“It’s not a Problem, It’s an Opportunity”
Work Experience

• **Union Carbide (UCAR)** – Planning & Materials Management

• **Saturn (GM)** – Materials Management & Safety Coordinator

• **Phelps Dodge Magnet Wire** – Facility Manager

• **Baldor Motor Company** – Materials Management & SC

• **Kruger Products** – Safety Leader
People do not care how much you know until they know how much you care!

Theodore Roosevelt
“It’s not a Problem, It’s an Opportunity”

Safety

Quality

Production

Three key elements for business success!
Why do we have incidents?
- Human Factor

What causes incidents to occur?
- Behaviors

How can we prevent incidents?
- Change the Behaviors

Do you clearly, concisely and consistently communicate the true expectations regarding safety?
- Let us think about this one for a while…
“It’s not a Problem, It’s an Opportunity”

Need 6 volunteers
“It’s not a Problem, It’s an Opportunity”

What are **WE** Really Saying?
“It’s not a Problem, It’s an Opportunity”
Committed Teams require Committed Individuals…
ALL going in the same direction!
Safety Expectations for ALL

I AM EXPECTED TO WORK SAFELY! Challenge any action you consider unsafe, may cause property damage or to perform a task for which you are not properly trained or do not have the proper tools and to report your concerns to your immediate Supervisor.

I AM EXPECTED TO CHALLENGE OTHERS! Challenge anyone performing or about to perform an unsafe act or a task for which they are not properly trained.

I AM EXPECTED TO ACCEPT FEEDBACK! If challenged by someone who is pointing out to you an unsafe act or condition, immediately stop what you are doing and resolve the concern, even if it requires others being contacted to help resolve the issue.
SAFETY is not just a PRIORITY

Safety...by everyone, for everyone and in everything we do.

SAFETY is a VALUE
QUESTIONS?