



Enhancing Safety Performance through Employee Engagement

Brent L. Fisher, CSP, CHST
Yates Construction – Director of Safety

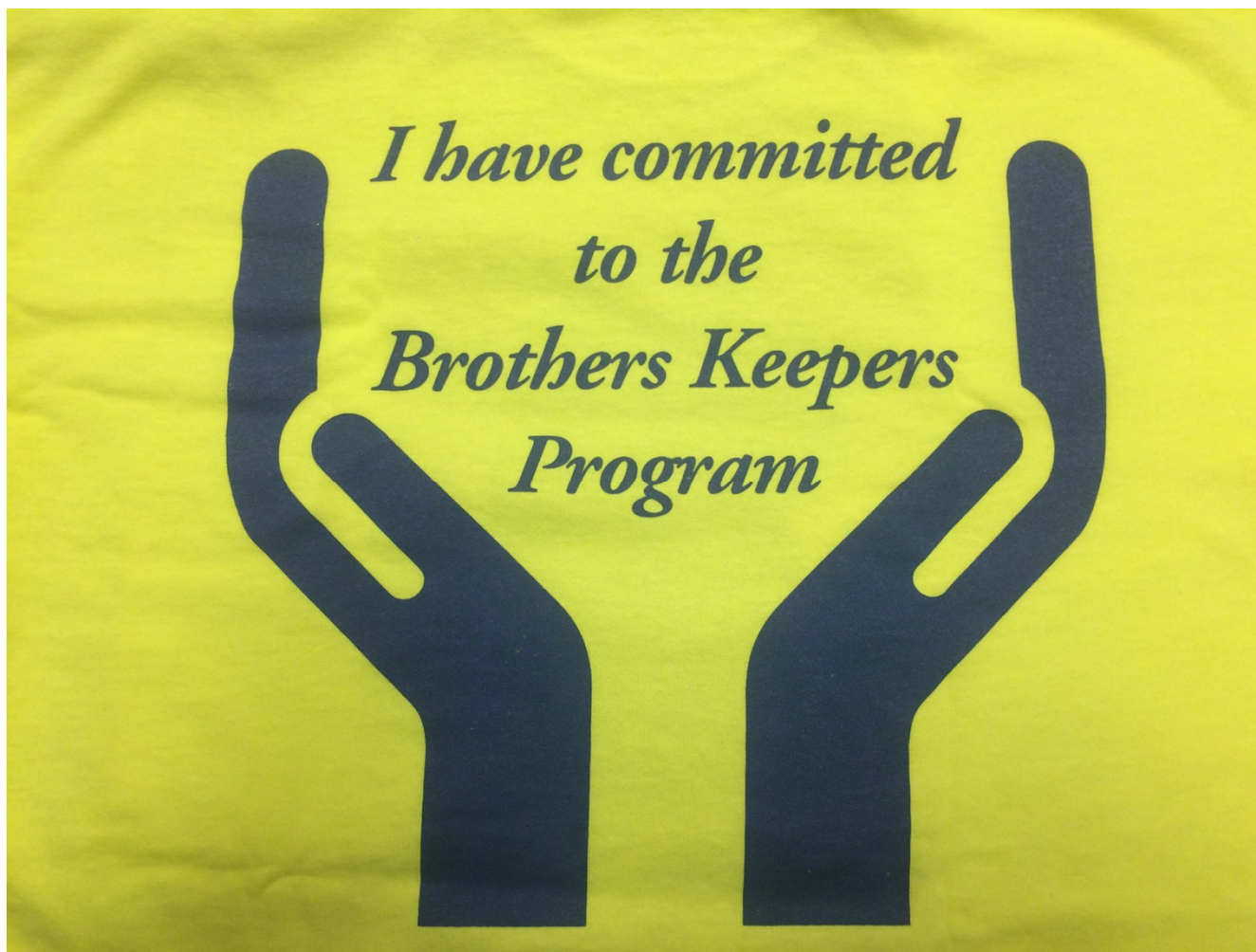
— THE 72ND ANNUAL —
**PPSA SAFETY AND
HEALTH CONFERENCE**

Priority vs. Value

- Is Safety a priority or a value for you?
- You get out of safety what you put into it.
- Pre-task Planning
- Employee input in the process
- Safety doesn't stand alone – it's a part of everything we do!

Behavior Based Safety

- The “real” meaning
- Employee ownership in the process
- Real Time Trending
- Move from “leader-follower” to leader-leader.
- What’s the score?
 - Share the results!





New Hire Mentor Program

- Initial Orientation
- Each new hire needs to be identifiable
- Mentor's assigned each day
- Follow up orientation and discussion
- Evaluation





Questions or Comments