



April 2017 1st Quarter 2017

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A Letter From Our Chair

Matthew Kanneberg
Director of Safety & Health, Paper Solutions
WestRock



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The first quarter was an active time for the PPSA Board and supporting committees. The board met the week of March 1 in Charleston, SC to conduct one of three annual face to face meetings. The Charleston Marriott Hotel was the meeting location to serve as a final review of this summer's PPSA Annual Safety Conference venue June 18-21. The beautiful hotel, stylish rooms and spacious conference facility will be a great place to learn, network and share recognition with our industry colleagues. Please review our conference website for details and to register for the conference.

Our education committee has continued to bring quality webinars to include a recent focus on Serious Injury and Fatality (SIF) elimination. The PPSA and the American Forest and Paper Association (AF&PA) continue to partner on SIF reduction and elimination. In support of this most important topic, our June conference will focus on the topic taking an opportunity to bring many subject matter experts in to collaborate and instruct our members on key attributes of tackling this industry challenge. Reducing and eliminating the most serious injuries in our industry is our highest priority and specifically aligns with our mission of *Bringing the Industry Home Safe*.

At the June conference, we will recognize key member individuals, teams, sites and companies for their proactive commitment to safety. The awards committee is looking to award the most effective and influential safety committee in the industry. Engaged safety committees are the heartbeat of a strong safety culture. Check out the application criteria on our website and if you think your safety committee has what it takes to win...sign them up! Also check out the popular innovation awards application where we have member sites compete for the best safety innovation! The Wednesday evening awards banquet is always a highlight of the week!

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Aside from all the current planning activity, I am proud to say the organization is financial healthy, continues to look to return value to members and always in search of those within our industry who wish to volunteer to help meet our mission of **Bringing the Industry Home Safe**. If you have an interest in supporting a PPSA committee, please reach out to a board member or PPSA staff member to share your interest in being a more active part of the planning side of the organization. We wish you a safe and healthy spring/summer and look forward to seeing you in Charleston, SC June 18-21!

Best Regards,

Matthew Kanneberg, PPSA Board Chair





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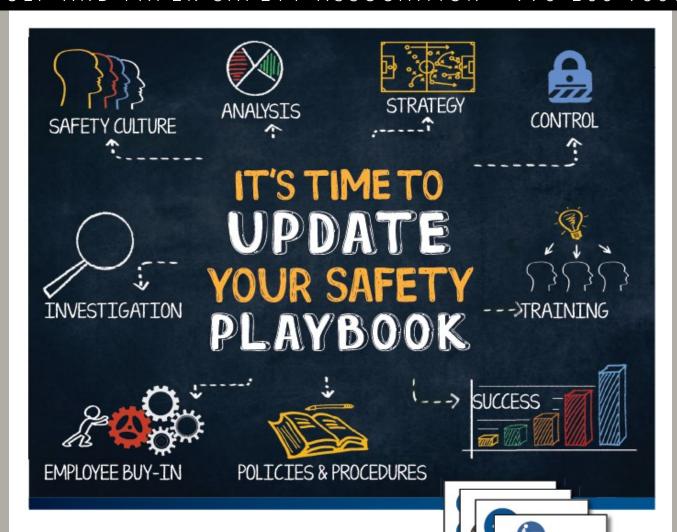
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The Pulp & Paper Safety Association (PPSA) invites you to its 74th Annual Safety & Health Conference, Serious Injuries and Fatality Prevention - Bringing the Industry Home Safe, June 18-21, 2017 at The Charleston Marriott, in historic downtown Charleston, SC.

This two and a half day conference will feature expert speakers and influential leaders from within the safety community, as well as exhibits from vendors showcasing the latest innovations in personal and site safety.

Presentation topics include skills that can improve working relationships and insights that help prevent serious injuries and fatalities. Conference attendees will benefit from industry case studies that provide valuable information to improve workplace safety. The PPSA conference will provide updates on the constantly evolving safety regulatory environment and represents a unique opportunity to learn about leading edge safety technology.

