Achievements of the Safety Committee

St. Paul Mills
Previous Committee Goals

- Reduce the amount of interaction between fork truck traffic & pedestrian traffic.
- Education & training for Safety Committee members through seminars, classes, & conferences over the next two years.
- Improve fire evacuations of both Mill divisions & office personnel.
- Complete deployment of unified lockout documents for both divisions.
- Introduce the New Engagement Program.
Traffic Control

HOW TO CHANGE THE IMAGE
Select an image that relates to the presentation subject and aligns to the WestRock imagery guidelines.
Do not use more than one image.

CHANGING A PHOTO IN THE IMAGE AREA
Select the image and delete.
Insert new image/photo on page following instructions in picture area.
DELETE THESE INSTRUCTIONS BEFORE FINAL USE.
Solar LED Stop Sign Dock 3
2 Sided LED Stop sign 132
Employee Contests
2015 Biggest Loser Winner Mike Skallet
Safety Banner Contest Winner Jon Lanegran
Safety Banner Contest Winner: Jon Lanegran

“Avoid The Worst Put Safety First”
- Jon Lanegran
Fitness Center Improvements this year
Committee’s impact on the health of workers

- Hourly committee members have taken part in rebuilding of the Fitness Center.
- Also the committee makes decisions on what new pieces of equipment are installed in the fitness (Wellness) center each year as it expands.
- The committee takes part in the Health Fair each year. The committee handed out t-shirts at the last fair while promoting eye safety.
Squat Rack
Screen Beams & Hoist Improvement
Boxboard’s New Beams & Hoists
CORMED’s New Beams & Hoists
THE IMPACT OF THE NEW BEAMS THAT WERE INSTALLED

- New beams and hoists were installed in each division’s Stock Prep departments. The increased height and angle allow for easy removal of screens; an ergonomic improvement and huge impact on employee safety.

- The input and involvement of employees in this material handling process was priceless.

- The short upcoming video taken before the change will show what is removed and also how tight the room was around the area.
Fire Evacuations
Fire Evacuations Summary

- St. Paul conducts fire evacuations year round.
- The Committee takes an active participation in all evacuations.
- Simulated and timed shutdown events during evacuation
- Six different evacuations were conducted in the past twelve months and two of those events were double evacuations.
- The Committee intends to involve the St. Paul Fire Department this summer in more evacuations to simulate realistic events.
PIV Walkways Done by the Safety Committee
Committee’s Impact on the Safety of workers

- The committee has taken the initiative to paint the walkways for the PIV team requests.
- These pathways have changed the everyday habits of employees as they become less interactive with industrial truck traffic their safety has been increased.
- Several committee members have worked on this project and will continue until completed.
New Warehouse Walkways
New Warehouse Red Crosswalks painted by safety committee
Non-Committee Employee Engagement

- Employee Engagement Program: developed to allow all employees to be involved in a multitude of safety activities (35).

- The activity list encompasses Courage to Care activities, audits, and inspections.

- Top activities are recognized and published on communication boards throughout the site on a weekly basis.

- For example:
Top Engagement Activities for the Week of January 25

I saw a newly hired employee wearing ring on his finger. I told him of the jewelry policy and the hazards that could happen with it

✓ Thanks for caring about co-workers and reinforcing safe behavior!!

Me & co-worker saw #12 fire hose – 3rd floor was blocked by piles of skids, so we moved them by hand truck so fire hose was accessible

✓ Great Job in spotting a problem and taking the initiative to address it!!

Observed an employee speak up to a co-worker about walking under a suspended load; let him know I appreciated it. It is good to see people looking out for each other

✓ Thanks for caring about co-workers and reinforcing safe behavior!!

While a co-worker was hanging a trawler on a beam I put up tape to keep people from walking under where he was working

✓ Great Job in spotting a potential hazard and taking the initiative to resolve it!!
Monthly Average Employee participation in the Safety Engagement Program that started one year ago.

