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## A Letter From Our Chairman

Peter Masias  
Corporate Director of Safety & Risk Management  
Green Bay Packaging



Welcome to 2014 –

What a start to a great year everyone! As we here at PPSA put the final touches on our June conference, I am so excited about the line up our great team has set up. This year is going to feature many new conference benefits and speakers.

The innovator award is off to a great start. If you haven't applied for the Innovator Award, fill out the application on page 22 and send it to PPSA at [ehitchcock@ppsa.org](mailto:ehitchcock@ppsa.org). The innovator award is a chance to honor those who have developed a product or process that will help everyone work in a safer environment.

We are excited to welcome all of our new members and vendors to PPSA. We hope you will find everything you are looking for at our conference and we look forward to meeting each of you.

PPSA's other committees have been hard at work this year. The Education Committee organized a free 30 minute webinar on 21<sup>st</sup> Century Technology in Safety. The webinar was a hit and we plan to make webinars a part of PPSA education initiatives.

Also, PPSA will be hosting a session at TAPPI's PaperCon conference in April. If you are attending PaperCon, we urge you to take part in this Sunday afternoon session. The session - What Works in Safety – Practical Information for Supervisors – is geared toward safety and non-safety professionals! So pass this information on! You can register for this course and PaperCon2014 at [www.papercon.org](http://www.papercon.org).

In addition to the PaperCon Course, PPSA will also be taking part in the PPMA Annual Conference. PPMA, a nonprofit association focused on Human Resources in the forest products industry, has asked me to speak at their annual conference in May. The conference will be held in Appleton, WI and we are excited to say that PPSA members may attend at the PPMA member rate! To register, visit [www.ppmausa.com](http://www.ppmausa.com).

After the conference, PPSA will once again be hosting the Safety Leadership Course in Peachtree Corners, GA. The course is geared towards all levels of safety professionals. We will have more information about the course later this Spring.

As always, PPSA is here to serve its members! If you ever have a suggestion or need anything from us, please do not hesitate to contact us.

Stay Safe!



## PPSA Will Host the 71st Annual Safety Conference June 22-25, 2014 at the Renaissance Vinoy Resort in St. Petersburg, FL.

### 1 DAY ONE

Devoted to individual commitment and the importance of leaders developing a caring culture.

The critical components include our ability to build strong relationships, communicate effectively empower and engage everyone to be involved and accountable to our results.

### 2 DAY TWO

Day two will highlight new control methods that celebrate safety innovations within our industry.

This will include a spirited competition amongst PPSA member sites who submit and are selected as finalists for the Safety Innovator Award as well as new and innovative products from our Vendor/Supplier members.

### 3 DAY THREE

Day three will emphasize life changing injuries and how a focus on the critical few high risk areas can significantly reduce serious/fatal injuries.

The day's sessions will highlight the consequence of recent industry specific serious incidents and share precursors and control strategies for avoiding these most serious incidents within our industry.

