



The GET...LIVE De-escalation Framework

Goal

Remember what you're trying to accomplish and act like it. (Safe/successful resolution.)

EQ

Your job requires extreme emotional control under the most difficult circumstances.

# Tactics

Use of strong tactics reduces the likelihood of violence and injury.

# Listen

Deep, active, listening reduces the frustrations of people who are already upset.

# Imagine

Place yourself in their position through empathy and understanding.

#### Verbal

The right words at the right time, from someone who cares, saves lives and careers.

#### Essential

Use force only when it is essential and always the minimum amount required. (Follow organizational policy.)

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# **GET...LIVE DE-ESCALATION INFOGRAPHIC**



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