





HazCom / GHS 29CFR 1910.1200





GHS Implementation

- Where We Are, Checklist
- Challenges for Employers
 - Hazard Classifications
 - Training: Right-to-Know vs. Understand
 - Shipped vs Workplace Labels
 - GHS Scenarios
- Simplify In-Plant Labeling Tasks





GHS – Where We Are

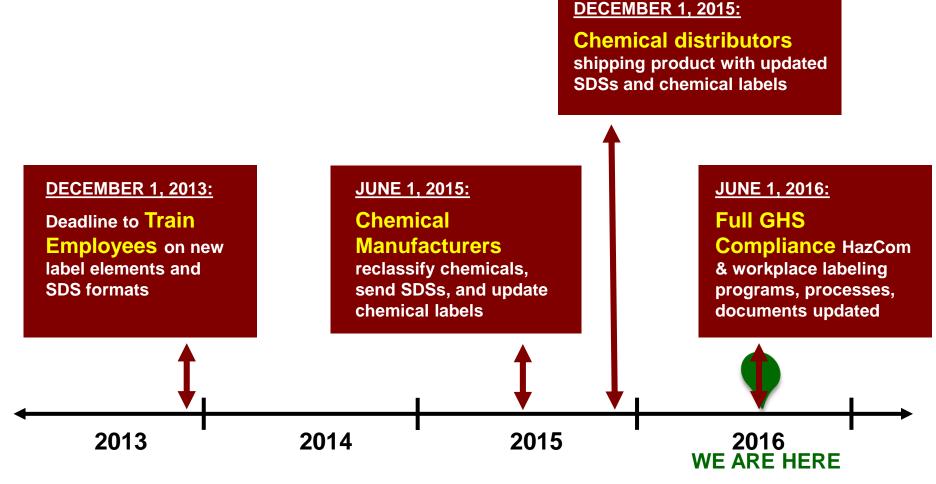
- 72 Countries
- USA (HAZCOM)-June 2016
- Canada (WHMIS)– May 2018
- Mexico (NOM) –
 Oct. 2018







US Implementation Timeline Federal OSHA 1910.1200







What's Not Covered by Hazcom/GHS

- Pesticides (EPA)
- Food, additives, drugs, cosmetics, medical or veterinary devices (FDA)
- Beverages & distilled spirits (Bureau of Alcohol, Tobacco, Firearms)
- Consumer products (CPSC)
- Agricultural
- Wood (unless processing creates hazard combustible dust)
- Radiation
- Biological Hazards





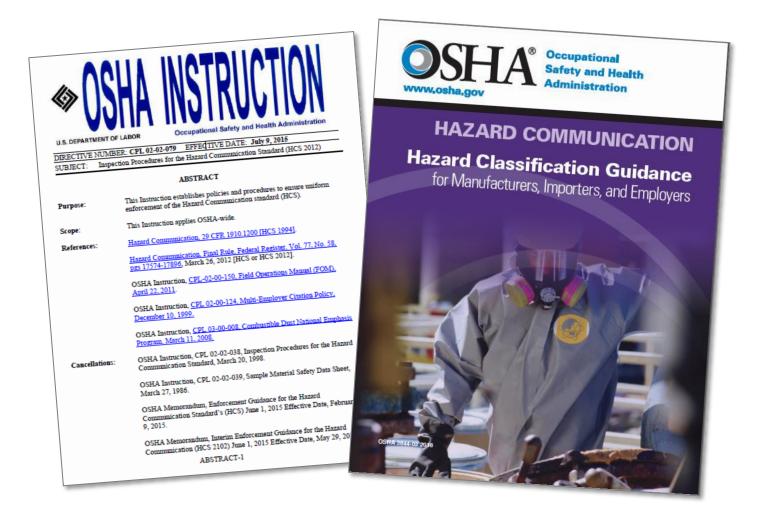
What is Covered?

- Bricks & Ingots
- Wood (where hazard is not just combustion)
- Combustible Dusts
- Welding Rods/Wire
- Acid Batteries
- Drugs (not in final form e.g. crushed)
- Consumer Products (used in qty's and manner inconsistent with how a consumer would use them)





Useful Documents





Source: https://www.osha.gov/dsg/hazcom/



GHS Checklist – These Should be Complete

- ✓ Employees trained.
- ✓ Implementation plan created.
- ✓ Chemical inventory updated.
- ✓ SDS Management.
 - ✓ MSDSs separated from SDSs.
 - ✓ Access, storage, backup, on-line, hard copies etc.
- ✓ Labeling needs identified.