**Thank You to Our Non Financial Sponsors**



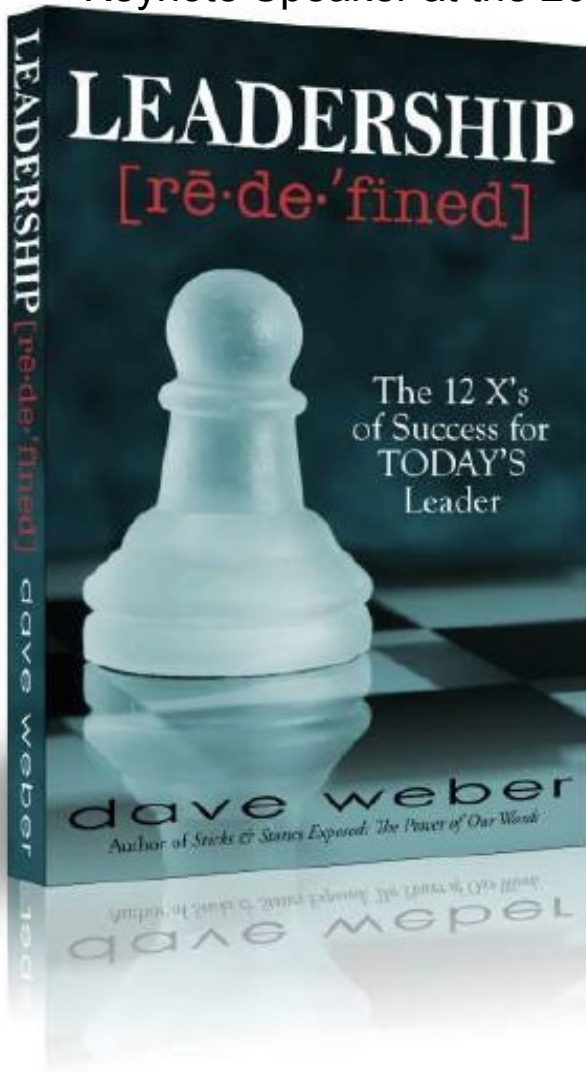
2013 Conference Photos



For more information or sponsorship opportunities please contact PPSA at 770-209-7300 or email [ehitchcock@ppsa.org](mailto:ehitchcock@ppsa.org)



Keynote Speaker at the 2014 PPSA Annual Conference



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Dave's high-energy and humorist style, demonstrates the 12 practices that will help you grow your own leadership capacity, bring about systemic change in your organization, and usher in real success.

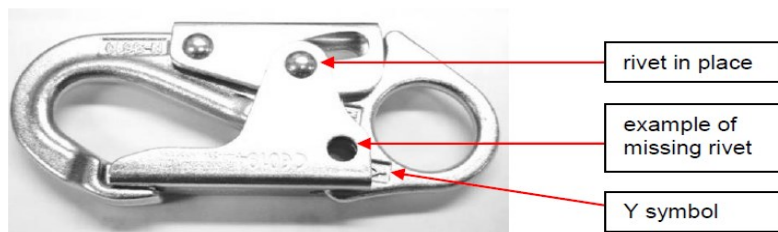


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## PRODUCT NOTICE — SNAPHOOKS

Capital Safety is aware of an assembly issue with snaphooks manufactured by a supplier. These snaphooks are widely used components in fall protection products. The issue concerns missing or improperly installed rivets (see photograph below). The manufacturer symbol is a stamped “Y” as shown in the photograph.



The picture above is a representative model snaphook – other models are also affected.

The link to the supplier's “Product Notification” is: <http://www.voke.net/english/index.asp>

Capital Safety has verified that the supplier implemented an appropriate corrective action program. The supplier's notification (above) has an imbedded video demonstration of its revised process.

We want to remind users to conduct a pre-use inspection of all fall protection safety equipment prior to use as per instructions in the user manuals. If a missing or incompletely installed rivet is identified in a snaphook on a Capital Safety product, the product should be removed from service and returned via distribution for replacement under warranty. (See figure 1 & 2 below.)



Figure 1: Loose rivet may protrude from hook.

Figure 2: Loose rivet can separate from hook.

Please direct any questions you may have to Frank Courtemanche, VP of Global Quality. We apologize for any inconvenience this may cause you.

Thank you for your cooperation.

January 20, 2014



[www.capitalsafety.com](http://www.capitalsafety.com)



### *These four states...*

- ☐ Rushing
- ☐ Frustration
- ☐ Fatigue
- ☐ Complacency

### *can cause or contribute to these critical errors...*

- ☐ Eyes not on Task
- ☐ Mind not on Task
- ☐ Line-of-Fire
- ☐ Balance/Traction/Grip

*...which increase the risk of injury.*

## **24/7 Injury Prevention**

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*Don Wilson*

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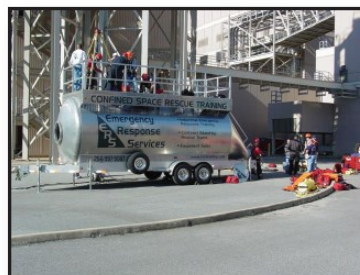
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## Choosing the Safety Vest is Not a Simple Task

By: John Deveau, RockTenn

### Where do you start?

It all starts by completing the Standard Job Hazard Analysis; do you have employees that should be in high visibility clothing? Understanding that high visibility clothing falls into the lowest level of Risk Reduction "Personal Protective Equipment", however this PPE has proven itself in reducing the hazard of not being seen.

We have employees working in warehouses, on streets and highways and our wood yards. When they are exposed to traffic or heavy construction equipment, you must evaluate the need for wearing of high visibility garments. OSHA states that Emergency responders and law enforcement officers must wear high-visibility apparel when they are doing traffic control, cleanup, investigations, or similar tasks.

