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A Letter From Our Chair

John Deveau
Safety Manager - Containerboard Mills
WestRock



Thank you for your continued support of PPSA! Our board and member supported committees continue to work on bringing value to our members. We just wanted to share a few updates regarding our committees:

- The Education Committee maintains its efforts to seek out continuing education opportunities through course offerings and webinars. The 2018 Contractor Safety Course was a great success welcoming 50 contractors and industry representatives to Norcross, GA in January. The presentations from the 2018 Contractor Safety Course are available on the PPSA website [here](#).
- The Conference Committee is continuing to plan the 2018 PPSA Annual Conference which will be the anticipated 75th anniversary celebration. It will take place on June 17 - 20, 2018 at The Vinoy Renaissance Resort & Golf Club in St. Petersburg, FL. The conference will feature Todd Conklin as our keynote speaker. Registration is open and you can find more information [here](#).
- The Awards Committee and the Board of Directors are working diligently to make sure that PPSA is keeping with the best standards of the industry. They look forward to honoring outstanding safety professionals at our annual conference. Nomination forms and details for the Executive Eagle award, Safety Innovator award, and Industry Safety Committee/Team award are available [here](#).
- The Communications Committee has done a great job on the quarterly reports. The committee has worked hard over the past year to improve the content and quality of the quarterly reports and website.

Please remember to visit our [website](#) for the latest news and updates regarding PPSA. We offer various products and training that have special member pricing.

As always, PPSA is here to serve its members! If you ever have a suggestion or need anything from us, please do not hesitate to contact us.

Stay Safe!
Best Regards,
John Deveau, PPSA Board Chair

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Does a good OSHA Recordable Incident Rate always indicate the Presence of Safety?

An OSHA incident rate is derived from a count of the injuries that an organization experiences. An OSHA incident rate of zero is supposed to mean that all of the workers involved in a process have not been injured. If there are no injuries, you could be tempted to say that the employers and employees have been working safely. That may or may not be true.

Say, for example, that an iron plate drops and strikes a worker's foot. The difference between a broken toe and an amputated foot may only be a fraction of an inch. In order for that iron plate to have injured the worker, many factors can come into play: a possible failure in design, work procedures, supervision, or training. In most cases, defects in each safeguard and the alignment of these defects result in an injury. It is when each of these safeguards are analyzed that safety, or the lack of safety, can be determined. What if all of the same conditions existed but the iron plate fell and landed next to the worker's foot? In reality, most unsafe work situations do not result in injuries.

In all well run safety programs, injuries and near misses are investigated. Eliminating the defects in the safeguards that allowed an injury or resulted in a close call will undoubtedly increase safety. But in addition, well run safety programs are focused on the leading indicators of safety- such as the *quality* of pre job inspections, the identification of risk and its *prompt* control, or the presence of *meaningful* safety interactions between supervisors and workers.

A safety culture is indicative of our attitude, our beliefs, and our values. It is the state of these organizational components that we bring to the table when managing our safety program that define our safety performance, not our OSHA incident rate.

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Safety Notice

If you carefully examine the new ruling, you'll note that OSHA 1910.28(b)(9) requires General Industry employers to provide fall protection on fixed ladders more than 24' above a lower level.

- For new fixed ladders erected on or after November 19, 2018, the employer must equip the ladder with a ladder safety or personal fall arrest system (1910.28(b)(9)(i)(B)).
- For ladder repairs and replacements, when an employer replaces any portion of a fixed ladder, the replacement must be equipped with a ladder safety or personal fall arrest system (1910.28(b)(9)(i)(C)).
- After November 18, 2036, all fixed ladders must be equipped with a ladder safety or personal fall arrest system (1910.28(b)(9)(i)(D)).



Kruger Products – Memphis: Antoinette Cotton is always looking for ways to promote Health & Safety by encouraging others to be involved. She created a poster that really says it all about employees being engaged and taking Health & Safety on as a responsibility to make things better for everyone. THANK YOU Antoinette for your contributions to Health & Safety!