This year's keynote speaker, **Dale Lesinski**, renowned safety expert and Vice President of DiVal Safety, will speak on *Safe for the Right Reasons*. Other notable speakers include: **Jim Grant** (*Behavorial Science Technology*), **Melvin Gates** (*WestRock*), **Eric Hobbs** (*Ogletree Deakins*), **Steve Newell** (*ORCHSE Strategies LLC*), **Steve Sallman** (*USW*), **Jeff Pallini** (*Fosber North America*) and **Kenneth D. Fox** (*Sappi*) and **Walter Tyler** (*Georgia-Pacific*).

Register by May 1st to take advantage of our early bird discounted rate. Join PPSA and receive a savings of over \$300 on the conference rate. Register Today!

For more information about the conference including speakers, topics and the program, visit our <u>website</u> or contact <u>Ashley Westbrook</u>, Member Relations Manager, at 770-209-7284.



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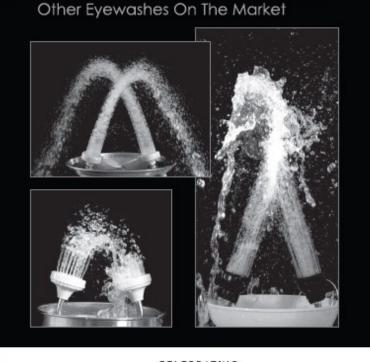


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Safety Committee/Team Award Application

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To apply for this award, please complete this form and submit it along with your accompanying information via <a href="mailto:emailto:

Safety Innovator Award Application

Innovator Award Application

This award goes to the one facility demonstrating the most innovative safety improvement product/ process implemented between January 1, 2016 through April 17, 2017. In order to receive this award, a facility must apply for it, be selected as a finalist by a PPSA Conference Board Committee and lastly receive the most votes by conference attendees at the PPSA annual safety conference. The winning site will receive the PPSA Safety Innovator Award trophy and be highlighted on the PPSA website and upcoming quarterly report.

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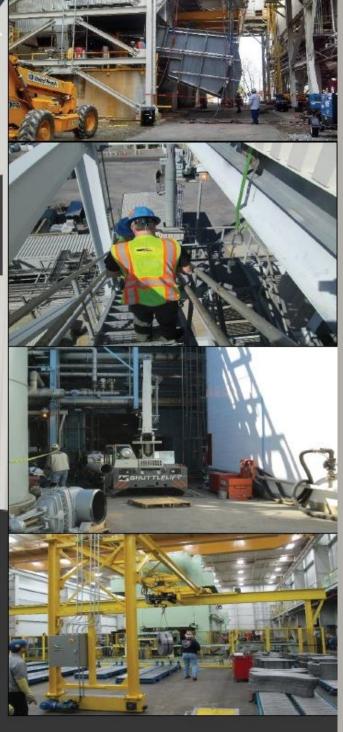
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Legal Corner

OSHA NOW AND OSHA TO COME: What Does the Crystal Ball Say?

Submitted by: Eric Hobbs, Ogletree Deakins

During what one might call the "interregnum" period between presidential administrations, federal agencies lose their chiefs, their drive and, to some extent, their identities. "Acting" heads are wary of moving their agencies in any direction other than forward – and slowly. And, when a change in Administration is as stark as that of the Trump Administration from the Obama Administration, agency folks are even less anxious to do anything that will create a blip on the radar screen.

So we, as employers, presently find ourselves in a strange place when it comes to OSHA. Essentially the same bureaucrats who have been running the enforcement side of the Agency remain in place. Neither they nor the enforcement programs they have been following and administering has changed. Yet they know, as well as we do, that the OSHA of the near future is likely to look substantially different from the OSHA of the past seven years or so. As a result, as just one example, the Agency has not issued a single press release trumpeting the citation of an employer on its "News Releases – Enforcement" webpage since January 18 of this year, not coincidentally two days before President Trump took the oath of office. And certain people in the Agency have told me bluntly that, until a new OSHA chief is nominated and confirmed, they have no Intention of doing anything in enforcement that will rock the boat.