GHS Checklist – These Should be In-Process

- ➤ Update current HazCom program.
- Reinforce training (30 mo's ago).
- Document supplier deviations (inability to provide SDS's).
- Label printer (if needed) or pre-printed labels from suppliers.
- ➤ Audit & stress test hazcom plan.





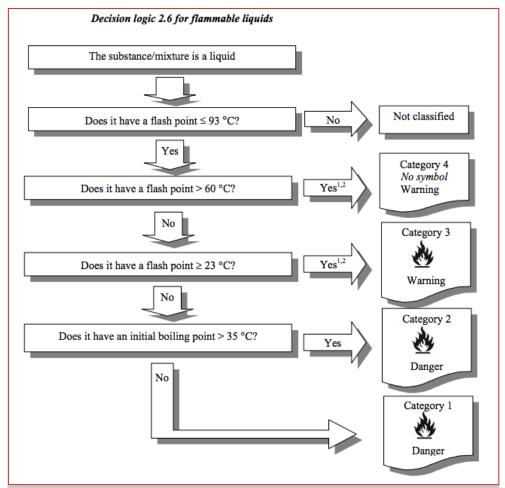
Biggest Challenges for Employers

Hazard Communication

- ✓ Labels
- ✓ Safety Data Sheets
 (SDS)
- ✓ Training

New Classifications

- ✓ Health & Physical Hazards
- ✓ GHS vs NFPA
- ✓ Defining Mixtures

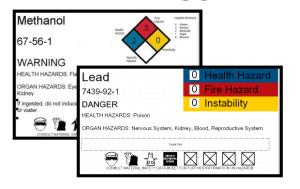






Label Changes...

NFPA RTK - US





WHMIS Std - Canada





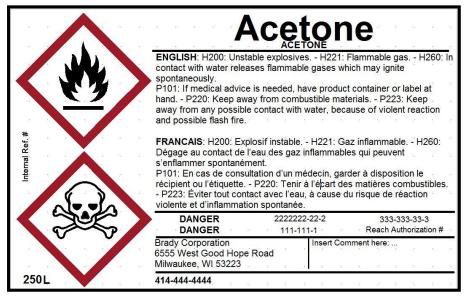
HSID Std - Europe



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Globally-Standardized GHS



Shipped Label



9 Label **Pictograms**

* Note there's a precedence to the pictograms

Toxicity...



than



Skin corrosion...



If 🚕 than



Respiratory...



than





Health Hazard



- Carcinogen
- Mutagenicity
- Reproductive Toxicity
- Respiratory Sensitizer
- Target Organ Toxicity
- Aspiration Toxicity

Flame



- Flammables
- Pyrophorics
- Self-Heating
- Emits Flammable Gas
- Self-Reactives
- Organic Peroxides

Exclamation Mark



- Irritant (skin and eye)
- Skin Sensitizer
- Acute Toxicity (harmful)
- Narcotic Effects
- Respiratory Tract Irritant
- Hazardous to Ozone Layer (Non-Mandatory)

Gas Cylinder



Gases Under Pressure

Corrosion



- Skin Corrosion/ Burns
- Eve Damage
- Corrosive to Metals

Exploding Bomb



- Explosives
- Self-Reactives
- Organic Peroxides

Flame Over Circle



Oxidizers

Environment

(Non-Mandatory)



Aquatic Toxicity

Skull and Crossbones



 Acute Toxicity (fatal or toxic)

SDS Changes

MSDS

- 8 (OSHA) or 16 (ANSI) section format.
- Material data safety sheets.
- 1. Product identifier
- 2. Hazardous ingredients
- 3. Physical/chemical data
- 4. Fire/explosion data
- 5. Reactivity
- 6. Health, toxicological data
- 7. Precautions for handling
- 8. Control measures







SDS

- 16 Mandatory sections.
- Uniform format.
- Safety data sheets.
- 1. Product identification
- Hazard identification
- 3. Composition/ingredients
- 4. First aid measures
- 5. Firefighting measures
- 6. Accidental release measures
- Handling & storage
- 8. Exposure controls / PPE
- 9. Physical, chemical properties
- 10. Stability, reactivity
- 11. Toxicological info
- 12. Ecological info
- 13. Disposal considerations
- 14. Transport information
- 15. Regulatory information
- 16. Other information



Creating Labels from SDS's

Black Liquor

1. Identification

TRADE NAME(S): Black Liquor

SYNONYMS and/or GRADES: Spent Kraft Cooking Liquor, Spent Kraft Pulping Liquor

PRODUCT USES: The liquor is burned in the recovery boiler to reclaim certain pulping

chemicals. Tall oil may also be extracted from the liquor.