Some examples of occupations by class are:

ANSI Class 1: Shopping Cart Retrievers, Warehouse Workers, Delivery Truck Drivers

ANSI Class 2 or 3: Roadway Construction Workers, Utility Workers, Surveyors, Emergency Responders, Flaggers

ANSI/ISEA requires high-visibility apparel manufacturers to include specific information about their products on the inside label of each garment, including the performance classification number and a pictogram or drawing of the garment. Read the label to make sure the garment is ANSI/ISEA compliant and that it meets your needs. The retro-reflective material should be visible at a minimum distance of 1,000 feet.

Choosing a hi-visibility safety vest for your employees can be difficult and confusing. There are different colors, classes, reflective, non-reflective, long sleeve, short sleeve, upper body, lower body, full body. Here are some features you should consider when selecting high-visibility reflective vests:

- **Polyester cool mesh fabric or knit cloth**
- **Zippered front closure or Velcro closure**
- **Fully dielectric, non-conductive zipper**
- **Flame-resistant material**
- **Pockets variety of inside and outside**
- **Sleeveless or with sleeves**
- **Velcro expandable side panels for added comfort**
- **Elastic or Velcro side straps**
- **Multiple sizes**

### John Deveau - Safety Manager Uncasville Mill, RockTenn



John has over 25 years experience in safety and health. John's experience includes safety positions with RockTenn, as well as safety positions for the United States Army. He has provided safety services to the Uncasville Mill and others within the mill division concentrating on assessments, program development and implementation, incident analysis, and training, as well as technical services including electrical safety, lockout tagout and confined spaces.

He is a Veteran of the Army with 20 years of service including service in campaigns in the Persian Gulf. He is a frequent speaker at local, regional and national seminars and conferences.

# SAVE THE DATE

May 8-9, 2014

The 2014 PPMA Annual Meeting and Conference

## "The Fiber of Our Being"

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### What Works in Safety – Practical Information for Supervisors

by Peter Masias, Green Bay Packaging



PPSA's own Board Chairman, Peter Masias, will present a special safety session at the upcoming PPMA Annual Human Resources Conference.

This session focuses on the three components that are critical for leading safety: understanding modern safety management principles, how to evaluate, manage and control risk, and effective ways to communicate. This session will give a hands-on review of a variety of practical tools and techniques supervisors can use to improve safety on their crews. The session will benefit anyone who supervises employees or has responsibility for those who do, including frontline supervisors, team leaders, human resources, and safety supervisors.

Visit [www.ppmausa.com](http://www.ppmausa.com) to Register!



**These four states...**

- ☐ Rushing
- ☐ Frustration
- ☐ Fatigue
- ☐ Complacency

**can cause or contribute to these critical errors...**

- ☐ Eyes not on Task
- ☐ Mind not on Task
- ☐ Line-of-Fire
- ☐ Balance/Traction/Grip

**...which increase the risk of injury.**

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## Legal Corner

Submitted by **Eric Hobbs, Partner - Michael Best & Friedrich Law Firm**

**Release: 14-547-NAT**  
**Date: April 1, 2014**  
**Contact: Lauren North**  
**Phone: 202-693-4655**  
**Email: [north.lauren.a@dol.gov](mailto:north.lauren.a@dol.gov)**

**OSHA announces final rule revising standards for electric power generation, transmission and distribution**  
**WASHINGTON** – The Occupational Safety and Health Administration today announced that it would be issuing a [final rule](#)\* to improve workplace safety and health for workers performing electric power generation, transmission and distribution work.

"This long-overdue update will save nearly 20 lives and prevent 118 serious injuries annually," said Dr. David Michaels, assistant secretary of labor for occupational safety and health. "Electric utilities, electrical contractors and labor organizations have persistently championed these much-needed measures to better protect the men and women who work on or near electrical power lines."

OSHA is revising the 40-year-old construction standard for electric power line work to make it more consistent with the corresponding general industry standard and is also making some revisions to the construction and general industry requirements. The updated standards for general industry and construction include new or revised provisions for host and contract employers to share safety-related information with each other and with employees, as well as for improved fall protection for employees working from aerial lifts and on overhead line structures. In addition, the standards adopt revised approach-distance requirements to better ensure that unprotected workers do not get dangerously close to energized lines and equipment. The final rule also adds new requirements to protect workers from electric arcs.