What rocks the boat in one person's eyes, however, does not always rock the boat in another's. So what are we likely to see in the next six or 12 months from an OSHA that knows that its near future is likely to be dramatically different from its recent past?

Rulemaking

OSHA recently has put the brakes on implementing its new Beryllium Standard to give the White House a chance to review it. The effective date for enforcement now has been pushed back to May 20, 2017. The standard faces a court challenge, and the best, educated guess is that the Administration is likely to attempt to settle the case by compromise with industry.

OSHA's Silica Standard, published in final form in 2015, similarly faces legal challenge. All parties now have filed their final briefs in the pending case, which awaits decision by the U.S. Court of Appeals for the D.C. Circuit. The challenge is multifaceted, but attacks primarily the dramatic reduction of the permissible exposure limit for silica in both general industry and construction. It is a good, educated guess that the Trump Administration also will attempt to settle this case. What form that settlement might take, however, is not clear by any means, particularly given that silica is pervasive in multiple industries.

Two different groups of plaintiffs filed separate challenges to OSHA's "Improve Tracking of Workplace Injuries and Illnesses" Rule, which was published in May of last year. Both challenges take aim at the rule's electronic injury/illness data reporting requirements and at its anti-retaliation provisions as interpreted by OSHA in the rule's preamble regarding post-accident drug testing and safety incentive programs. One of the courts hearing one of the challenges declined earlier this year to issue an injunction against OSHA from enforcing the rule, pending the court's decision. And OSHA continues to march toward the first electronic reporting deadline of July 1, 2017. To date, however, the Agency has not been able to adopt a software program that will allow electronic submissions. In addition, this author is unaware of any case in which OSHA has cited an employer under the rule for having discriminatorily or retaliatorily applied a post-accident drug testing program or a safety incentive program.

In December, OSHA published its final rule "clarifying" an employer's continuing obligation to maintain and amend injuries and illnesses for the full, five-year record-retention period provided by its recordkeeping rule, 29 C.F.R. § 1904.33(a). In 2012, the U.S. Court of Appeals for the D.C. Circuit issued its decision in AKM, LLC v. Secretary of Labor (Volks), which rejected OSHA's attempt to enforce such a continuing obligation.

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Inexplicably, the Agency effectively ignored the court's admonition that OSHA cannot change the OSHAct's sixmonth statute of limitations period simply by declaring it changed. Instead, the Agency attempted to effect that amendment by rulemaking.

However, on February 28, the House of Representatives approved a resolution under a statute called The Congressional Review Act that would require OSHA to repeal its new rule and never again adopt it. And a similar resolution was adopted by the U. S. Senate on March 22. The President is expected to sign the law, which will result in the invalidation of the rule.

Until there is a new head of OSHA, and likely for a while thereafter, the Agency's regulatory agenda is likely to be slim and slow and the Obama OSHA's regulatory efforts, like the "Standards Improvement Project", which would remove the term "unexpected" from the Lockout/Tagout Standard; include a presumption of a work relatedness of hearing loss under the Hearing Conservation Standard; and eliminate "outdated" PELs in multiple OSHA standards, among other things, is likely to go nowhere further – at least for a while. And no other regulations or rules of note on old OSHA's agenda are likely to progress.

Enforcement

As noted above, OSHA has indicated that, until one or the other legal challenge to its Improve Tracking of Workplace Injuries and Illnesses Rule strikes down the rule or otherwise modifies it, the Agency intends to enforce it in accordance with its interpretations of what the rule's practical effect is. It is unlikely, most suggest, that the Agency will be aggressive in that enforcement. But OSHA continues to work on the development of a software program and website portal that will allow larger employers to submit their injury and illness data electronically beginning July 1 of this year. Whether the Agency will meet that deadline is yet to be seen, and it is conceivable that the court in the first of the two legal challenges to the rule will issue its decision on the legality of the rule before July 1 comes and goes. But employers having establishments of 250 or more employees should be prepared or be preparing to submit copies of their OSHA Forms 300A on or before that date once OSHA publishes information on how to do so.