CHEMICAL NAME/CLASS: Chemical mixture. CAS# 66071-92-9

MANUFACTURER'S NAME:

ADDRESS:

EMERGENCY PHONE: BUSINESS PHONE:

INTERNET ACCESS: REVISED DATE:

veyerhaeuser

33663 Weyerhaeuser Way S., Federal Way WA 98001-9620

(844) 523-4081 (3E Company) (253) 924-3865

section 16

May 26, 2015

2. Hazard(s) Identification

Signal Word(s) DANGER

Product Classification	3. Hazara Statement(s)	4. Pictogram
HEALTH		/ \
Skin Corrosion/Irritation - Category 1	causes Severe Skin Burns and Eye Damage	
Eye Damage/Irritation - Category 1	Causes Serious Eye Damage	
Acute Toxicity Oral - category 3*	Toxic If Swallowed	\$
Specific Target Organ Toxicity (STOT) Single Exposure Respiratory - Category 1B	May Cause Damage to the Respiratory System	

Skin Sensitization -Category - 1B

May Cause an Allergic Skin Reaction



HMIS Rating (Scale 0-4): NFPA Rating (Scale 0-4): Health = 3 Health = 3

Fire = 1 Fire = 1 Physical Hazard = 0 Reactivity = 1

*NOTE: Acute toxicity determinations have not been made for black liquor specifically as a product (CAS # 66071-92-9) due to its high pH (12-13). Caustic liquids cause coagulative necrosis that result in substantial tissue damage. Due to the caustic nature of the solution it is expected that there would be toxic effects (e.g. edema) to the respiratory system if mists or vapors are inhaled and toxic effects for skin and eye exposures, especially at elevated temperatures. The toxicity ranking above is associated with representative components of the black liquor (sodium sulfide and sodium hydroxide, etc.) which are presented as a surrogate for relative toxicity of the complex mixture

CAUTION: Caustic process liquors may, under certain conditions of reaction, produce total reduced sulfur gases (TRS) including hydrogen sulfide (H2S); methyl mercaptan (MM), dimethyl sulfide (DMS) and dimethyl disulfide (DMDS). These four gases may be formed by reaction at varying concentrations depending on environmental conditions (acidification, heating, etc.) as well as the location within the process where gases are generated (digestion vs. evaporation, etc.). These gases are hazardous (HzS being the most toxic for acute short term exposures). The concentration of the gases will also vary depending on whether the liquor is strong or weak, but are typically below 1%. Potential exposures must be evaluated in process areas where emissions from reaction are likely and during line break and confined space entry in vessels and piping which have contained liquors. Although the sulfide content of black liquors is high, the sulfide gas concentrations are very low at the normal pH levels of these liquors. Unless the liquor is acidified to pH < 10, free H2S concentrations would be low. The DMS and DMDS are not pH dependent and may be present in the airborne phase; even at the high pH of liquor.

Precautionary Statement(s):

Prevention Statements:

P261: void breathing mist or vapors. P271: Use only outdoors or in a well-ventilated area.

P272: Contaminated clothing should not be taken out of the workplace.

P273: Avoid release to the environment.

P280: Wear gloves, clothing, eye, face and respiratory protection.

P264: Wash hands after handling.

Response Statements:

P305 and P 51: If in eyes rinse cautiously with water for several minutes.

P338: Remive contact lenses if present and easy to do, continue rinsing.

P337 and P313: If eye irritation persists get medical advice/attention.

P301 and P330: If swallowed, rinse mouth.

P301, P304, P310 and P340: If swallowed or inhaled immediately call a poison center or doctor.

remove victing to fresh air and keep at rest in a position that is comfortable for breathing.

