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July 2018 2nd Quarter 2018



A Letter From Our Chair

Paul Bierley, CSP Senior Manager of Corporate Health and Safety Domtar



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The 75th Annual Safety & Health Conference in St. Petersburg, Florida hit record attendance! Over 300 member and vendor attendees joined us at the historic Vinoy® Renaissance St. Petersburg Resort & Golf Club. The conference celebrated 75 years of bringing the industry home safe and highlighted hot topics in the industry such as, human performance safety theory, contractor safety, and the generational workforce. Based on conference evaluations all were very well received.

We had 41 companies participate on the exhibit floor that shared their great products and services as well as several spouses and families that enjoyed their time in St. Petersburg and the surrounding area through our Spouse/Guest program.

We are so thankful for the support of our member companies, corporate, and vendor partners, as without their support our event would not be possible. We would like to congratulate the many industry members who received awards during the awards dinner. Special congratulations to our Executive Eagle Award winner, Fred Ceruti. We are also excited to announce the Safety Innovator Award Winner, Domtar Kingsport for their Hose Cam-Lock Fitting Cover and the Safety Committee/Team Award Winner the Hand Safety Committee from the WestRock Mahrt Mill

It is an honor and a privilege for me to serve as your new Board Chairman. As we look towards the second half of 2018, we will continue to focus on improving the quality of our member benefits. We truly are committed to bringing more value to our members and being an organization that drives proactive and leading safety efforts. We continue to ask for your feedback and suggestions as we strive to improve. Also, please take a moment to 'Save The Date' on your calendar for the 2019 PPSA Safety & Health Conference in San Antonio, TX the week of June 23 - 26, 2019.

As always, PPSA is here to serve its members! If you ever have a suggestion or need anything from us, please do not hesitate to contact us.

Stay Safe! Best Regards, Paul Bierley, PPSA Board Chair



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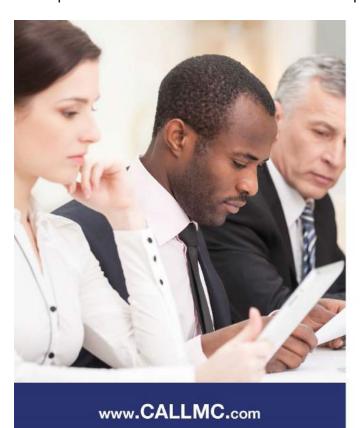


Housekeeping Safety

A cluttered workplace can restrict movement in the plant and increase the likelihood of slips and falls. Chances are that when somebody slips on something, it is something that shouldn't be there. In a recent year over 400,000 reported injuries were the result of poor housekeeping caused slip and falls. A cluttered workspace can also be a firetrap. Poor housekeeping creates more places for fires to start and provide fuel for fires to feed on. In fact, many industrial fires are the direct result of accumulations of oil soaked, and paint saturated clothing and rags. If there is a fire, clutter can prevent a quick and safe exit and restrict access by fire extinguishing equipment.

Clutter on the job is not only dangerous, it is counter-productive. Quality on the job is hard to maintain when the workspace is crowded and messy. Housekeeping clutter can grow like vines, but it can only grow where it is allowed to grow. When last week's clutter is still in our midst to be stumbled over or pushed aside, the system has broken down. A clean work place should be a common concern for all, but it must be established as such. Identifying common concerns help promote cooperation.

Teamwork is the key to a clean work area and housekeeping safety. Everyone must do their part and realize that housekeeping is a shared responsibility. Remember that good housekeeping reduces accidents, improves morale and increases efficiency. Most people appreciate a clean and orderly work place where they can accomplish their tasks without interference or interruption.