OSHA also is unlikely to publish any aggressive enforcement directives or to publish any aggressive interpretations pending the confirmation of a new OSHA chief and, likely, for a while thereafter. In prior years, the Agency had been very progressive in engaging in what many in the OSHA world called "sub-regulatory activity". By that activity, OSHA attempted to change by interpretation what it knew it would be unable to change by rulemaking. Rulemaking simply takes too long and consumes too many resources.

For example, in 2015, the Agency published an enforcement policy memorandum on the "retail exemption" under the Process Safety Management Standard, 29 C.F.R. § 910.119(a)(2)(i). That exemption, which had stood for years, exempted retail facilities from having to follow the standard if their sales of hazardous chemicals passed what became referred to as the "50 percent sales test". In the memorandum, OSHA simply changed its mind and rescinded all policy documents that afforded the exemption.

In the lawsuit challenging OSHA's unilateral change of position, the U.S. Court of Appeals for the D.C. Circuit struck down the change on September 23, 2016, finding that publication of the memorandum constituted the adoption of a new standard without following the rules prescribed by the OSHAct for doing so. But the Agency also has issued similar, aggressive interpretations over the past eight years on point of hearing conservation (which it subsequently withdrew); the right of compliance officers to allow union representatives to accompany them on walk-arounds of establishments in which the union does not represent the workers; and safety incentive programs, among others, which remain "on the books" (though at least one remains subject to legal challenge). All such activity, at least of an aggressive nature, is certain to stop until a new OSHA chief is nominated and confirmed and is likely not to restart for at least a while thereafter.

But OSHA still has plenty of weapons in its arsenal to continue to enforce existing standards and rules against employers across the industrial spectrum. After their eight-fold increase in 2016, maximum proposed penalties went up again by a percent or two in January – from \$12,471.00 to \$12,675.00 for serious/other-than-serious citations and from \$124,709.00 to \$126,707.00 for repeat and willful citations.

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The Severe Violator Enforcement Program, or "SVEP", is still in place and is being used by OSHA in cases that meet the program's criteria. And the number of other national and local emphasis programs has remained the same, including the one requiring inspections of establishments subsequent to reports of amputations, hospitalizations and losses of eyes made under 29 C.F.R. § 1904.39. Those enforcement efforts will continue, even while OSHA is without a confirmed head.

The new OSHA is certain to be more conservative than the last OSHA. It likely will rescind aggressive interpretations, like those in the preamble to the Improve Tracking of Workplace Injuries and Illnesses Rule regarding post-accident drug testing and, maybe, safety incentive programs. As noted above, the new Administration is likely to settle cases challenging the new Silica and Beryllium Standards and the Improve Tracking of Workplace Injuries and Illnesses Rule. It may even try to "undo" old standards, though undoing an old one take as much work as, if not more work than, adopting a new one; both require successful passage through the land mind of the rulemaking process.

In January, President Trump signed an Executive Order now often referred to as the "Two-for-One EO". It directs executive agencies, arguably including OSHA, to propose withdrawing two existing regulations for every one the Agency proposes adopting. As a practical matter, enforcing such an order is nearly impossible. But the Two-for-One EO makes clear the direction the new Administration will be requiring its agencies to head.

In a year or two, we will have a better sense as to what the intentions of the new OSHA are. During the time of transition, however, the road is going to be an interesting and likely bumpy one.



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OSHA QuickTakes

March 17, 2017 Volume 16, Issue 7

OSHA warns recovery workers, employers and public of storm cleanup hazards

As residents in Kansas and Missouri recover from the damage caused by recent tornadoes and severe storms, OSHA urges caution during cleanup and recovery efforts. Workers, employers and the public should be aware of hazards they may encounter, and steps needed to stay safe and healthy. "Recovery work should not put you in the recovery room," said Karena Lorek, OSHA's area director in Kansas City. "Our main concern is the safety and health of the workers and volunteers conducting cleanup activities." OSHA representatives are available in hard-hit areas to communicate with emergency responders, provide advice and distribute educational resources to assist in a safe clean-up of damage. For more information, see the news release.