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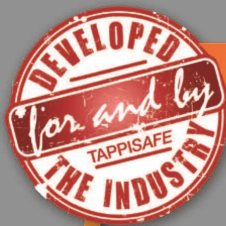
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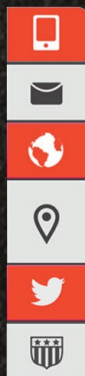
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Improving Arc Flash Safety & Compliance in Your Facility

Submitted By: Josh Mikels, safety solutions owner – arc flash for Brady Safety Software and Services

OSHA cites and fines employers for failure to protect employees from the dangers of arc flash under regulation 29 CFR 1910.333(a). The National Fire Protection Association (NFPA) details how to comply with this regulation through the NFPA 70E standard, “Standard for Electrical Safety in the Workplace.” While the NFPA 70E standard is not technically a law like OSHA regulations, it is considered the preferred method by OSHA and the National Electric Code (NEC) for achieving arc flash compliance.

NFPA 70E is updated every three years, and the latest 2018 update includes: a continued emphasis on training, distinctions between employer and employee responsibilities, a greater focus on hazard elimination, required job plan documentation with risk assessments, and more. The following sections explain some of the key areas of the arc flash regulation to focus on for improved workplace safety and compliance.

Responsibilities

According to the NFPA 70E standard, there are six primary responsibilities that facilities must meet, including:

- Training for employees
- Written safety program in place that is actionable
- Personal Protective Equipment (PPE) available for employees
- Insulated tools
- Arc flash hazard degree calculations
- Properly label equipment

The 2018 NFPA update divides responsibilities between the employer and employees. The employer should establish, document and provide training, while employees must comply with the work practices and procedures provided to them.

Risk Assessment

An arc flash risk assessment is required to determine the amount of thermal energy that could be generated from an arc flash incident. This information is then used to define a flash protection boundary and determine the level of arc-rated apparel and PPE required to protect employees from the potential heat, light and blast of an incident. The assessment also helps to establish employee training needs and required label information.

At minimum, the safety program needs to be audited at intervals not to exceed 3 years and arc flash risk assessments shall be periodically reviewed at intervals not to exceed 5 years. In the 2018 NFPA 70E update, arc flash risk assessments were modified to identify hazards, estimate the likelihood of occurrence and if additional protective measures are required. In addition, shock risk assessments were modified to require documentation and more information regarding additional protective measures.

Two methods for conducting an assessment include: Incident Energy Analysis Method and Arc Flash PPE Category Method.

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Training

Employees exposed to an electrical hazard should be trained to understand the specific hazards associated with electrical energy, safety-related work practices and procedural requirements for protection from the electrical hazards.

Training should include:

- Specific hazards associated with electrical energy
- Special precautionary techniques and safety related work practices
- PPE, insulating and shielding materials, insulated tools and test equipment
- Emergency response and AED training
- Skills and techniques to distinguish energized parts determine nominal voltages
- Approach distances

Decision making process and ability to perform job tasks

Retraining should occur every 3 years, and the 2018 NFPA 70E update indicates that employees must also be retrained if their job duties change, or when procedures are not being followed (as observed by annual inspections or supervision). Training sessions must be documented and verified, and participants must be able to demonstrate knowledge.