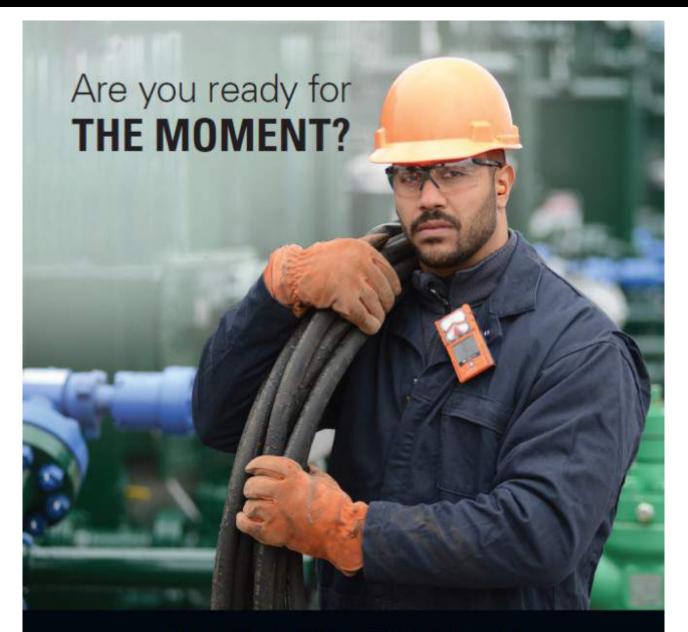
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A Reminder: Tick Born Diseases

Work and recreational activities sometimes take us into tick infested areas. The tick does not know or care what we are doing, it just sees a meal. As the tick "snacks" on us, it is possibly giving us a gift, a Tick Born Disease (TBD). Knowing where ticks are found, and the symptoms of TBD becomes essential; it is your best defense.

If you are working or exploring in an "outside" job in tick infested areas, without preventive measures, contracting a tick-borne disease may be considered a natural and probable result, a recognized hazard. If we are working for pay, we are in an employer/employee relationship and the Occupational Safety and Health Administration (OSHA) is involved. OSHA requires that employers provide employment and places of employment that are free of recognized hazards. If Personal Protective Equipment (PPE) is used to control these hazards, a Workplace Hazard Assessment must have been conducted.

A Workplace Hazard Assessment, aka Hazard Analysis, is an OSHA directed workplace certification and technique that focuses on job tasks to identify hazards before they occur. The assessment identifies uncontrolled hazards and identifies methods of eliminating or reducing these hazards. Where exposure avoidance is not practical or possible, selections of Personal Protective Equipment (PPE) are made, and employee training is implemented as a new element to the employer's safety and health program. TBD prevention and control should be included into your workplace hazard assessment of the OSHA Personal Protective Equipment (PPE) General Industry Standard, section 1910.132.

There are thousands of employees in outdoor workplaces experiencing daily casual exposures to the risks of tick bites. Some of the many job titles include:

- Facilities maintenance, grounds, and landscaping workers
- Security enforcement officers
- Forestry workers
- · Land use and surveyors
- Truck drivers
- Etc.

The most common symptoms of tick-related illnesses are:

- Fever/chills are associated with all tick-borne diseases.
- Aches and pains similar to the flu include headache, fatigue, and muscle aches joint pain. The severity and time of onset of these symptoms can depend on the disease and the patient's personal tolerance level.
- Rashes vary with the disease and can appear anywhere on the body. Not every bite results in a rash.

Prevention is always best so before you go outdoors, consider the following:

- Ticks live in grassy, brushy, or wooded areas, and on animals. Many people get ticks in their own yard or neighborhood.
- Treat clothing and gear with products containing 0.5% permethrin.
- Use Environmental Protection Agency (EPA)-registered insect repellents containing DEET, picaridin, IR3535, Oil of Lemon Eucalyptus (OLE), para-menthanediol (PMD), or 2-undecanone. EPA's helpful search tool can help you find the product that best suits your needs. Always follow product instructions.
- Avoid contact with ticks by avoiding wooded and brushy areas with high grass and leaf litter and walk in the center of trails when possible.
- After you come indoors check your clothing, body, pets and gear for ticks and shower soon after being outdoors.