Wisconsin manufacturer dramatically reduces injuries with help from OSHA's On-site Consultation Program

Schoeneck Containers Inc., a Wisconsin-based manufacturer of plastic containers, earned acceptance into OSHA's <u>Safety and Health Achievement Recognition Program</u> after working with the agency's free On-site Consultation Program to reduce noise levels through engineering solutions and update its lockout/tagout program. During the SCI's 13-year participation in SHARP, the company has seen its injury rate drop 90 percent. For more information, see the <u>success story</u>.

Construction manager's requirement that contractors use fall protection saves three workers from potentially fatal injuries

Construction management company Harvey Cleary, a participant in OSHA's <u>Strategic Partnership Program</u>, mandates the use of <u>fall protection</u> at all times for all contractors. At an apartment project in San Antonio, Texas, a framing contractor balked at the requirement, claiming that he never used <u>fall protection in residential construction</u>. After the safety team leader for Harvey Cleary made it clear that following OSHA fall protection requirements was a condition of employment, the contractor engineered a fall protection system and had his employees secured to lifelines. A short time after the system was put into place, three workers fell from the top of the structure but never hit the ground because their lifelines arrested their falls. Not only did the insistence of Harvey Cleary's safety team leader potentially save the lives of three people, it convinced the framing contractor to ensure that his employees have adequate fall protection on future jobs.





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Lifting Techniques to Prevent Injury Submitted by: Rick Barton, CSP, ARM

Musculoskeletal Disorders (MSDs) are injuries and disorders of the muscles, nerves, tendons, ligaments, joints, cartilage and spinal discs. The symptoms of MSDs can include a dull aching sensation, discomfort with specific movements, tenderness to the touch, a burning sensation, pain, tingling, cramping or stiffness. Symptoms often appear gradually and may disappear during rest. The most common problems occur in a person's neck, low back, shoulders, elbows, wrists and hands.



Primary Risk Factors

Being aware of your motions and movements that might cause problems is the first step to avoid doing something that may develop into an MSD. The four primary risk factors for MSDs include:

- Awkward or uncomfortable postures
- Using excessive force
- Repetitive motion
- Contact stress

Obviously, all these risk factors are amplified by how we lift and how we move our bodies. When we have a good understanding of how to avoid these risk factors, we can help avoid MSDs.

Maintaining Flexibility

One of the contributing factors to strains is when your body moves in ways it is not prepared to, or uses muscle groups that haven't been warmed up for the task. Practicing some basic stretching exercises to prepare your body for work can help prevent strains or other serious injuries.

Simple stretching exercises for your hands, wrists, back and neck can help to avoid problems during the day. Hands and wrists should be stretched so they are ready to move in typical ways required at work. Your neck can be stretched gently from side to side and then from front to back. Your back can be stretched while sitting in a chair and bending so your chin gets close to your knees.

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Lifting Techniques

How you lift and use your back muscles will determine if you are experiencing pain and troubles that can be avoided. Improper lifting will result in strains and pain. By following these lifting tips, you can avoid being hurt and having pain. No one can force you to lift the right way; you have to decide to use the proper techniques every time you lift.

First, when lifting, size up what is going to be lifted and determine if it is too awkward, too big or too heavy. If so, get some help from another worker. Too many times, workers have lifted items that were too big and the results were painful.

Second, always lift with your legs and never with your back. Many workers still lift with their backs instead of their legs because it requires less work at the time. But leg muscles can lift large loads without injury; the back cannot. When lifting, don't bend at your waist; bend with your knees. Even lifting with your waist can cause lower back injuries.

Finally, when lifting, avoid lifting and twisting all in the same motion. Your first goal is to get what you are lifting up and then, once your legs are straight, you can move your legs instead of twisting your waist and lower back.