P302, P352 and P353: Rinse skin with water/shower, continue rinsing. Wash with plenty of soap and water

P361 and P 64: Immediately take off all contaminated clothing. Wash contaminated clothing before

P333 and F313: If skin irritation or rash occurs, get medical advice/attention.

P501: Dispose of in accordance with federal, state and local regulations.

Ingredients of Unknown Acute Toxicity (>1%): NAP





Reinforce Training



Hazard Communication

The standard that gave workers the right to know, now gives them the right to understand.

Right-to-Know

 \longrightarrow

Knowledge "The What's" Pictos, SDSs, Hazards, PPE required

Right-to-Understand



Understanding

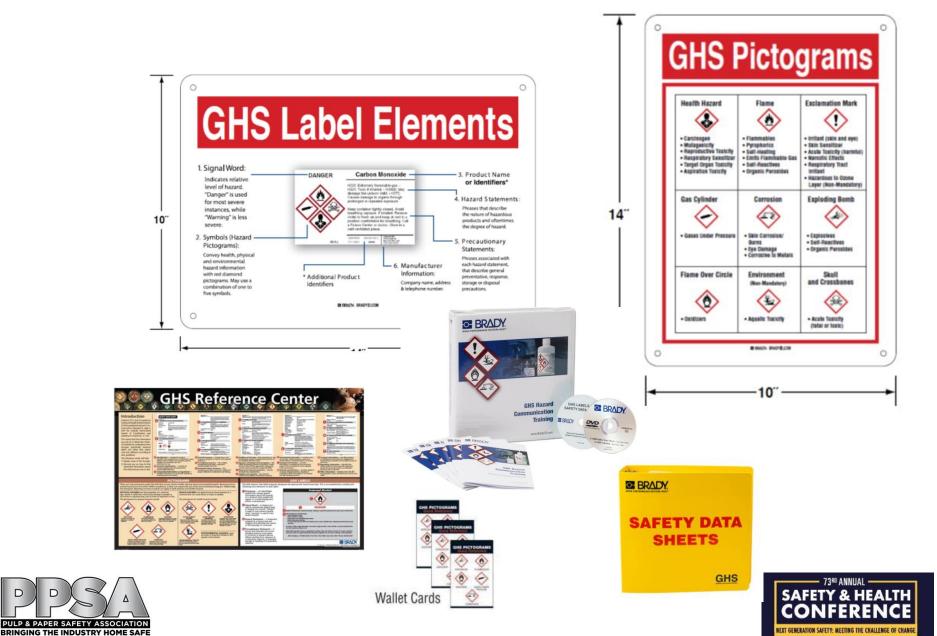
"The How's, Who's, Why's"
How do I handle... Who do I contact...
How will this affect the

Simply handing an employee the SDS sheet doesn't comply.





Reinforce w/Visuals



GHS Labels Shipped and Workplace Labels







Two Types of Labels

Primary (Shipped) Container Label

- "Shipped Container" =
 "Any container leaving the
 workplace"
- 6 required elements
- Pictos with red diamonds
- Chemical, signal word, hazard & precautionary statements, supplier info



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Workplace (Secondary Container) Label

- Match primary label (best practice)
 -or-
- Chemical, words, pictures, symbols or in combination with other info conveys all the physical and health hazards of the chemical





Additional Shipped Label Requirements

- English
- Legible (readable with corrective lenses)
- Pictograms Red diamonds, black pictos, white background

Supplementary information permitted:

- Additional languages
- PPE symbols/info
- HMIS / NFPA designations











Classification Differences



Also...

- "Chronic Health Hazards" are not addressed by NFPA704.
- Includes carcinogenicity (cancer causing), teratogenicity (causing congenital defects), and mutagenicity (induce genetic mutations) as well as blood dyscrasias (such as anemia), chronic bronchitis and liver atrophy.
- Must be communicated by words, pictures, symbols in addition to NFPA or HMIS system.





Stationary Process Containers & GHS

1910.1200(f)(7)

- Signs, placards, process sheets, batch tickets, operating procedures, or other written materials in lieu of affixing labels to individual stationary process containers.
- Identifies the containers and conveys the information for "workplace labels" to be on a label.
- Written materials must be readily accessible to the employees.







Tank Sign Examples







Combustible Dust & GHS

- Forms combustible dust when processed.
- No pictogram.
- Signal word: WARNING
- Hazard statement: "May form combustible dust concentrations in air"
- Precautionary statement: None req'd.
- Responsible parties may add their own precautionary statements to Section 2 so long as they are relevant and do not contradict or cast doubt on the validity of the other information in the SDS.