This article very briefly discusses the hazards associated with ticks and was to assist employers with this initiative. For more information the following link to the Center for Disease Control will provide you with detailed information on TBD: https://www.cdc.gov/ticks/index.html

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A few of the topics currently offered include: (Spanish available)

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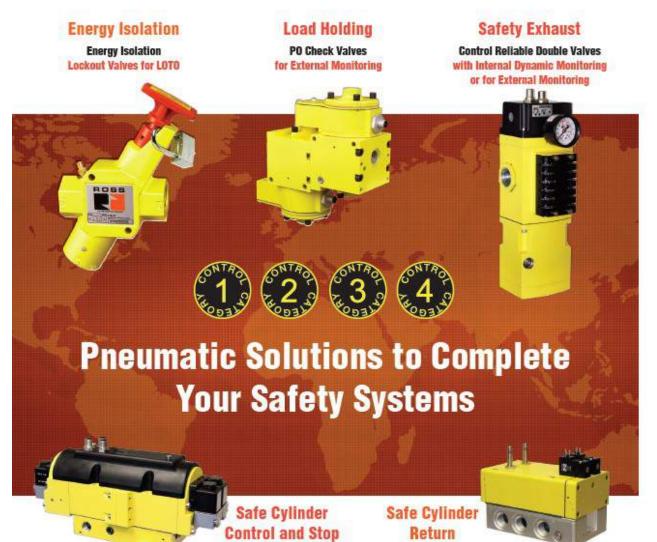
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How to Remove a Tick

If you find a tick attached to your skin, there's no need to panic. Several tick removal devices are available on the market, but a plain set of fine-tipped tweezers will remove a tick effectively.

- Use fine-tipped tweezers to grasp the tick as close to the skin's surface as possible.
- Pull upward with steady, even pressure. Don't twist or jerk the tick; this can cause the mouth-parts to break off and remain in the skin. If this happens, remove the mouth-parts with tweezers. If you are unable to remove the mouth easily with clean tweezers, leave it alone and let the skin heal.
- After removing the tick, thoroughly clean the bite area and your hands with rubbing alcohol, an iodine scrub, or soap and water.

Follow-up

If you develop a rash or fever within several weeks of removing a tick, see your doctor. Be sure to tell the doctor about your recent tick bite, when the bite occurred, and where you most likely acquired the tick.

Dispose of a live tick by submersing it in alcohol, placing it in a sealed bag/container, wrapping it tightly in tape, or flushing it down the toilet. **Never crush a tick with your fingers**.

https://www.cdc.gov/lyme/removal/index.htm



Kruger Products – Memphis: Antoinette Cotton is always looking for ways to promote Health & Safety by encouraging others to be involved. She created a poster that really says it all about employees being engaged and taking Health & Safety on as a responsibility to make things better for everyone. THANK YOU Antoinette for your contributions to Health & Safety!



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Safety Meeting Topics for Warehouse Workers

Warehouse efficiency is at the core of business being successful. After all, this is where deliveries, storage, and processing often take place. That said, accidents to personnel and damage to products and/or equipment are a costly aspect of warehouse work, but it doesn't have to be. While you can never prevent all incidents, there are ways to help mitigate them with proper training or conversations about the topic that is relevant no matter your field – **safety**.

Next time you sit down with employees for a meeting, here are some safety topics for warehouse workers. Discussing these topics together will help keep your employees safe and reduce overall risk.

Safety Meeting Topics for Warehouse Workers:

Loading Dock Safety

Securing the trailer to the dock with a locking device is just the beginning of <u>loading dock safety</u>, and this is an area that can be the most prone to accidents if your company's safety and regulations are not talked about and followed by all warehouse personnel.