Rules of Good Lifting

Following these safe lifting rules will reduce the possibility of injury:

- Size up the load before lifting test by moving a corner or pushing the load.
- Bend the knees when lifting let your legs do the work.
- Place feet close to the object and center yourself over the load.
- Lift straight up in a smooth motion.
- Do not twist or turn your body once the lift is made.
- Make sure there is a clear path this will help you avoid falling over something you can't see.
- Set the load down properly.
- Always push a load that is on a cart never pull it.
- If it is a long, awkward or extremely heavy object, get some help.
- Split the load into smaller loads, if possible.

Twisting, Reaching, Sideways Bending, Unequal Lifting

How you lift is very important, but twisting and reaching for objects can also cause strains. Any amount of twisting, reaching or bending while lifting causes more stress on the back. Here are some points to consider:

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- Reaching upward: This usually causes the back to arch and increases the force on the lower spine. It also puts stress on the upper back, shoulders and arms.
- Forward reaches: Reaching beyond the length of your arms puts a lot of stress on your lower back.
- Bending and twisting concerns: Bending sideways or twisting your trunk puts stress on your lower back and increases the possibility of a lower back strain.
- The possibility of causing a muscle strain increases when you don't move properly and you do a lot of reaching, twisting, sideways bending, and unequal lifting or carrying.

Final Thoughts

Lifting and over-reaching are some of the main causes of musculoskeletal disorders. Pausing for a moment to make sure that you are lifting properly and not over-reaching will help to prevent strains. The Health and Safety Services available at Hausmann-Johnson Insurance can help you with any ergonomic questions or concerns that you may have.

Hawesville Mill wins Governor's Safety and Health Award



Kentucky Labor Cabinet Deputy Secretary Mike Nemes recently presented the Governor's Safety and Health Award to Domtar's Hawesville Mill, recognizing the mill for more than a million working hours without a lost-time injury or illness.

The award is designed to highlight outstanding safety and health performance in Kentucky's workplaces. Businesses qualify for the award based on a required number of hours worked without experiencing a lost-time injury or illness. The required number of hours is dependent upon the

number of employees.

Steve Henry, who recently left his position as Hawesville mill manager to become vice president for strategy and business analysis for the Pulp and Paper division, accepted the award.

"Receiving the Governor's Safety and Health Award is a proud accomplishment for the entire team at Domtar in Hawesville," he said. "I am particularly proud of the way we work together as a team, look out for one another, and continue to grow our safety culture. This is why we strive towards our ultimate goal of improving the quality of life both at work and at home for our employees. We are honored to receive this award and we recognize that safety is a never-ending journey."

State Senator Joe Bowen also praised the mill's work.

"Congratulations to Domtar's Hawesville Mill on a well-deserved Governor's Safety and Health Award," Senator Bowen said. "This mill is very valuable to the community in Hancock County, and we appreciate that Domtar holds a mutual value for its employees."

For more information on the Governor's Safety and Health Award, click here.

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WestRock Named to Fortune's World's Most Admired Company List

WestRock selected for second straight year for excellence in the packaging and containers industry

NORCROSS, Ga., Feb. 16, 2017 (GLOBE NEWSWIRE) -- WestRock Company (NYSE:WRK) announced today that it has once again been named to Fortune Magazine's annual list of the "World's Most Admired Companies."

The "World's Most Admired Companies" survey measures nine attributes considered critical to a company's global success, including quality of management, social responsibility, people management and global competitiveness, among others. The list, widely considered to be the definitive report card on corporate reputation, is based on company surveys and peer ratings from senior executives, directors and analysts.

"WestRock is honored to once again be recognized by Fortune Magazine as a most admired company," said Steve Voorhees, WestRock chief executive officer. "The enthusiastic commitment of our employees to partnering with our customers and doing business the right way around the world is reflected in this recognition."

The full list appears in the magazine's March issue, available now on Fortune's website at fortune.com/WMAC, and on newsstands February 20.