Labeling

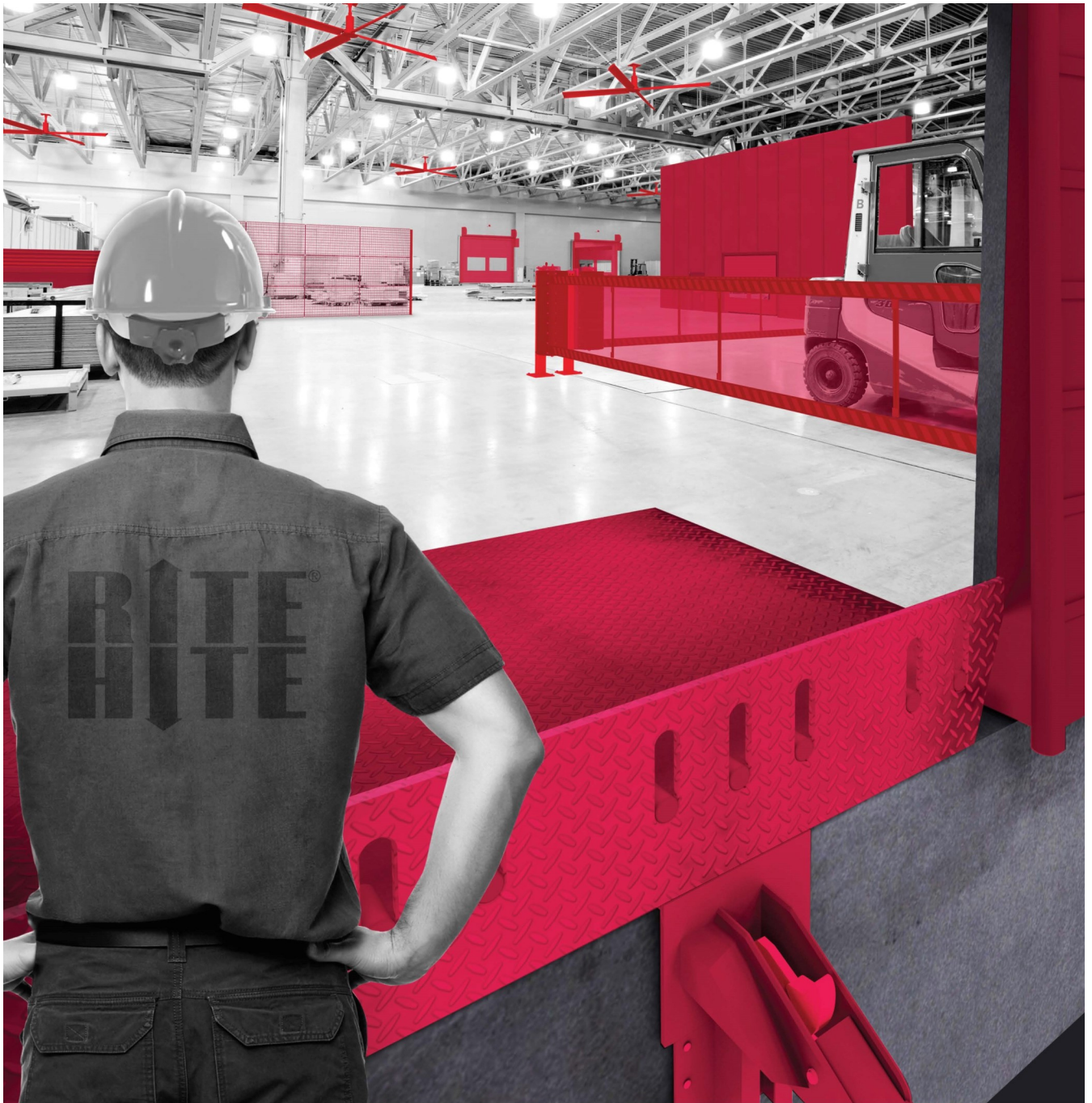
Arc flash labeling is the responsibility of the employer, not the manufacturer or installer of the equipment. Article 110.16 in NFPA 70, the National Electrical Code (NEC), states that relevant electrical equipment shall be field marked to warn qualified persons of potential electric arc flash hazards. Labeling is required for any piece of electrical equipment that is likely to require examination, adjustment, service or maintenance while energized, creating the potential for an arc flash incident to occur.