Labs – 2 types

Laboratories – Research & Academic

- Workplace where relatively small amounts of chemicals are used on a non-production basis)
- Follow 1910.1450 Laboratory Standard

Laboratories – Production / QA

- Produce commercial quantities of material
- Quality control of a production process
- Formulators & mixers e.g. coatings, sealents, cleaners etc.
- Follow Hazcom / GHS 1910.1200 (workplace and shipped labels).







GHS Questions & Scenarios

- SDS Sheets
- Labels







From OSHA Brief 3696 Steps to Effective Hazard Communication...

- Electronic copies are permitted, however...
- Must have back-up system in event of power failure and/or equipment failure of primary system
- Employees must be trained on how to use system and obtain hard copies if needed
- In medical emergency, hard copy SDS's must be immediately available to emergency personnel







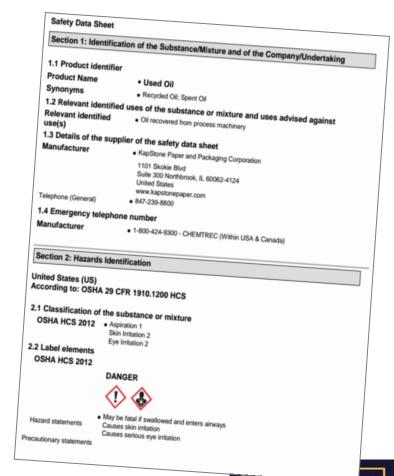


If the SDS sheets include the hazard pictograms, are they required to have the

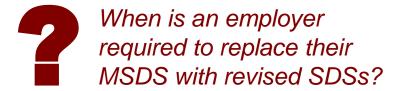
red diamond border?

Pictograms/symbols

- Appendix D of the HCS, section 2, states, "Hazard symbols may be provided as graphical reproductions in black and white or the name of the symbol, e.g., flame, skull and crossbones."
- The hazard symbol is the symbol inside the frame of the pictogram. Therefore, just the symbol can be used or the name of the symbol can be used.
- If the pictogram is used, it may be printed in black and white.



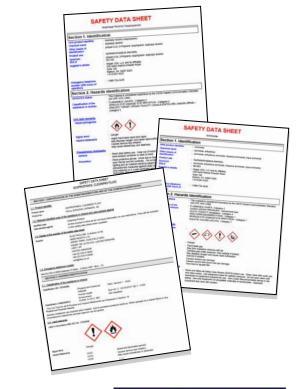






From July, 2014 OSHA Letter of Interpretation...

- Manufacturers (chemical), importers, and distributors must be providing SDSs by June 1, 2015
- All employers must have, maintain, and make available to employees the most recent MSDS or SDS received.
- OSHA <u>would not issue citations</u> for maintenance of MSDSs when SDSs have not been received. As OSHA explained in a January 2013 letter employers may, but are not required to, contact manufacturers or distributers of products they have previously ordered to request new SDSs. The SDSs must be provided









Where should SDS information be stored when on a remote (e.g. construction) site?

SDS for Remote Worksites

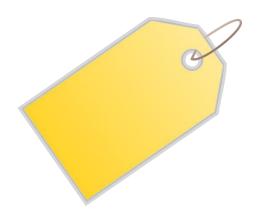
- May be stored at primary workplace.
- Employer must ensure no delay in worker receiving SDS information.
- May be accomplished by having designated employee always available at primary workplace to provide info (via smartphone, tablet, etc.)
- Must be defined in written hazcom plan.







Labels - Do I need to re-label my chemicals?



"The **employer is not responsible** for updating labels on **shipped** containers, even if the shipped containers are labeled under HazCom 1994.

The employer **must re-label** items if the labels are **removed or defaced**.

However, if the employer is aware of **newly-identified hazards** that are not disclosed on the label, the employer must ensure that the workers are aware of the hazards as discussed under workplace labels."

- OSHA Brief Hazard Communication Standard: Labels & Pictograms





Labels - What about Small Containers?

