

ISN

RAVS Plus

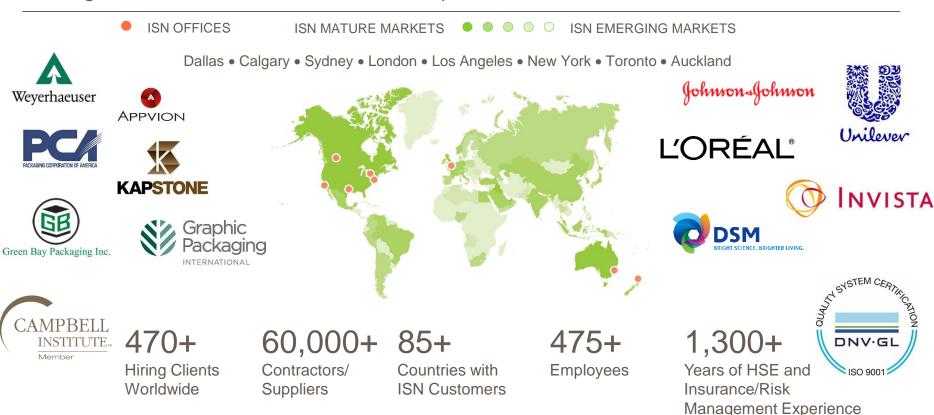
June 2016



ISN Overview

Established in 2001, ISN is a global leader in contractor and supplier management. ISN's mission is to collect, verify and organize information to improve the efficiency, compliance and safety performance of our client and contractor customers.

Our vision is to be the global thought leader, facilitator and source of contractor management information, metrics and best practices.

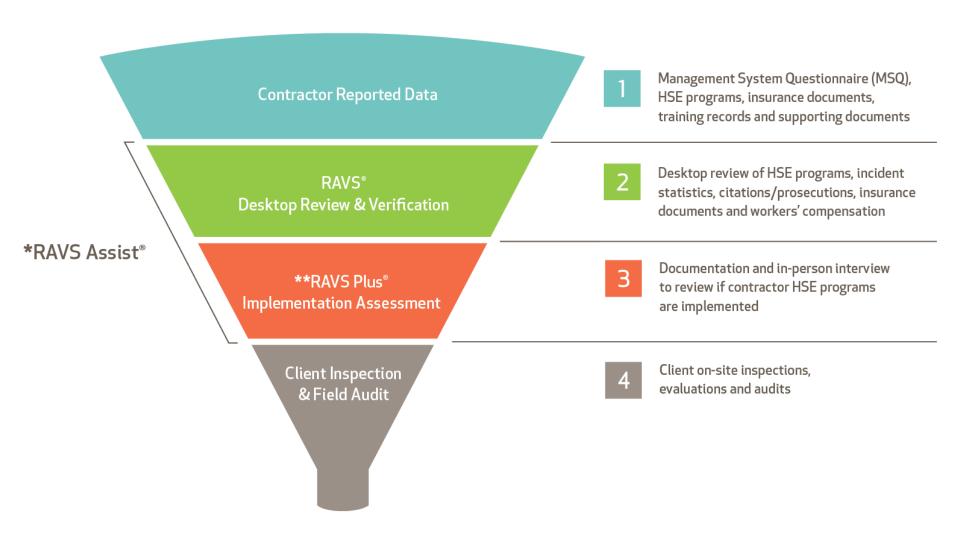








Contractor Information Due-Diligence Levels



^{*}RAVS Assist°: ISN provides resources and assistance to contractors for developing and implementing their HSE programs
**RAVS Plus° is currently available in the US and being piloted in Canada



Contractor Information Due-Diligence Steps

HAVE IT KNOW IT USE IT ISN RAVS Plus Implementation Assessment Inspection/Validation Completed by Hiring **ISN RAVS** Client (Training & Supporting Document Review **Desktop Review** (Field/Site Audit) In-Person Interview) Does the contractor Are those programs Are those programs have current being implemented? effective and compliant? programs?





RAVS Plus in Numbers

Hiring Clients Participating in RAVS Plus Program

37
RAVS Plus Hiring Clients

900+

Participating Contractors

183*

RAVS Plus Implementation Assessments Complete

35,000+

RAVS Plus Training and Supporting Documents Reviewed



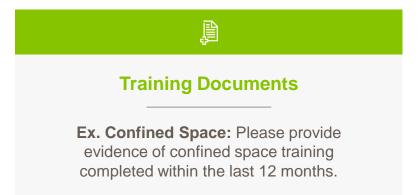
*These contractors are connected to **368** Clients and over **1,600** sites across **21** unique industries.