**General industry and construction standards for electrical protective equipment are also revised under the final rule.** The new standard for electrical protective equipment applies to all construction work and replaces the existing construction standard, which was based on out-of-date information, with a set of performance-oriented requirements consistent with the latest revisions of the relevant consensus standards. The new standards address the safe use and care of electrical protective equipment, including new requirements that equipment made of materials other than rubber provide adequate protection from electrical hazards.

The final rule will result in estimated monetized benefits of \$179 million annually, with net benefits equal to about \$130 million annually.

Additional information on the final rule is available at [http://www.osha.gov/dsg/power\\_generation/](http://www.osha.gov/dsg/power_generation/). The final rule becomes effective 90 days after publication in the Federal Register. OSHA adopted delayed compliance deadlines for certain requirements.

Under the [Occupational Safety and Health Act of 1970](#), employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit [www.osha.gov](http://www.osha.gov).

## Reminder: OSHA Hates (Most) Safety Incentive Programs

Last month, we celebrated the second anniversary of OSHA's memorandum to its regional offices on "Employer Safety Incentive and Disincentive Policies on Practices". In the memo, the Agency's then-career Assistant Secretary of Labor, Richard Fairfax, articulated OSHA's position that employer safety incentive programs, policies and practices can constitute unlawful discrimination in violation of §11(c) of the OSH Act and/or the requirement of OSHA's record keeping regulation that employers insure that their employees have an avenue by which to report work-related injuries and illnesses (29 C.F.R. § 1904.35(b)(1)).

The kinds of incentive programs OSHA hates are those that the Agency (and unions) referred to as "blame the worker" safety programs. "Blame the worker" safety programs are those that punish employees for being injured or for reporting their injuries. OSHA's definition of "punishment", however, is a bit broader than that of the man on the street. It includes, for instance, an employer's failure to give its employees things that otherwise would have been given them had no employee been injured on the job or reported any such injury.

"For example," the memorandum provides:

*...An employer might enter all employees who have not been injured in the previous year in a drawing to win a prize, or a team of employees might be awarded a bonus if no one from the team is injured over some period of time period. Such programs might be well-intentioned efforts by employers to encourage their workers to use safe practices. However, there are better ways to encourage safe work practices, such as incentives that promote worker participation in safety-related activities, such as identifying hazards or participating in investigations of injuries, incidents or "near misses".*

*...If an employee of a firm with a safety incentive program reports an injury, the employee, or the employee's entire work group, will be disqualified from receiving the incentive, which could be considered unlawful discrimination.*

*...If the incentive is great enough that its loss dissuades reasonable workers from reporting injuries, the program [also] would result in the employer's failure to record injuries that it is required to record under Part 1904 [of 29 C.F.R.].*

Whether employers believe OSHA's policy to be reasonable or not, OSHA's compliance officers are reviewing safety incentive programs as a part of inspections of all kinds. Several citations nationwide have been issued under the policy, and at least two are working their way through the contest/appeal process. What the Occupational Safety and Health Review Commission or the courts ultimately will do with those citations is anyone's best guess. But, unless an employer wants to be the subject of a test case, it would be wise to review any safety incentive program it has for any elements of the kind OSHA hates and, to the extent feasible, modify the program. The employer should ask itself:

1. Might (not does, but might) the program I have incentivize my employees *not* to report on-the-job injuries or illnesses?
2. Does my program focus just on the fact that an injury or illness occurred on the job or was reported, or does it focus instead on the conduct that leads to the injury or illness?
3. Does my program punish or reward employees who cause near misses, as well as those who report accidents and injuries?
4. Are near misses treated as being as important an element of my program as reported injuries and illnesses are?

*Continued on the next page*



## Reminder: OSHA Hates (Most) Safety Incentive Programs - Continued

Incentive programs that focus only on the fact of injury or illness are the riskiest under OSHA's policy. An employer's focus should be on an employee's underlying conduct – or the underlying conduct of an employee team member – to pass muster under OSHA's policy. Programs that focus on employee conduct also tend to be the most effective, even if they are a bit more cumbersome to administer because they require more information and discretion.