An arc flash label should include:

1. Nominal system voltage
2. Arc flash boundary
3. At least one of the following:
 - A. Available incident energy and the corresponding working distance
 - B. Minimum arc rating clothing
 - C. Site-specific level of PPE
4. Additional and optional hazard information

The 2018 NFPA 70E update allows labels that were applied prior to the effective date of this edition of the standard to be acceptable if they complied with the requirements that were in effect at the time the labels were applied (unless changes in electrical distribution system render the label inaccurate). The method of calculating and data to support the information for the label should be documented and reviewed for accuracy at intervals not to exceed 5 years. If the information on the label is found to be inaccurate during review, the label should be updated.

To learn more about arc flash compliance, visit [BradyID.com/arcflash](https://bradyid.com/arcflash)



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OSHA QuickTakes

March 5, 2018

Volume 17, Issue 5

Secretary of Labor Discusses Efforts to Protect Children from Lead Exposure

On Feb. 15, Secretary of Labor Alexander Acosta joined Environmental Protection Agency (EPA) Administrator Scott Pruitt and fellow Cabinet members to outline a federal strategy to reduce childhood lead exposure and associated health risks.

“Far too many Americans are exposed to lead in their workplace,” **said Labor Secretary Alexander Acosta.** “Finding solutions to better protect these workers and minimize the amount of lead that is taken home, and potentially exposed to their children, is a priority.”

OSHA’s resource, [If You Work Around Lead, Don’t Take It Home!](#), highlights the dangers to children of lead being transported home from work, and offers precautions that can be taken.

For more information, read the EPA [news release](#).

OSHA and Ohio Environmental Services Company Resolve Lawsuit on Whistleblower Allegations

OSHA has entered into a settlement agreement with Environmental Management Specialists (EMS), Inc., of Steubenville, Ohio, that resolves a lawsuit filed under the anti-retaliation provision of the Occupational Safety and Health (OSH) Act. OSHA found that EMS fired a field technician after he filed complaints that employees were exposed to confined space and respiratory hazards. EMS will pay the technician \$21,000 in back wages and remove all references to his termination from his record. For more information, read the [news release](#).

OSHA Announces Agency Goal to Reduce Trenching and Excavation Hazards

OSHA’s [Agency Priority Goal](#) for 2018 aims to reduce trenching and excavation hazards. According to the Bureau of Labor Statistics, excavation and trench-related fatalities in 2016 were nearly double the average of the previous five years. OSHA’s goal is to increase awareness of trenching hazards in construction, educate employers and workers on safe cave-in prevention solutions, and decrease the number of trench collapses.

OSHA plans to issue public service announcements, support the National Utility Contractors Association’s [2018 Trench Safety Stand Down](#), update online resources on trench safety, and work with other industry associations and public utility companies to create an effective public-private effort to save lives. OSHA’s trenching and excavation [national emphasis program](#) is also currently under revision. For more information on trench safety, visit OSHA’s [safety and health topics page](#).

Employers Must Post 300A Injury/Illness Summary Until April 30

OSHA reminds employers of their obligation to post a copy of [OSHA’s Form 300A](#), which summarizes job-related injuries and illnesses logged during 2017. Each year, between Feb. 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA’s [Recordkeeping Rule webpage](#) for more information on recordkeeping requirements.

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Galion Woman Performs CPR on Domtar Employee During Half Marathon, Still Finishes Race

This article was adapted from a previous article appearing on October 30, 2017 in the Richland Source by Staff Reporter Emily Dech.



Jessica Wagner, a physician assistant in cardiothoracic surgery at OhioHealth Mansfield Hospital, shares her story of performing CPR during a half marathon at a Lexington High School assembly on the importance of CPR training.

GALION -- Not everyone can say they've completed a half marathon, nor can everyone save they've helped save a life.

Jessica Wagner can now say she did both at the same time.

The Galion, Illinois woman was among thousands of people who participated in the Nationwide Children's Hospital Columbus Half Marathon on Sunday, Oct. 15. The weather, albeit a little on the warm side, made for a beautiful fall day.

This wasn't Wagner's first rodeo -- she's completed several half marathons and triathlons and has finished one full marathon.