About WestRock

WestRock (NYSE:<u>WRK</u>) partners with our customers to provide differentiated paper and packaging solutions that help them win in the marketplace. WestRock's 39,000 team members support customers around the world from more than 250 operating and business locations spanning North America, South America, Europe and Asia. Learn more at www.westrock.com.

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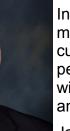
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Recent Research and Advances in Serious Injury and Fatality Prevention

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- How these findings have created as seismic shift in safety and human performance for the oil and gas, utilities, mining, and transportation industries.

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James Grant, Vice President, Dekra Insight

Initiatives led by James have resulted in the development of national and multi-national safety strategies, as well as the achievement of zero-injury cultures. He implements solutions designed to enhance culture and safety performance including DEKRA Insight's culture change initiative, Leading with Safety®; its leadership development process, the SafeAlign® system; and BAPP® technology.

James has assisted many large utilities including Duke Energy and First Energy in the prevention of serious injuries and fatalities. The initiatives have helped transform some of the largest utilities' cultures and resulted in significant reduction of injuries as well as improved labor-management

relations by uniting and aligning personnel through a common safety vision and actions.





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PPSA Committees

Below is an update of the current members, roles and responsibilities of the PPSA Committees. Everyone on these committees volunteer their time to provide the most beneficial services for all members. The Association appreciates their dedication and support which could not be without the support of each of their companies.

Executive Committee - matt.kanneberg@westrock.com

The Executive Committee responsibilities include Financial Committee and review PPSA's accounts and annual budgets.

Members: Matthew Kanneberg, WestRock (Chair), Ed Corlew, Mohawk Fine Paper, John Deveau, WestRock, Peter Masias, Green Bay Packaging, Ashley Westbrook, PPSA Staff

Current Activity: Reviewing the financial needs of the association to maintain overall stability. They continue ensuring the association operates within the current bylaws.

Conference Committee - Corlewe@mohawkpaper.com

The Conference and Sponsorship Committee is responsible for planning the annual conference and managing the sponsorship for the conference.

Members: Ed Corlew, Mohawk Fine Paper (Co-Chair), John Deveau, WestRock (Co-Chair), Paul Bierley, Domtar, Tim Elizondo, WestRock, Matthew Kanneberg, WestRock, Shawn Powell, Brady Corporation, Ashley Westbrook, PPSA Staff

Current Activity: Finalizing the conference agenda, securing speakers for selected topics and de veloping conference events.

Membership and Vendor Committee - paul.bierley@domtar.com

The Membership and Vendor Committee is responsible for both Company and vendor of PPSA membership.

Members: Paul Bierley, Domtar (Chair), Paul Bucek, Green Bay Packaging, John DeVeau, WestRock, Tim Kubly Rite-Hite Corporation, Ashley Westbrook, PPSA Staff

Current Activity: After recently completing a member satisfaction survey, the committee is evaluating responses with the goals of retaining current members as well as growing the PPSA with new members, service providers, and product vendors. This committee looks for ways to enhance member satisfaction and the overall value of a PPSA membership including providing our membership access to safety vendors with state-of-the art technology, products and services.

Educational Development - larry.warren@domtar.com

The Education Development Committee is responsible for developing courses for PPSA members and non-members

Members: Larry Warren, Domtar (Chair), Matthew Kanneberg, WestRock, Larry Kilian, Haws Corporation, Shawn Powell, Brady Corporation, Ashley Westbrook, PPSA Staff

Current Activity: The committee is working on several initiatives:

Continued from page 24

- finalizing the details for upcoming continuing education opportunities such as course offerings and webinars
 - Emphasizing industry specific products, services, and content for tactical application
 - ♦ Offering general industry better practices for strategic direction
- seeking opportunities to leverage the educational capabilities and efforts of PPSA across the industry:
 - ♦ Creating joint marketing of educational opportunities with other industry associations
 - Supporting the educational needs in the efforts on the industry wide effort on Serious Injury and Fatality prevention (SIF)