As a part of "spring cleaning", be sure to dust off your safety incentive program and consider the questions and issues above. If you suspect that your program might not pass OSHA's test under the policy, consult your safety lawyer for counsel. If you have any questions in the wake of this article, feel free to contact the author at

[eehobbs@michaelbest.com](mailto:eehobbs@michaelbest.com).

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## Ladder Safety

Submitted By: **Steve Gearheart, Hartford City Paper**

Ladder: A structure of wood, metal, rope, etc. commonly consisting of two side pieces between which a series of rungs are set at a suitable distance to provide a means of climbing up or down.

In most cases, people use ladders in a proper manner, but when used improperly, that can lead to a visit to the local Emergency Room.

According to the U.S. Consumer Products Safety Commission, about 165,000 Americans require medical treatment for ladder-related injuries each year. That number is escalating. During the course of the study, the number reported cases in which Americans were hurt in incidents involving ladders climbed by more than 50%.



### LADDER SAFETY



#### 4 Main Types of Ladder Accidents

1. Selecting the wrong type of ladder. Like most other jobs, choosing the right tools can make all of the difference when it comes to safety and this is the same for ladders.

2. Using worn or damaged ladders. Like everything else, ladders have a shelf life; after a couple of years the stress of being climbed up and down causes ladders to wear or break down.

3. Incorrect use of ladders. Human error is by far the leading cause of ladder accidents. Never use a ladder in any other way than what the manufacturer intended the ladder to be used. This includes lengthening or altering ladders in any way.

4. Incorrect placement of ladders. Make sure that when positioning a ladder the surface you place it on is level and firm.

Ladders should never be placed in front of a door that is not locked, blocked or guarded.

#### Steve Gearheart

##### Safety Director, Hartford City Paper



Steve has been in the paper industry for 22 years; 12 years as production supervisor and 8 years as the mill safety director at the Hartford City Paper Mill (formerly Visy Paper.)

Steve attended Miles Community College in Miles City, Montana. His responsibility includes various types of training and incident analysis for HCP and he is a member of the North Central Indiana Safety Counsel.

Steve resides in Hartford City Indiana, enjoys golfing and fishing. He has 4 children and 8 grandchildren.





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## Free Internet Safety Resources!



We've recently discovered a website that features thousands of "pre-screened" links to the best free downloadable workplace safety resources on the Internet. You might be interested to know that this site is owned and operated by former Wausau Paper safety manager, Dave Weber.

Dave Weber's website is called [www.SafetyAwakenings.com](http://www.SafetyAwakenings.com). It features the following free safety training and compliance resources:

- 1,000 PowerPoints
- 1,000 Videos
- 3,000 Training Talks
- 3,000 Spanish Language Materials
- 3,000 Signs
- 600 Posters
- 300 Ergonomics Resources
- 100 Safety Humor Links
- 30 Safety eBooks
- Model programs, Checklists, & Forms

Every Monday the website publishes a new "**Safety App Of The Week**" review. This popular feature is rated #1 by Google, with over 20,000 readers each month.

During the rest of the week Safety Awakenings publishes a daily blog post on their home page. Hundreds of these articles have been published, but not all of them are applicable to our industry.

Being a former paper mill safety manager, Dave knows which of these articles we'd be most interested in. He's agreed to put together a "flyer" that lists their "Top 25 Pulp & Paper Safety Articles". We'll distribute it at the conference.

These days most of us do our research on the Internet. If you just can't seem to find exactly what you need by doing a Google search, try Dave's "**Ultimate Safety Search Engine**". It's better than Google (or Bing) when it comes to finding the latest high-quality safety information!

## PPSA Presents: What Works in Safety – Practical Information for Supervisors

PPSA will host its own session dedicated to practical safety information at TAPPI's Annual PaperCon Conference. The session will be held on Sunday, April 27th, 2014 from 1:00pm-4:00pm at the Renaissance Hotel/Nashville Convention Center Complex

