Mill Annual Outage Countermeasures for COVID-19

Communications

- 1. Pre-outage communication to employees and contractors on precautions your facility is taking and expectations of coming to work healthy.
- **2.** Frequent communications with focus just on COVID-19 situation in local area.
- **3.** Encourage contractors to have flu shots.
- 4. Educate contractor workforce that the younger workers might not be as vulnerable as older individuals, they play a big part in spreading it. The need to practice proper personal hygiene and social distancing is no different what your age.

Screen Employees/Contractor Prior to Entering the Facility Gate

- 1. Prior to AO, require contractor/service people to give their employees the questionnaire to prescreen before they get on-site.
- Take contractor and employee's temperatures before entering the gate. If ≥ 100, don't let them in.
- 3. Require contracting companies to supply disinfecting wipes to their employees. Treat disinfecting material just like other PPE.
- 4. Evaluate how contractors enter the mill and if necessary create a system to let contractors to attempt social distancing as they enter.
- 5. Enlist local occupational health agencies to assist in screening and monitoring.

Social Distancing

- 1. Stagger start times more to reduce overcrowding at entrances.
- 2. Conduct audits/BBS observations looking for contractors not social distancing .
- 3. Request contractors to determine how jobs can be done while keeping their team members <a>6 feet apart. Have them report out on options. May need to adjust work schedule.
- 4. Have multiple break/eating areas.
- 5. Stagger eating times and break times.
- 6. Add additional smoking areas with occupancy limits.
- 7. Space contractors out on buses, 1/seat .
- 8. Shift some work to nights to reduce peak manning for jobs in the same immediate area. Pay more attention to distancing contractors.
- 9. Have mill contractor safety meetings in smaller groups (by operating department) or by phone. Do not have a sign it sheet.
- 10. Try to separate mill employees and contractors. Avoid having contractors go to the control room for questions or permit signing. Stage a point person outside the control room.
- 11. Develop a plan on how to distribute food, food deliveries, or vending machines while social distancing.
- 12. Create a plan that truck delivery drivers stay in the area/truck you want them.

Disinfecting

- 1. Hire a team to constantly go around disinfecting common areas.
- 2. Add laborers to walk around and pass out anti-bacterial lotions and wipes.
- 3. Add disinfecting stations/portable hand wash stations around job sites, building entrances, and large confine space entrances.
- 4. Clean break/eating areas after each group uses it.
- 5. Clean buses after each trip into the mill.
- 6. Contact your janitorial group to see if they spray disinfectant.
- 7. Increase use of gloves.
- 8. Procure and hand out antibacterial wipes so contractors use them at hotels.
- 9. Ensure we have enough trash containers and adequate collection so it doesn't pile up in areas.
- 10. Have more port-o-lets than normal so each one gets less use and schedule cleaning more often.
- 11. If mills have turnstiles, have wash stations/wipes available after it.
- 12. Make up your own disinfectant. Have bulk containers/totes of disinfectant available for mill and contractors to use to clean their areas or tools. Purchase spray bottles and label properly.
- 13. Require contractors to disinfect tools and equipment that are distributed from their tool trailers
- 14. Raise level of housekeeping and cleaning in bathrooms and gathering areas. Double up on previous year's frequency.

Outage adjustments

- 1. Plan for alternative lodging if hotels shut down.
- 2. Consider de-scoping the outage, A jobs and B jobs, due to lack of manpower
- 3. PPA the AO during COVID-19.
- 4. Try to use more local contractors to avoid hotels and eating out.
- 5. Create a list of backup contractors; some contractors are backing out of our outages.
- Minimize handling paperwork such as PJSA, EHS Packets, Confined space permits- have the FLL/EHS specialist record everyone's name on the paperwork instead of passing it around for signing.
- 7. Have drop boxes for turning in completed permits, SWO cards, audits rather than have someone collecting them.