

June 21, 2017

WestRock Tulare FSP Safety Team

Pulp and Paper Safety Association



Tulare FSP Safety Team!!!

All safety team members wear red polo shirts and hats on the days of monthly safety meetings.

Safety Team Mission Statement

The mission of the WST (WestRock Safety Team) is to achieve an incident free environment through pride, participation and ownership while promoting awareness and creating a partnership with the entire WestRock Team!



Tulare is located between Los Angeles and San Francisco in the Central San Joaquin Valley of California.

Our facility produces Corrugated Packaging for the Food Service Sector. We run 24/7 across 4 shifts and employ 107 team members.

Safety History at Tulare FSP



Innovative Activities created by the Safety Team:

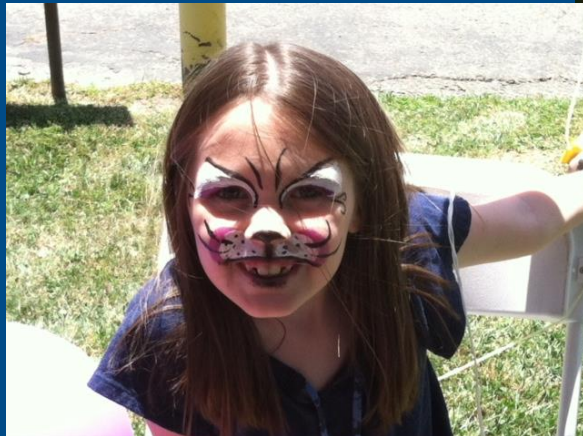
- *Creative Safety Communication Board*
- *Family Themed Plant Wide Open House*
- *Family Safety Posters – Easter Basket Reward*
- *Employee Calendar*
- *Safety Shirts – “500 Strong” “WAM”*
- *St. Patrick's Day Go Green*

Creative Safety Communication Boards:

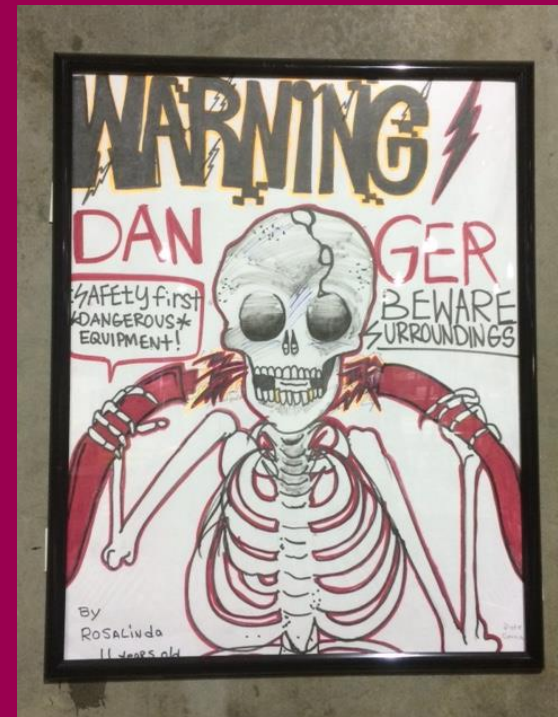


Family Themed Open House





Family Safety Posters:





Employee Calendar:



**Tulare Food Service
Packaging**
701 E Continental Ave.,
Tulare, CA 93274

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 <i>A/C</i> <small>Carlos Fuentes New Year's Day</small>	2 <i>B/D</i>	3 <i>B/D</i> <small>Jerrell Morris</small>	4 <i>A/C</i>	5 <i>A/C</i>	6 <i>A/C</i> <small>Velia Fleming</small>	7 <i>B/D</i>
8 <i>B/D</i>	9 <i>A/C</i>	10 <i>A/C</i>	11 <i>B/D</i>	12 <i>B/D</i> <small>Joel Musso</small>	13 <i>B/D</i>	14 <i>A/C</i>
15 <i>A/C</i> <small>Edward Martinez</small>	16 <i>B/D</i> <small>Marlin Luther King Jr. Day (USA)</small>	17 <i>B/D</i>	18 <i>A/C</i>	19 <i>A/C</i>	20 <i>A/C</i>	21 <i>B/D</i>
22 <i>B/D</i>	23 <i>A/C</i>	24 <i>A/C</i>	25 <i>B/D</i>	26 <i>B/D</i>	27 <i>B/D</i>	28 <i>A/C</i>
29 <i>A/C</i>	30 <i>B/D</i> <small>Jim Rodenick</small>	31 <i>B/D</i>	First Quarter 5 Full Moon 12 Last Quarter 19 New Moon 27		JANUARY 2017 <small> DECEMBER / 2016 M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 </small>	