Small Primary "Shipped" Containers (syringes, tubes, ampoules):

Fold back labels, pull-out labels, tags

OSHA's Practical Accommodation (at a Minimum):

- Product Identifier
- Pictograms
- Manufacturer's Name/Phone
- Signal Word
- Statement indicating full label info is on outside of package
- The outer package
 - Outside package label meets 1910.1200(f)(1)
 - Informs users that small containers must be stored in the outer container bearing full GHS information
 - Cannot conflict with any other standards







Labels



We purchase preprinted labels with 4 blank diamonds. Can we black-out out the ones we don't use?



Are pictogram labels with adhesive backing compliant under Appendix C, 29CFR1910-1200?

From Dec, 2012 OSHA Letter to Intercontinental Chemical Corporation...

- A blank square red frame set on point is not a pictogram and is not permissible under HCS2012
- Black-out option is compliant
- Red frame must be fully covered

 Pictogram labels with adhesive backing on a label that are sufficiently wide to be clearly visible are acceptable





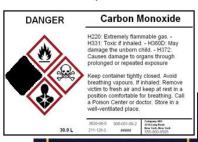












NEXT GENERATION SAFETY: MEETING THE CHALLENGE OF CHANG



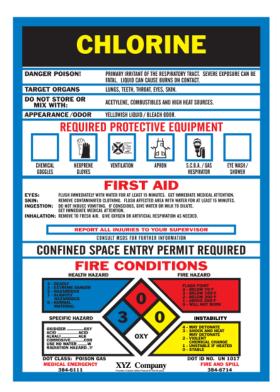
Labels



Can we continue to use NFPA diamond or HMIS system for our "Workplace Labels"

- YES IF it conveys ALL the physical and health hazards of the chemical.
- Must use words, pictures, symbols and/or text to convey the physical and health hazards.
- NO IF the hazard includes a chronic health condition – carcinogen (cancer causing), congenital birth or gene defects, or blood dyscrasias – anemia, chronic bronchitis, liver disease etc.
 - You must include those hazards on the label as well.
 - Found in section 2 of SDS









What about Transportation DOT Labels?

When the **primary container is** also the **shipping container**:

- OSHA picto's do not replace diamond shaped labels for DOT
- DOT harmonized with GHS in 2008.
- OK to have both
- Still needs to meet DOT requirements of 49 CFR 172 (E)

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OSHA Statement:

If a label has a DOT transport pictogram, Appendix C.2.3.3 states that the corresponding HCS pictogram shall not appear. However, DOT does not view the HCS pictogram as a conflict and for some international trade both pictograms may need to be present on the label. Therefore, OSHA intends to revise C.2.3.3. In the meantime, the agency will allow both DOT and HCS pictograms for the same hazard on a label.





Labels



A hazardous bulk chemical is shipped by rail car to a customer? The rail car sits on the tracks at the customer's facility (weeks). The customer draws the bulk chemical from the rail car in their processing operation. What signage is required?

From p.49 OSHA Hazcom/GHS Directive 7/9/2015...

- Requires a DOT label for transport.
- Considered a "stationary process container".
- The requirement of HCS (f)(7) apply signs, placards, process sheets, batch tickets, operating procedures, or other such written materials in lieu of affixing labels.



- Conveys info required by (f)(6).
- Readily accessible to employees.



Labels - Research Lab



A lab on a campus of 6 buildings mixes chemicals and walks them over to another campus building for storage and use. What type of GHS label is required – a **shipped** label or a **workplace** label?



What GHS label do
I need to put on the
byproduct waste
(hazardous) from the lab?

From Dept. of Labor...

- All containers moved from one facility to another (unless its immediately used by the person performing the transfer) must be labeled in accordance with (f)(1) – full 6 label elements
- Hazardous Waste labeling is not covered by HCS2012. It's covered by the EPA under the RCRA Act (Resource Conservation and Recovery Act)







Simplify Labeling: What Are My Labeling Options?

Pre-Printed Labels

- Low & high volume
- Not time sensitive



VS.