RAVS Plus Requirements

1. Documentation

The below documents are submitted prior to the in-person interview





2. In-Person Interview

Discussion of program implementation between ISN and the contractor company



Ex: Confined Space – Is there evidence that the employee(s) interviewed was able to explain/describe the following requirements for confined space?

- What are the duties of an authorized entrant, attendant and supervisor?
- Describe your confined space emergency plan, including your pre-plan process and rescue procedures.



In-Person Interview Attendees

1. ISN Representatives

Lead Assessor*

ISN Team Member, with the below qualifications, who directs the interview

Interview Coordinator

RAVS Plus Account Representative who organizes and documents the interview



2. Hiring Client Representative(s)

Attend at least one interview, as schedule allows, to provide feedback on the RAVS Plus Implementation Assessment.



3. Contractor Representatives

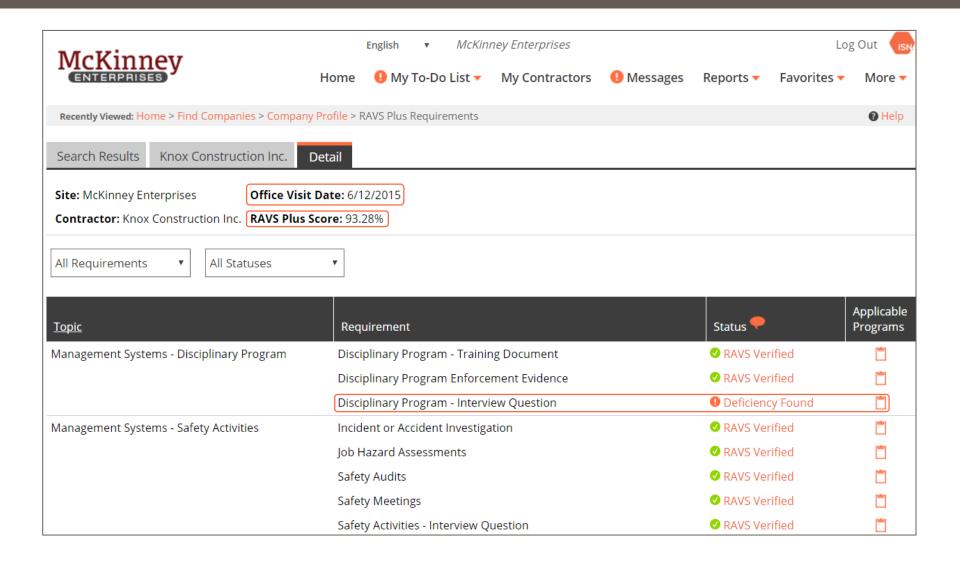
HSE management-level employee

Site, field or crafts-level employee

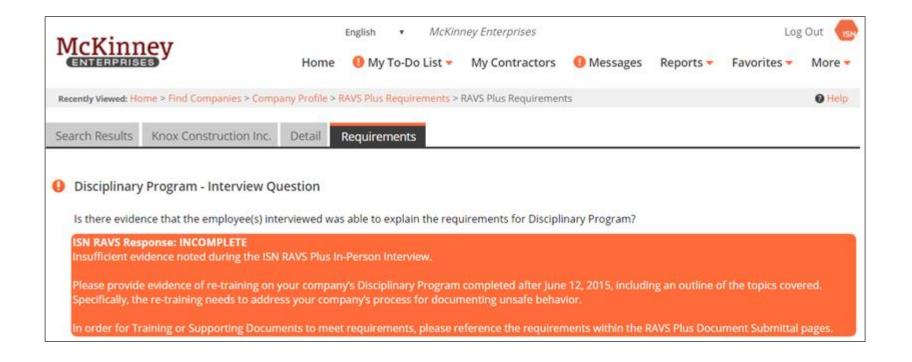


^{*} Advanced level HSE certification (CSP, ASP or equivalent), or Four year or above University-level education in HSE, plus 3 years of HSE-related experience, or 7 years or more HSE experience

In-Person Interview Attendees



In-Person Interview Attendees



- System will show which interview question(s) were found have insufficient responses
- Notes will indicate the specific portion of the response that was found to be incomplete/missing
- The contractor will be prompted to provide re-training over the given topic



Questions?

Paper & Packaging ISN Team email: Paper&Packaging@isn.com



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