Pedestrian / Forklift Safety

With nearly 100,000 forklift-related injuries reported each year to the tune of \$135 million in immediate costs incurred, making sure your employees understand and abide by forklift safety guidelines is crucial to your warehouse running smoothly and limiting its risk to people and products. These Hazard Recognition and Communication solutions help make that possible. Additionally, our Safe-T-Signal, a four-way warehouse traffic sensor, provides a great solution for helping to ensure both pedestrians and vehicle operators avoid bumping into each other in the warehouse.

Area Protection and Pedestrian Safety

Protecting employees while increasing efficiency and traffic flow can be accomplished through proper ware-house solutions like <u>safety barriers</u> and <u>machine guarding</u>.

Conveyor Safety

Proper inspection, guarding and training can reduce the risk of workers being injured by falling products, being caught in pinch points, or improper worker lifting or overexertion.

We are best equipped to provide solutions for the topics above, but there are plenty of other areas that deserve consideration when addressing safety in your warehouse. For additional information or guidance on those topics, please refer to the list below and visit the OSHA Pocket Guide for Warehouse Worker Safety.

Other Topics to Consider:

- Hazardous Material Safety
- Material Handling and Storage Protection
- Charging Stations
- Emergency Procedures
- Employee Concerns or Comments

As we mentioned before, there's no cure-all to end employee accidents or damage to products or equipment. However, keeping an open dialogue with your employees and following a stringent set of safety rules that conform to set regulations will ultimately leave your warehouse and all personnel is the best position to reduce risk and increase efficiency.



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OSHA QuickTakes

July 18, 2018 Volume 17, Issue 12

Labor Secretary Speaks Out on Trench Safety

U.S. Secretary of Labor R. Alexander Acosta recorded Public Service Announcements to address the increase in preventable trenching- related fatalities. Recorded in both English and Spanish, the PSAs highlight effective ways to stay safe when working around trenches or excavations.

Additional information on trenching hazards and solutions is available on OSHA's <u>trenching and excavation</u> <u>webpage</u>. OSHA's newly revised "Protect Workers in Trenches" poster provides a quick reminder of the three ways to prevent dangerous trench collapses: SLOPE or bench trench walls, SHORE trench walls with supports, or SHIELD trench walls with trench boxes. The poster is available in <u>English</u> and <u>Spanish</u>.

OSHA Holds Whistleblower Stakeholder Meeting

On June 12, OSHA held its first Whistleblower Protection Program Stakeholder Meeting, focusing on the rail-road and trucking industries. Deputy Assistant Secretary Loren Sweatt (not pictured) welcomed transportation stakeholders, who presented comments and suggestions on how the agency can better deliver whistleblower customer service. This meeting was the first in a series of meetings requesting public input on the Whistleblower Protection Program.

Fall Prevention Training Saves Lives

As a participant in OSHA's National Safety Stand-Down to Prevent Falls, ladder manufacturer Werner Co. held more than 200 events that provided fall protection and ladder safety training to more than 34,000 workers across the United States and Canada. Recently, two Miami workers who received training were saved from a fatal fall while inspecting a high-rise building. The workers were wearing personal fall arrest systems when the suspended scaffold they were on collapsed. For more information on preventing falls, visit the Fall Prevention webpage.

New Webpage Provides Safety Information on Workplace Chemicals

OSHA's new Occupational Chemical Database compiles information from several government agencies and organizations into one online resource. The webpage includes chemical identification and physical properties, permissible exposure limits (PELs), and sampling information. Chemicals can be searched by name or identification number, or grouped by PEL, carcinogenic level, or whether they pose an immediate threat when inhaled.

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Legal Corner: Some Nuts and Bolts of OSHA Enforcement By Lawrence P. Halprin, Partner Keller and Heckman LLP

Departing from some of my more esoteric columns on the well-intentioned but ill-advised principles of deference, I thought I would take the opportunity to address some of the nuts and bolts issues of OSHA enforcement reflected in two recent decisions – *Prime Pak Foods, Inc.* (a final ALJ decision) and *Calpine Corporation* (a Review Commission decision).