96%
<table>
<thead>
<tr>
<th>Engagement Action list</th>
<th>Points for action</th>
<th>Wellness Action List</th>
<th>Points for action</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Help create the Audit sheets for the Engagement program</td>
<td>2</td>
<td>30 Having Athletic Trainer Evaluate an Injury/Ailment</td>
<td>3</td>
</tr>
<tr>
<td>7 Complete a Monthly Safety Audit (all audits)</td>
<td>1</td>
<td>31 Meet with the Fitness Trainer to Create a Dietary Program</td>
<td>3</td>
</tr>
<tr>
<td>8 Perform a Tool Inspection</td>
<td>1</td>
<td>32 Participate in a Health Related Contest</td>
<td>3</td>
</tr>
<tr>
<td>9 Perform an Equipment Inspection</td>
<td>1</td>
<td>33 Attend a Scheduled Fitness Class</td>
<td>3</td>
</tr>
<tr>
<td>10 Attend Any Safety Training</td>
<td>2</td>
<td>34 Suggest a Health Topic to the Fitness Trainer</td>
<td>3</td>
</tr>
<tr>
<td>11 Conduct Toolbox Talks in pre-shift meeting</td>
<td>2</td>
<td>35 Meet with the Fitness Trainer to Work on Fitness</td>
<td>3</td>
</tr>
<tr>
<td>12 Attend Monthly Safety Committee meeting</td>
<td>3</td>
<td>30-35 (Signature required by Athletic Trainer)</td>
<td></td>
</tr>
<tr>
<td>13 Housekeeping. (Do - LOC Projects)</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Clear Blocked Fire extinguishers</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Report NEAR MISSES &amp; CLOSE CALLS</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Shipping dock Audit - dock locks, bumpers, lights</td>
<td>1</td>
<td><strong>Athletic Trainer Signature:</strong></td>
<td></td>
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<tr>
<td>17 Take a First aid class-See Risk Manager or HR</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>18 Take CPR class-See Risk Manager or HR</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>19 General Safety Item</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Clear blocked Fire Hoses</td>
<td>1</td>
<td></td>
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</tr>
<tr>
<td>21 Hang up Water or Air Hoses</td>
<td>1</td>
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<tr>
<td>22 Help with the Fire evacuation program</td>
<td>2</td>
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<tr>
<td>23 Prepare safety Tool Box Talks - (put in new files to be read)</td>
<td>1</td>
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<tr>
<td>24 Be on the JHA team (When working on Documents)</td>
<td>1</td>
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<tr>
<td>25 Lockout Team Member (When working on Documents)</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>26 Participate in Hourly and Salary Safety Audit</td>
<td>2</td>
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<tr>
<td>27 Attending a Health Presentation During Pre-Shift Meeting</td>
<td>1</td>
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<tr>
<td>28 Share Safety Stories/Presentations on Safety Related Topics</td>
<td>2</td>
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<tr>
<td>29 Participate in Stretching by taking Attendance, Set up viewing videos or leading the group</td>
<td>1</td>
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</table>
Engagement forms turned in over the last year!
Safety Committee

- Currently consists of approximately 23 hourly employees & 14 salaried employees that attend meetings regularly depending on their shift.
- The current Chairman of the Safety Committee is Tim Elizondo.
- The current Co-Chairmen of the Safety Committee are Warren Robinson and Rick Dvorak.
- The Committee Chairman's seat for two years will be up in January 2017 per the Committee Charter.
Hourly Safety Committee Members

**Boxboard Mills**
- Dennis Moe
- Eric Walters
- Leighton Smith
- Jeremy Rader
- Rick Arends
- Tim Elizondo

**Boxboard Stock Prep.**
- Jason Koshiol
- Al Olejnicak

**Boxboard Recycling**
- Rick Dvorak

**Boxboard Shipping**
- Curtis Farris
- Broderick Lockett

**CORMED Mills**
- Danny Anderson
- Lester Price
- Mike Barstad
- Joe Costanzo
- Brennan McGovern

**CORMED Stock Prep.**
- Jonathan Corarubias

**CORMED Shipping**
- Bill Kraus
- Tom Schlichting

**Maintenance**
- Frank Crabtree
- Warren Robinson
- Jon Lanegran
Salaried Safety Committee Members

Tim Hanson
Bob Carpenter
Neil Erickson
Brian West
Chris Carey
Mark Debraal
Kent Stenberg
Gary Myhrman
Mike Gunderson
Chris Wood
Shane Bryant
Adam Pankonin
Dan Dowd
Adam Carpenter
Committee Goals

- Continuing education for the Committee.
- Traffic control for Boxboard Shipping.
- Improve signage throughout the facility.
- Identify action items brought forth to the Safety Committee, continuing to bring them to resolution (over 900+ safety work orders completed in last two years).
- Establish an Ergonomic Team.
Committee Goals

- The Committee has reached an outstanding commitment by its members.
- Continue to rotate members into the committee from all departments.
- Continue Pre-Shift Safety Engagement Meetings With Tim Elizondo and Adam Carpenter, Athletic Trainer