Awards and Nominations - steve.gearheart@new-indycb.com

The Awards and Nominating Committee is responsible for executing the awards throughout the entire year. It includes but not limited to, the Executive Eagle, Distinguished Service, and Safety Committee/Team awards. This committee will also be responsible for seeking out and recommending new Board Members

Members: Steve Gearheart, New-Indy Containerboard (Chair), Randy Adams, Kruger Products, Ed Corlew, Mohawk Fine Paper, Terry Hughes, Domtar Pete Masias, Green Bay Packaging, Ashley Westbrook, PPSA Staff

Current Activity: The committee is reviewing the criteria of the current awards recognized at the annual conference and potential addition of additional awards and recognition of our members and sites.

Communications Committee - john.deveau@westrock.com

This committee is responsible for providing content for the various publications and non-event content outlets.

Members: John Deveau, WestRock (Chair), Ed Corlew, Mohawk Fine Paper, Lesley Galloway, SafeStart, Steve Gearheart, New-Indy Containerboard, Steve Ledford, Georgia-Pacific, Ashley Westbrook, PPSA Staff

Current Activity: Reviewing the current Quarterly Report newsletter. They're also have the responsibility for updating the website and soliciting articles for the next (QR) from members and vendors. We are looking at different means of social media to provide information and updates to our membership.

As a member of this association, you are encouraged to provide feedback to the committees either by contacting the chairs directly or contacting <u>staff.</u> Please <u>contact</u> PPSA if you would like to join a committee as well.

Visit our website at www.ppsa.org for more information.



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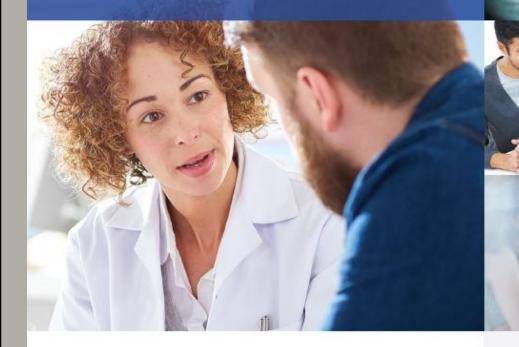
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PPSA is a non-profit, non-political, international organization, devoted to safety throughout the paper industry. From forest products to paper mills, to converting plants, to recycle collections centers, our membership is grouped by category to ensure a fair and appropriate basis for comparison.

The association began in the 1940's as the Southern Pulp and Paper Safety Association, later changing the name to reflect our widening membership base. We currently have members throughout the United States, Canada and other countries. We work to promote safety, to set reasonable and attainable goals, to educate our members, and to give the members a forum for discussion.

Membership in the Association is by operating facility, such as a paper mill, box plant, sawmill, woodlands, etc. Approximately 380 operating facilities are currently members. We also welcome supplier members as well.

Membership in the Association has many advantages:

- Participation in the Annual Health and Safety Conference and service as a member of the Board of Directors provides an opportunity for personal and professional growth.
- Participation in our webinars and training seminars.
- The Pulp and Paper Safety Association is the ONLY national organization exclusively concerned with accident prevention in the forest product industry.
- The annual Conference provides a great face-to-face networking opportunity.
- The Quarterly Report provides a way of bench-marking your own performance with others in similar operations.
- The Awards program provides a prestigious form of recognition to outstanding short-term and long-term safety performance by operating categories.
- The Association is an excellent forum for keeping up with latest OSHA standards. In-depth information on specific subjects is increasingly available at regional seminars. The cost of these seminars is minimized by virtue of holding them on a regional basis.
- The annual conference provides a fine external motivational boost to hourly Safety Committee members as recognition for their active participation in your safety program.
- The cost of membership is the lowest of any association to our knowledge.
- The attendance of vendors at our annual conference allows safety people to keep up with the latest safety equipment, tools and training.

Visit our website at www.ppsa.org for more information.

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