

BUCKHANNON, WV

SAFETY COMMITTEE



AGENDA

- **Committee History**
- **Team Accomplishments/Innovations**
- **Associate Engagement**



COMMITTEE HISTORY

- **Safety Committee Beginnings**
 - Free meal
 - Limited engagement
- **2008 Focus toward Associate Driven**
 - Safety team leaders ran meetings
 - Limited leader membership
- **2012 Shift toward Proactive Engagement**
 - Mix of leadership and associates.
 - Hourly associate led meetings



ACCOMPLISHMENTS/INNOVATIONS

- **Committee lead Paired Leadership Tours**
- **Hazard Observation Process**
- **New Hire Mentoring Process**
- **Pre-shift Safety Communications**



ACCOMPLISHMENTS/INNOVATIONS

- **Contractor Safety/Safety Observer Process**
- **Incident Investigation Process**
- **Safety Policies and Procedures**
- **Determine Safety Focus & Capital Allocation**



ACCOMPLISHMENTS/INNOVATIONS

- **Finger Hands & Arms/Ergonomics subcommittee films high risk tasks**
- **Marlin Communication Boards**
- **Blue Spot Indicators on all Mobile Equipment**
- **“Safety Driven by You” positive recognition program**



ASSOCIATE ENGAGEMENT

- **RADAR process**
- **Hazard Observation/One on One process**
- **ASPP – Associate Safety Participation Program**



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