At about mile 12, her attention shifted from trying to maintain a steady pace to a disturbance up ahead on the course. Several people were jumping, waving their arms and "clearly hysterical," Wagner described.

As she drew closer, she noticed that a man was lying on the ground at their feet. Immediately she raced their direction and knelt beside Joe Boyd of Elburn, Illinois, who had collapsed while running the half. Joe worked at Domtar's Addison Illinois Converting facility until recently leaving for another exciting business opportunity.

Wagner, who works as a physician assistant in cardiothoracic surgery at OhioHealth Mansfield Hospital, felt for a pulse. His breathing was agonal, his pulse weak.

As she's assessing him, a crowd begins to form. A female nurse approaches, asking how she can help. A male doctor and sheriff's deputy also offer assistance.

Ultimately Boyd's pulse comes to a halt, and it's at this point Wagner begins to perform CPR.

"From that first compression everything fell silent," she recounted.

She and an off-duty fireman took turns performing CPR until the medics and an automated external defibrillator arrived. "It felt like an eternity," she said. "But it really wasn't that long."

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The medics took over from there and used the AED to restore his heartbeat. Wagner -- who had gone onto finish the race in under two hours, clocking a time of one hour, 59 minutes and three seconds -- later learned that they were able to revive him.

Boyd, 52, had suffered a heart attack. He was transported to Grant Medical Center, where he had two stents inserted into his heart to relieve blockage in two arteries. By Thursday of that week, he was already back to work at Domtar.



He ran the race with the goal of finishing in less than two hours. With about one mile left, he started to feel light-headed. "I went to put my hands on my knees to catch my breath and before I could do that I hit the ground," he said. "I was out before I hit the ground."

About one hour following his angioplasty he was stable, he said.

"You would think somebody collapsing like that wouldn't be in good shape, but I've completed three marathons and a 50K race in the last 12 months," he said.

He plans to begin cardiac rehab and running again soon in the hope of participating the Columbus half marathon next year, "and complete it this time," he said.

He was left speechless by Wagner and the many other Good Samaritans who aided him while he was unconscious.

"I can't even describe it," he said.

Wagner doesn't consider herself heroic.

"Anybody else would have done the same thing in my position," she said. "I just happened to be at the right place at the right time."

Like Boyd, she, too, was touched by the amount of help offered and provided that day from other passersby.

"The humanity demonstrated that day was incredible," she said. "I was surrounded by people who wanted to help another person. It was refreshing."

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Wagner had the opportunity to share this story during a Lexington High School assembly centered on the importance of CPR training.

"It takes one person to have the strength and the courage to start," she told the sophomores. "I was not there alone. There were so many people there to help me. It was truly a group effort."

She implored them to take CPR training seriously. "Because some day you will be that person helping somebody else," she said.

She first learned CPR while training to become a lifeguard in high school and has continued to stay current in CPR with her profession.

"I've performed (CPR) in the workplace, and last week, eight days ago, I performed it for the first time outside of the medical institution," she said.

Although it was unfamiliar territory, she knew what to do.

"It happened exactly in the same way that you are going to practice this is in your class... They're going to teach you to ask, 'Are you okay?' 'Call for an AED.' 'Call 9-1-1,'" she said.

"So when you're training for this, speak it loud. Speak it like you mean it. Because you are going to use this," she said.

Thanks again to Emily at Richland Source, Jessica, and Joe for permission to re-publish this article in the PPSA Quarterly Report. We hope this information serves as a realistic reminder of the importance of 1st Aid / CPR / AED Training and additionally, when you are in those training sessions, please pay attention to your instructor as if your life, your co-worker's life, or even a family member's life depends on it!