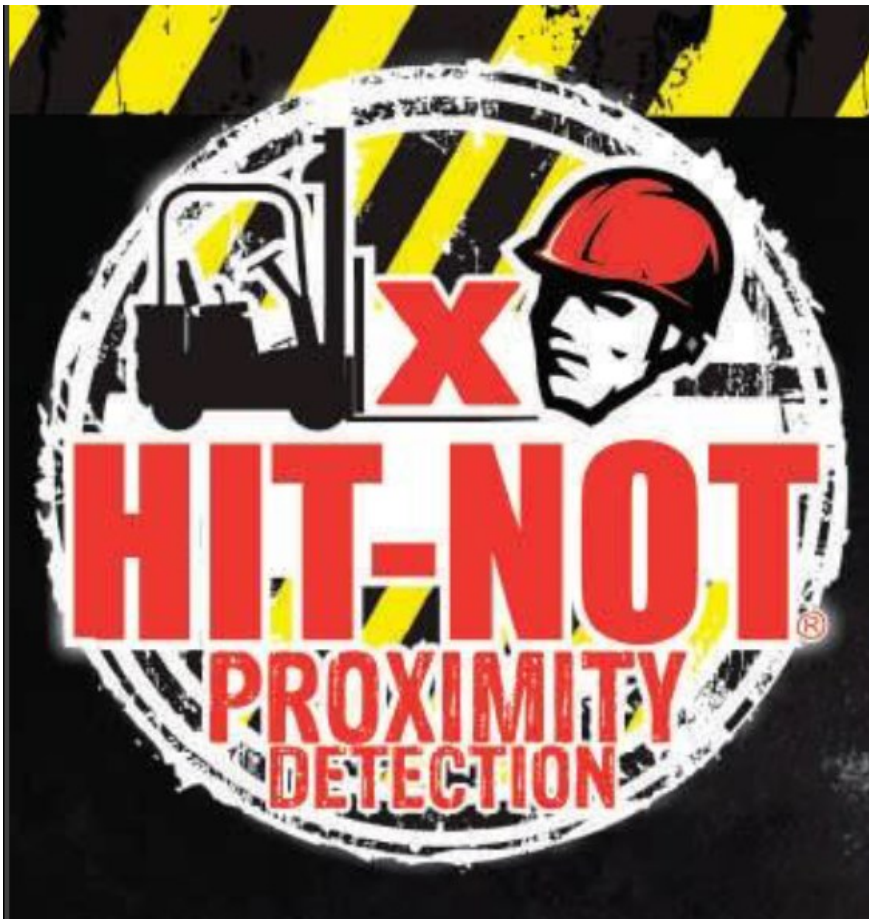
This session will focus on the three components that are critical for leading safety - understanding modern safety management principles, how to evaluate, manage and control risk, and effective ways to communicate. A hands-on review of a variety of practical tools and techniques supervisors can use to improve safety on their crews will be included. The session will be of benefit to anyone who supervises employees or has responsibility for those who do, including frontline supervisors, team leaders, human resources, and safety supervisors.

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## PPSA Member Survey Results

### Best Practices in Employee Engagement

PPSA conducted a survey with the goal of determining the best practices in employee engagement. The survey included eight questions that ranged from strategic employee engagement to methods used to ensure employees have the appropriate skills. We encourage these results to be used to inform and develop practices in employee engagement within the industry.

The survey indicated that overall, more than 55% of members are employed within an organization with less than ten thousand employees. On average, strategies used to enhance employee engagement included contests, incentive programs, auditing, employee ownership and pre- job huddles. To ensure employees had the skills needed to fulfill their volunteer roles, over 85% of employers used training only, while other employers reported using behavioral observation, SafeStart, evaluations, surveys and needs assessments. Methods used to encourage employee engagement included discussions, assigning one-time events, group activities, and incentives methods.

Overall, the positive impact of these techniques increased employee engagement, included more interactions between employees and leadership, resulted in fewer injuries, improved performance, and increased morale.

PPSA surveys are an important part of membership and help everyone work in a safer environment. If you have a question you would like answered, please contact PPSA at [ehitchcock@ppsa.org](mailto:ehitchcock@ppsa.org)



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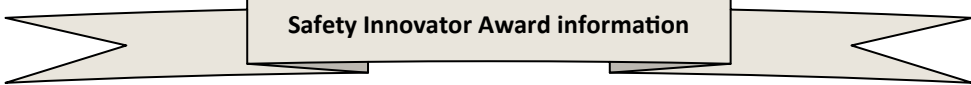


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### Safety Innovator Award information

The new PPSA **Safety Innovator Award** will go to the **one facility** demonstrating the most innovative safety improvement product/process implemented between January 1, 2013 and May 1, 2014. In order to receive this award, a facility must apply for it using the following form. The PPSA Awards Committee will screen all applications and narrow the field down to the top submissions prior to the PPSA Annual Safety Conference June 22-25, 2014. The top four submissions will present their safety innovation at the conference to all attendees. The conference attendees will vote on the best innovation to determine who will take home the award!