Print-Your-Own Labels

- Medium volume
- Time critical

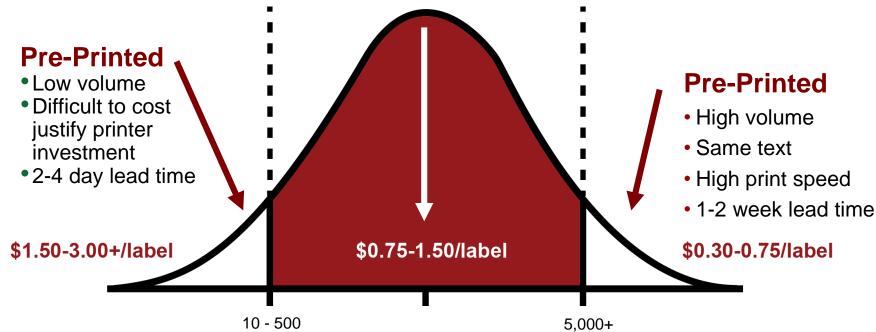




4"x 6" Vinyl Label Example

Print-Your-Own

- Medium volume
- Medium print speed
- Flexibility to print other labels, text
- Immediate (no lead time
- Templates & stored data





7380 ANNUAL
SAFETY & HEALTH
CONFERENCE
NEXT GENERATION SAFETY: MEETING THE CHALLENGE OF CHANGE

Print Your Own Solutions:

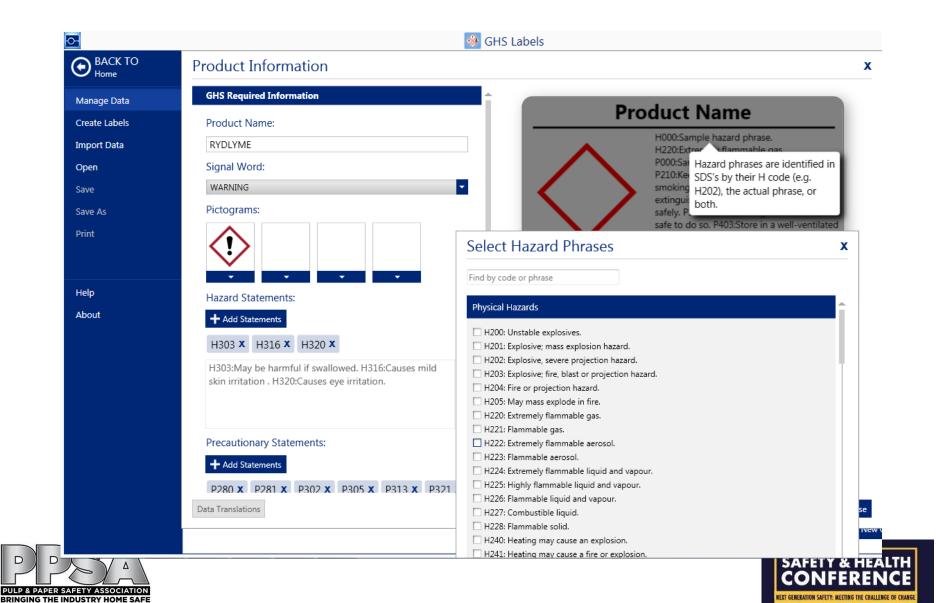
- Review the software
- Minimize typing
- Ability to store frequently printed labels
- Multi-color vs. one-color print







GHS Software



Multi-Color Print

- Higher cost
- Greater flexibility
- No separate stock of label templates









One-Color Print

- Lower cost
- Stock preprinted label rolls (for shipped labels)
- Less flexibility





Or Use Existing B/W Printer

- No GHS software
- Create your own label / template
- Add preprinted pictos
- Lots of typing





GHS Label Questions...



Can I use a handwritten label in a pinch if I need to identify it immediately?

- Handwritten labels are permissible.
- Needs to be legible, durable







Labeling – Best Practice

- Base the solution on your anticipated label volume & overall facility needs.
- Have your "Workplace labels" contain same info as "Shipped Labels".
- Assign person responsible for GHS label implementation.
- Don't wait for final deadline.









5 Key Questions to Ask

- How many different chemicals do we use in our facility(s)?
- Do we use secondary containers for our chemicals?
- Have I estimated the annual quantity of labels we'll need?
 - GHS
 - Non-GHS safety labels
- What's my current labeling solution? Is it effective?
 Can it print in color?
- Do I need to print labels right away or can I wait a few days?





GHS Checklist – These are your To-Do's

- Reinforce training from 18 mo's ago.
- Document any supplier deviations (inability to provide SDS's).
- Assign personnel responsible for labeling.
- Review label printing systems (if needed) or preprinted labels from suppliers.
- Audit & stress test hazcom plan and compliance.
- Update written hazard communication plan.