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Legal Corner: Is OSHA in flux or at a Stand-Still? The Latest from Washington

Submitted by: Eric E. Hobbs, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

At the American Bar Association's Occupational Safety and Health Law Committee Midwinter Meeting a few weeks ago, senior representatives of OSHA and the Solicitor of Labor's Office, OSHA's lawyers, provided a large group of OSHA practitioners with an update on what is up – and what is not – at OSHA, still without a chief. As most readers know, Scott Mugno has been nominated and been approved (along party lines) by the Senate's Health, Education, Labor and Pensions Committee to serve as the next Assistant Secretary of Labor for OSHA. But his confirmation by the full Senate has been pending, for a second time, for over a month, with no date for a vote in sight. In the meantime, OSHA is being led by two placeholders, one the appointed Deputy Assistant Secretary of Labor for OSHA, Loren Sweatt, and the other her career equivalent, the Acting Deputy Assistant Secretary.

But the career Deputy Assistant Secretary position has been a revolving door. First it was Dorothy Daugherty, a hold-over from the last Administration. Then it was nobody. Then it was Tom Galassi, Director of OSHA's Directorate of Enforcement in Washington. And now it is Rich Mendelson, who in real life is OSHA's Regional Administrator (top dog) in Philadelphia. Once Mugno is confirmed, he will select the "permanent" career Deputy Assistant Secretary. And Sweatt likely will remain the appointed Deputy Assistant Secretary.

Until the dust settles at the top of the agency, however, OSHA fairly can be said to be essentially on auto pilot. As placeholders, appointed and acting deputy assistant secretaries keep hold of the tiller and, generally, steer the boat in the same direction as in the past, absent some contrary direction from their boss, the Secretary of Labor. And the present Secretary, Alex Acosta, apparently has not given any such direction. He is a federal prosecutor by background and not likely to order that OSHA back off enforcement.

Both Galassi and the Associate Solicitor of Labor for OSHA, Anne Rosenthal, reported to the ABA Committee that enforcement by OSHA and litigation by the Solicitor's Office continue at about the same pace as before President Trump took office. OSHA's inspections in fiscal year 2017 actually increased from just under 32,000 to just under 32,500 over fiscal year 2016. The average proposed penalty for a serious citation increased, as well, from \$2455.00 to \$3645.00, the highest in OSHA's history. But the total number of citations (of all classifications) fell from 58,702 to 51,273.

The agency's enforcement efforts have been retarded in part by a tsunami of retirements and what was a freeze on hiring in 2016. But Galassi reported that OSHA presently is onboarding 56 new compliance officers around the country and replacing a number of other compliance officer positions that have been vacated by retirees. It is not yet hiring new managers (e.g., area directors) by any significant number, however, given the federal budget uncertainty.

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There has been other nominal movement by OSHA on the enforcement front, too. Galassi reported that the agency's Severe Violator Enforcement Program ("SVEP") is under review in response to concerns expressed by both the employer and the employee communities. The employer community has been complaining that the program has not been effectively targeting the bad actors, but is being used to punish well-intended employers, as well, and the employee community has been complaining that the abatement of hazards is not taking priority.

According to Galassi, OSHA also is working on guidance to employers under the new Silica Standard, particularly for the construction industry in the short-term, but for all regulated industries in the longer-term. Construction became subject to the standard in September of last year. OSHA is struggling to produce similar guidance under its Walking-Working Surfaces Standard, some of which is extremely wide-reaching. Much of it took effect in 2017, and more of it takes effect this year. Notable for those of us in the paper industry, OSHA also is in the process of revising its 2008 National Emphasis Program ("NEP") on combustible dust, but without a target date for the project. Galassi reported that the NEP's provisions on the targeting of employers for inspection will be among those revised.

Last year, OSHA in its regulatory agenda included "reconsider[ation], revis[ion] or remov[al] of provisions of the ['Improve Reporting of Workplace Injuries and Illnesses'] rule", also known as the "electronic recordkeeping rule". While the agency is mum as to what the proposed revisions will be, we suspect that the reporting requirement is likely to be trimmed back to provide for the submission of only annual summary information from the OSHA Form 300A and that there will be either a significant revision, or even a wholesale deletion, of the rule's anti-retaliation provisions, which have been very controversial.