Safety Themed T-Shirts:



St. Patrick's Day – Go Green:



Accomplishments and Projects from the Safety Team:

- *Reduction of heat stress:*
 - *Installed Misting fans in outdoor break area*
 - *Additional floor fans*
 - *Purchased Water Bottles and Cooling towels for all employees*
 - *Added additional Ice machine in break room*
 - *Provide Gatorade, Bananas, and Ice Pop's on hot days*
- *Ergonomic Control Measure Improvements*
 - *Purchase and installation of additional hoists and electric cranes*
 - *Installed Rack System for Shrink Film*
 - *Purchased Anti-Fatigue mats, placed throughout the facility*
 - *Currently in planning stages with Six Sigma/ Kaizen to install lift tables*

Accomplishments and Projects from the Safety Team (cont):

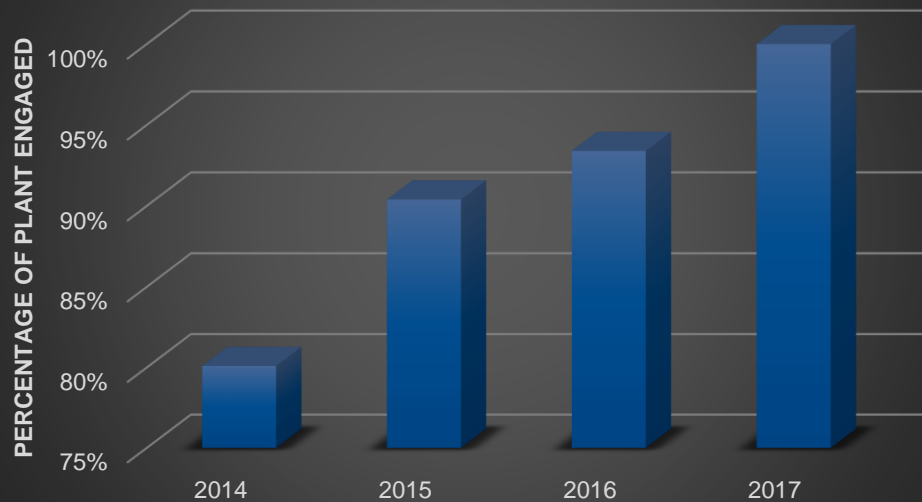
- *Emergency Response and Evacuation:*
 - *Adding additional emergency exit lighting throughout facility*
 - *Illuminated exit signs with directional arrows installed*
 - *Implementing evacuation drills across all shifts, using Safety Team Members to manage evacuation process.*
- *Safety Team Hazard Hunts*
 - *Team will periodically tour plant looking for hazards and areas for potential safety improvements. Findings are documented and placed on an action register and put on display via communication board.*

Activities involving non-committee/team employee engagement:

- *Employee Involvement in it's safety engagement program:*
 - *Creating involvement with safety culture*
 - *Monthly engagement leader board*
 - *Individual and plant recognition for engagement*
- *Employee Involvement in creating JHA and LOTO Procedures*
- *Employee Participation with Annual Family Open House*
 - *Planning, Setup/Teardown, Games, Tours, Food Stations*

Safety Engagement:

Safety Engagement by Year



Employee Safety Development Training:

- *Red Cross First Aid/CPR/AED Training:*

- *Training and Certification has grown from 8 members of the plant to 23.*
- *WestRock's 3 day offsite Advanced Safety Leadership training has expanded from management and supervision only to now sending production employees. 6 hourly team members have now attended this training.*

- *Lock Out / Tag Out “Week Long Rodeo”*

- *Bi-Annual Event to train and review machine specific Lock Out / Tag Out procedures with all team members.*
- *Employees demonstrate practical application verified by senior crew members, maintenance, and supervisors*
- *Any findings during event will get communicated to Safety Coordinator, who along with employees will update current policies and procedures.*

Thank You!!!

Questions?