#### Criteria and Eligibility:

- Submitting facility must be a PPSA member site at the time of submission of this application. Go to [www.ppsa.org](http://www.ppsa.org) to become a member!
- The innovation must be for the purpose of improving the safety and health of employees within the forest products industry.
- Awards finalists must be able to attend day two and three of the PPSA Safety & Health Conference on June 24 - 25, 2014 and attend the awards banquet the evening of June 25th. Finalists must register as an attendee for the conference to be eligible for the finals and award.
- The innovation must have been implemented between January 1, 2013 and May 1, 2014.
- Application review and judging will assess the innovativeness, scope of impact to safety, and the cost efficiency with either its design or its value to offset cost/loss. Special consideration will be given to those products/processes that involved and engaged employees at multiple levels either in the design or implementation phases.
- All applicants must agree to share their innovations with the PPSA membership, regardless of whether they are selected as a finalist. PPSA will honor and share any copyright and/or patent information.

Note: Email PowerPoint or other supporting documents (videos, pictures, etc.) as necessary to support your application. Questions about the process and award, can be sent to Terry Hughes ([terryhughes@domtar.com](mailto:terryhughes@domtar.com))

**We are pleased to announce we have extended our application date! Please submit this application and any support material to Elise Hitchcock ([ehitchcock@ppsas.org](mailto:ehitchcock@ppsas.org)) by May 1, 2014.**



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## Safety Innovator Award Application

*You can also download this application online at [www.ppsa.org](http://www.ppsa.org)*

Submitted by: \_\_\_\_\_

Submit narrative and supporting information as described in the procedures. Please use additional pages for the application if necessary.

Company Name: \_\_\_\_\_

Facility Location: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone #: \_\_\_\_\_

Name of Process / Innovation:

Description of the Process/Innovation:

Results the Process/Innovation Achieved: Provide actual results data if available such as incident rate improvements, costs to implement and cost improvements attained, etc.

Please submit application along with any supporting documentation to PPSA no later that **May 1, 2014**.

### PPSA

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## It's Up To Me

by **Don Merrell**

I want a workplace, that's Injury Free,  
And if that's going to happen, then it's up to me.

I can't take for granted, that anyone,  
Has done all the things, that I should have done.

I must, take the time, with each task I do,  
To look for the hazards, and think the job through.  
To check the procedures and follow them all,  
And reject taking shortcuts, no matter how small.

When I walk through the workplace, I must stay alert  
To watch for those things, that could get people hurt.

And should I see a hazard, I won't rest until,  
I've made the thing safe, or I know someone will.

I must question each unsafe behavior I see,  
And encourage all others, to do that for me.

I will always give safety, the best I can do,  
And expect that performance of all others too.

I must always remember to let people see,  
That their safe behavior, is important to me.  
Every act is important, no matter how small,  
For the safety of one, is the safety of all.

We can all have a workplace that's injury free,  
If we, each one, Commit to Making It Be,  
If we all do our part, and each of us see,  
If It's Going to Happen, - Then It's Up To Me.



## Half-Done Jobs Are Threats To Your Safety

Submitted by: **Ed Corlew, Mohawk Fine Papers**

When somebody does a job only half-way, the result is often an injury or a process/property loss. Unfortunately, the victim is often someone else, such as an innocent bystander or an unsuspecting co-worker.

Let's say a worker has been using a flammable solvent at his workbench. He doesn't bother to put the cap back on because he will just have to remove it again in a few minutes. So he leaves it open on his bench - just for a moment. He then gets called away to do another task. A passerby unknowingly bumps the container and knocks it over, the contents then spill and the vapors spread.

Another co-worker, not knowing anything about the spill, is grinding at an adjacent bench. Sparks from his grinder ignite the vapors and he is badly burned. There were obviously several mistakes made in this sequence of events. But the trouble all started with the first worker, who left his job half done - by leaving the cap off the solvent container.

What is a half-done job? It is a hazard that occurs because someone did not finish the job completely or correctly!