Galassi reported that the agency also is working on possible revisions of the "rapid response investigation" process often followed after an employer reports a fatality, injury, hospitalization, or loss of an eye under OSHA's reporting rule. He offered no detail, however. And the Solicitor's Counsel for Regional Litigation and Legal Advice, Orlando Pan-nocchia, said that OSHA and the Solicitor's Office together are making "tweaks" to OSHA's Field Operations Manual, though he did not say what those tweaks might include.

As one might expect, OSHA finds itself under pressure from Congress to reform itself and to become more friendly toward employers. Mendelson mentioned that OSHA is "looking for 155 more Voluntary Protection Program ['VPP'] sites" and is presuming that more dollars in the federal budget for the agency (if Congress ever can pass a budget bill) will be targeted at increasing compliance assistance, including VPP, partnerships, alliances, and other outreach efforts. On February 27, the House of Representatives Education and Workforce Committee held a hearing on "A More Effective and Collaborative OSHA: A View from Stakeholders". The hearing is archived on the committee's [website](#), if readers are interested in listening to the testimony or reviewing the witnesses' written submissions. So the House oversight of OSHA that became popular under the Obama Administration clearly will continue under the Trump Administration.

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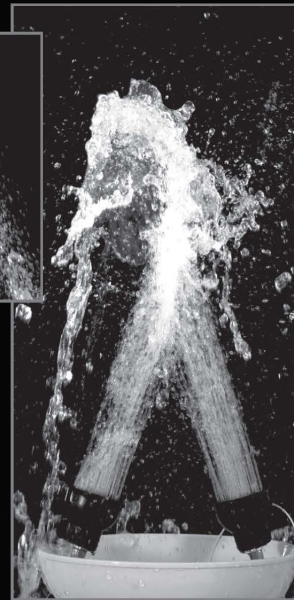
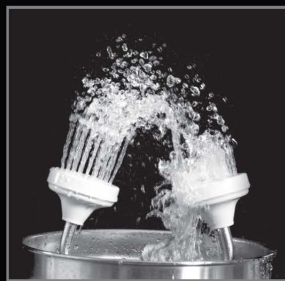
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PPSA Committees

Below is an update of the current members, roles and responsibilities of the PPSA Committees. Everyone on these committees volunteer their time to provide the most beneficial services for all members. The Association appreciates their dedication and support which could not be without the support of each of their companies. A star (*) next to a committee member's name designates an association member serving on a committee.

Executive Committee - john.deveau@westrock.com

The Executive Committee responsibilities include Financial Committee and review PPSA's accounts and annual budgets.

Members: John Deveau, WestRock (Chair), Paul Bierley, Domtar, Steve Gearheart, New-Indy Containerboard, Matthew Kanneberg, WestRock, PPSA Staff

Current Activity: Reviewing the financial needs of the association to maintain overall stability. They continue ensuring the association operates within the current bylaws.

Conference Committee - paul.bierley@domtar.com

The Conference and Sponsorship Committee is responsible for planning the annual conference and managing the sponsorship for the conference.

Members: Paul Bierley, Domtar (Chair), John Deveau, WestRock, Tim Elizondo*, WestRock, Matthew Kanneberg, WestRock, Shawn Powell, Brady Corporation, Pete Masias, Green Bay Packaging, Steve Gearheart, New-Indy Containerboard, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: Finalizing the conference agenda, securing speakers for selected topics and developing conference events.

Membership and Vendor Committee - randy_adams@ktgusa.com

The Membership and Vendor Committee is responsible for both Company and vendor of PPSA membership.

Members: Randy Adams, Kruger (Chair), Paul Bucek*, Green Bay Packaging, Paul Bierley, Domtar, John DeVeau, WestRock, Tim Kubly, Rite-Hite Corporation, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: After recently completing a member satisfaction survey, the committee is evaluating responses with the goals of retaining current members as well as growing the PPSA with new members, service providers, and product vendors. This committee looks for ways to enhance member satisfaction and the overall value of a PPSA membership including providing our membership access to safety vendors with state-of-the art technology, products and services.

