INDUSTRIAL SAFETY COMMITTEE/TEAM AWARD
PLYMOUTH MILL, NC
PLYMOUTH MILL CENTRAL SAFETY COMMITTEE

- Comprised of both hourly & salaried employees representing all areas of the mill
- Provide leadership, support, and activities to instill safety as a core value
- Develop strategies to enhance employee engagement/involvement
- Continuous work to create and maintain culture shift and open/honest safety communications
- Meet monthly as a full committee
  - Focused Sub-Committees meet separately and report back to the CSC
- Ability to change as needs change
  - Introduced Co-Chairs (1 Hourly & 1 Salary)
Plymouth Central Safety Committee
“Lighthouse” Sub-Committees

Why Change Structure?
-2015’s Audit Readiness (AR) Committee identified gaps in our processes through protocol and policy reviews
-We realized previous CSC committees were not problem solving and contributing in driving safety changes
-Our focus became how to brand these teams, change the direction of the CSC, and re-engage team members

Planning the Change
-Brainstorming occurred prior to our off-site CSC meeting with hourly and salary using Kingsport as model
-Focus areas were selected and loosely based on audit protocol elements
-Several themes were considered including Lighthouse, Football, Military, and Family
-At the Off-Site, the committee was engaged in selecting the theme
-Committees chose their pre-determined focus area and then chose their NC lighthouse
-Individual teams created goals that would contribute to the long term vision of the committee and address known weaknesses in our systems

Where are lighthouse “Beacons” directed?
-LSI Updates, including HPI Principles and “Show Me”
-Increasing number of gate events
-Assisting with audit finding completion
-Creating Feedback Loop for Safety Catches, employee concerns
-Glove Selection and Glove Board
-Updating Policies: LOTO, Confined Space, etc.

How has this improved engagement?
-The changes that are being made, are seen as: our changes, our tools, our safety
CSC REDESIGN/IMPLEMENTATION OF LSI’s

Introduced Safety Catch/Near Miss Form (CSC – launched January 2015)

Show Me (Leadership & Engagement Committee – launched January 2016)

Half Slip (Designed by Audit Readiness Committee – launched August 2015)

Redesign 10’ Circle Card to be more user friendly (Maintenance Team created new design – launched March 2016)
CSC ENGAGEMENT ACTIVITIES

Ben Carson Reading Room

- New 10’ Circle Gate Event
- Spot the Hazard Contest
- Golf Tournament for American Heart Assoc.
- Earth Day Tree Planting
- Routine Safety Walks/Inspections
- Annual Shutdown Slogan

Plymouth Mill – LIFE Safety Week - 2016

Pass the Pink – Breast Cancer Awareness Month
RESOURCES/COMMUNICATIONS

- MillCAT
- Marlin Communication Station

Safety Beacon

Mill Scorecard

Glove Board and Glove Selection

LSI Board
Questions?