Enhancing Safety Performance through Employee Engagement

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Priority vs. Value

• Is Safety a priority or a value for you?
• You get out of safety what you put into it.

• Pre-task Planning
• Employee input in the process

• Safety doesn’t stand alone – it’s a part of everything we do!
Behavior Based Safety

• The “real” meaning
• Employee ownership in the process
• Real Time Trending

• Move from “leader-follower” to leader-leader.

• What’s the score?
  - Share the results!
I have committed to the Brothers Keepers Program
OUR FAMILY'S PLEDGE
SAFETY
A WAY OF LIFE
New Hire Mentor Program

- Initial Orientation
- Each new hire needs to be identifiable
- Mentor’s assigned each day
- Follow up orientation and discussion
- Evaluation
Questions or Comments