This may include noticing a hazard and ignoring it, leaving something out which appears to be fixed but really isn't, starting a job and not finishing it or not cleaning up after finishing a job.

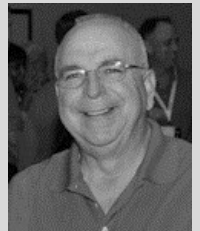
### Here are some examples of half-done jobs that can cause a hazard for you or someone else:

- Draping an extension cord across a traffic area, instead of taking the time to reroute it or properly tape it down.
- Leaving a floor opening uncovered and unguarded.
- Doing a makeshift repair on a hand tool instead of turning it in for replacement.
- Using a fire extinguisher and then putting it back at its station before it gets recharged.
- Leaving combustible scrap around your workstation instead of taking a moment to clean it up.
- Not making sure a fire is completely out, placing ashes or extinguished materials with other combustible materials or checking to make sure all burning materials are extinguished.
- Leaving a drawer open where someone can smash into it, rather than taking a second to close it.
- Leaving a "mystery" container of dangerous fluid on the workbench.
- Failing to lock out all energy sources before attempting any repairs or adjustments to equipment.
- Not replacing a machine guard.
- Not bothering with Personal Protective Equipment
- Ignoring signs of overheating or malfunctioning equipment - because "the next shift will notice it".
- Returning a damaged pallet to the stack.
- Returning a damaged ladder to service instead of tagging it for repair.
- Leaving a board with a nail sticking out, risking a puncture wound, a cut or eye injury for someone else.
- Placing a tool or heavy object on an overhead shelf where someone could pull it down on themselves.

This is how a half-done job tends to occur: The person is in a hurry and is more concerned with getting the job done than doing it safely or an individual is interrupted and intends to come right back to remove the hazard, but that doesn't happen. Lastly, a worker may not be aware of the effects that their work habits have on the safety of others and themselves.

### Ed Corlew - Mohawk Fine Papers, Inc.

Ed is currently the Corporate Manager of Safety, Health and Security for Mohawk Fine Papers, Inc. and has over 40 years of experience working in Safety, Risk Management and Worker's Compensation. He also has experience in the emergency response field as an Emergency Medical Technician, Fire Fighter, Fire Chief, and a certified NYS Fire Science Instructor. Ed is an alumnus of the Univ. Of Michigan and is a member the NFAP, ASSE, NSC, IFSRA and PPSA. Ed has served on the PPSA Board of Directors since 1976 and is a past General Chairman.





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**A** non-profit, non-political, international organization, devoted to safety throughout the paper industry. From forest products to paper mills, to converting plants, to recycle collections centers, our membership is grouped by category to ensure a fair and appropriate basis for comparison.

The association began in the 1940's as the Southern Pulp and Paper Safety Association, later changing the name to reflect our widening membership base. We currently have members throughout The United States, Canada and other countries. We work to promote safety, to set reasonable and attainable goals, to educate our members, and to give the members a forum for discussion.

Membership in the Association is by operating facility, such as a paper mill, box plant, sawmill, woodlands, etc. Approximately 380 operating facilities are currently members. Annual Membership is based on employee numbers. We also welcome supplier members as well.

Membership in the Association has many advantages:

- Participation in the Annual Health and Safety Conference and service as a member of the Board of Directors provides an opportunity for personal and professional growth.
- Participation in our webinars and training seminars.
- The Pulp and Paper Safety Association is the **ONLY** national organization exclusively concerned with accident prevention in the forest product industry.
- The annual Conference provides great face-to-face networking opportunities.
- The Quarterly Report provides a way of bench-marking your own performance with others in similar operations.
- The Awards program provides a prestigious form of recognition to outstanding short-term and long-term safety performance by operating categories.
- The Association is an excellent forum for keeping up with latest OSHA standards. In-depth information on specific subjects is increasingly available at regional seminars. The cost of these seminars is minimized by virtue of holding them on a regional basis.
- The annual conference provides a fine external motivational boost to hourly Safety Committee members as recognition for their active participation in your safety program.
- The cost of membership is the lowest of any association to our knowledge.
- The attendance of vendors at our annual conference allows safety people to keep up with the latest safety equipment, tools and training.

Visit our website at [www.ppsa.org](http://www.ppsa.org) for more information

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