Educational Development - larry.warren@domtar.com

The Education Development Committee is responsible for developing courses for PPSA members and non-members

Members: Larry Warren, Domtar (Chair), Matthew Kanneberg, WestRock, Larry Kilian*, Haws Corporation, Shawn Powell, Brady Corporation, Dick Jackson, International Paper, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

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Current Activity: The committee is working on several initiatives:

- finalizing the details for upcoming continuing education opportunities such as course offerings and webinars
 - ◊ Emphasizing industry specific products, services, and content for tactical application
 - ◊ Offering general industry better practices for strategic direction
- seeking opportunities to leverage the educational capabilities and efforts of PPSA across the industry:
 - ◊ Creating joint marketing of educational opportunities with other industry associations
 - ◊ Supporting the educational needs in the efforts on the industry wide effort on Serious Injury and Fatality prevention (SIF)

Awards and Nominations - steve.gearheart@new-indycb.com

The Awards and Nominating Committee is responsible for executing the awards throughout the entire year. It includes but not limited to, the Executive Eagle, Distinguished Service, and Safety Committee/Team awards. This committee will also be responsible for seeking out and recommending new Board Members

Members: Steve Gearheart, New-Indy Containerboard (Chair), Randy Adams, Kruger Products, Pete Masias, Green Bay Packaging, George Kolesar, Sonoco, John DeVeau, Westrock, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: The committee is reviewing the criteria of the current awards recognized at the annual conference and potential addition of additional awards and recognition of our members and sites.

Communications Committee - john.deveau@westrock.com

This committee is responsible for providing content for the various publications and non-event content outlets.

Members: John Deveau, WestRock (Chair), Steve Gearheart, New-Indy Containerboard, Joy Ausman, Clearwater Paper, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: Reviewing the current Quarterly Report newsletter. They're also have the responsibility for updating the website and soliciting articles for the next (QR) from members and vendors. We are looking at different means of social media to provide information and updates to our membership.

As a member of this association, you are encouraged to provide feedback to the committees either by contacting the chairs directly or contacting staff. Please contact PPSA if you would like to join a committee as well.

Visit our website at www.ppsa.org for more information.

About PPSA

PPSA is a non-profit, non-political, international organization, devoted to safety throughout the paper industry. From forest products to paper mills, to converting plants, to recycle collections centers, our membership is grouped by category to ensure a fair and appropriate basis for comparison.

The association began in the 1940's as the Southern Pulp and Paper Safety Association, later changing the name to reflect our widening membership base. We currently have members throughout the United States, Canada and other countries. We work to promote safety, to set reasonable and attainable goals, to educate our members, and to give the members a forum for discussion.

Membership in the Association is by operating facility, such as a paper mill, box plant, sawmill, woodlands, etc. Approximately 380 operating facilities are currently members. We also welcome supplier members as well.

Membership in the Association has many advantages:

- Participation in the Annual Health and Safety Conference and service as a member of the Board of Directors provides an opportunity for personal and professional growth.
- Participation in our webinars and training seminars.
- The Pulp and Paper Safety Association is the ONLY national organization exclusively concerned with accident prevention in the forest product industry.
- The annual Conference provides a great face-to-face networking opportunity.
- The Quarterly Report provides a way of bench-marking your own performance with others in similar operations.
- The Awards program provides a prestigious form of recognition to outstanding short-term and long-term safety performance by operating categories.
- The Association is an excellent forum for keeping up with latest OSHA standards. In-depth information on specific subjects is increasingly available at regional seminars. The cost of these seminars is minimized by virtue of holding them on a regional basis.
- The annual conference provides a fine external motivational boost to hourly Safety Committee members as recognition for their active participation in your safety program.
- The cost of membership is the lowest of any association to our knowledge.
- The attendance of vendors at our annual conference allows safety people to keep up with the latest safety equipment, tools and training.

Visit our website at www.ppsa.org for more information.

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