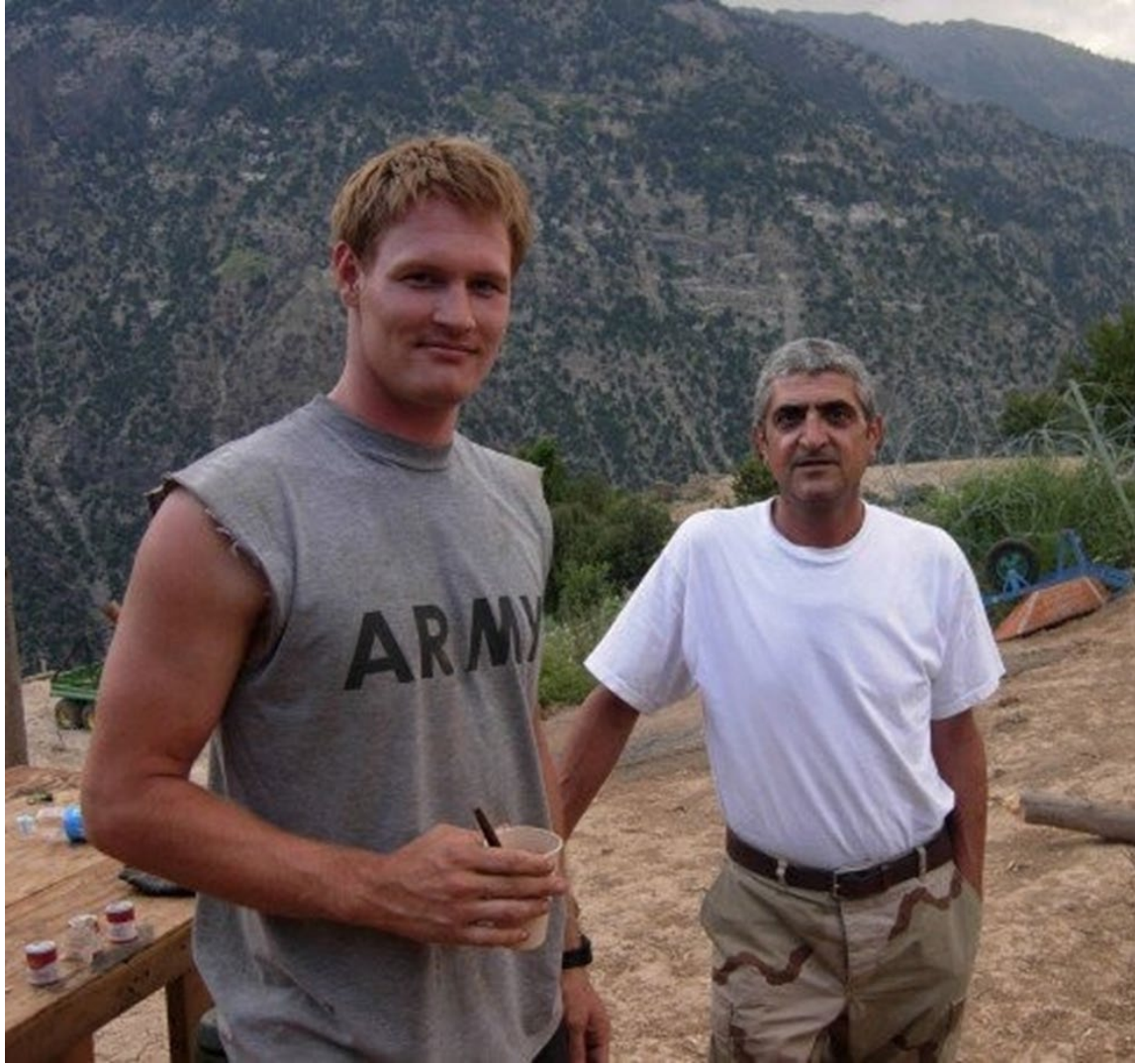


















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FRONT★LINE

LEADERSHIP

HOW TO ELIMINATE COMPLACENCY
AND BUILD ALL-IN ENGAGEMENT

WILEY





LOYALTY POINT LEADERSHIP

PATRICK NELSON

 (507) 828.8696

 patrick@loyaltypointleadership.com