Prime Pak Foods points out the need to have a reliable system in place for receiving important mail from government agencies (such as OSHA citations) and promptly directing it to the appropriate personnel. It also points out the pitfalls of trying to modify the citation process established by the OSH Act or relying on statements attributed to OSHA compliance personnel or on OSHA following its own procedures in conducting an inspection. According to the decision, the employer's representative asserted that at some point during the on-site inspection the employer's representative asked the OSHA inspector to send any citations directly to the employer's attorney and the OSHA departing inspector indicated no citations were likely. Five days before the six- month statute of limitations expired, OSHA issued a single serious citation to the employer. It was addressed to the employer's address (not the address of the employer's attorney) by certified mail, return receipt requested, and the receipt was signed for by someone employed by the company at that address. Approximately two weeks after the expiration of the contest period, OSHA's Assistant Area Director contacted the employer's attorney to ask for abatement verification and the employer then filed a late notice of contest and began the arduous task of attempting to establish that the late notice should be treated as timely.

In general, the three bases for treating a "late" notice of contest as valid are (1) failure to properly serve the citation; (2) actions taken by OSHA that prejudiced the employer's ability to file a timely notice of contest; or (3) excusable neglect by the employer despite the fact that the employer maintained orderly procedures for handling important documents. The judge found that the citation was properly served on the employer pursuant to the OSH Act, which does not permit service of a citation to be redirected to a third-party representative of the employer. The judge held that even if the OSHA inspector indicated there were no citable conditions and failed to hold a closing conference after identifying a citable condition, that did not prejudice the employer. According to the judge, the primary purpose of the closing conference is to identify apparent safety and health violations so the employer, armed with that knowledge, has the opportunity to expeditiously address them. The judge found that the employer had failed to properly process its mail, which is not excusable neglect. Finally, the judge noted that the employer's motion to accept its late-filed notice of contest would have been denied in any event because it failed to assert that it had a meritorious defense to the citation.

Continued on page 21

Continued from page 20

Calpine Corporation focuses on whether employees had access to the violative condition and the need to ensure work orders (or permits) provide specific guidance on the safety measures to be taken for non-routine tasks. In this case, the violative condition was a temporary floor opening, with a 17- foot vertical drop, that lacked either standard guardrails or a constant attendant (who could then fall through the opening he/she was attending, which is probably why that provision was eliminated from the amended standard). The inspection was triggered by a fall that resulted in a fatality. The evidence presented at the hearing demonstrated the decedent did not fall through the unguarded/unattended floor opening, which meant there was no evidence of actual exposure to the floor opening. OSHA had to establish employee access to the floor opening by showing that employee exposure to the opening was reasonably predictable while in the course of assigned working duties, personal comfort activities while on the job or their normal means of ingress-egress to their assigned workplaces. In this case, Calpine issued a work order to perform a task that, if performed without implementing fall protection measures, would have brought the Calpine employee to the edge of the floor opening. The judge found that five Calpine supervisory personnel were aware of the temporary floor opening, which had been created by another employer. The first Calpine employee assigned to perform the task observed the floor hole, decided it was not safe to perform the task and elected not to perform the task. Calpine reissued the work to perform the task, without any reference to a need to address the floor opening. The judge found that Calpine had a robust safety program which required its employees to perform a risk assessment before performing a task, and not perform a task that cannot be performed safely. Given those factors, the judge determined it was not reasonably predictable that the task would have been performed without implementing some appropriate measures to protect the employee from the floor opening. On review, given that the work order was re-issued, the Review Commission reversed the judge's determination and held that the re-issuance of the work order without any direction to first address the temporary floor opening meant that employee exposure to the opening was reasonably predictable, and upheld the citation.

This article is intended to inform readers of recent developments and issues to consider in the field of workplace safety and health. It is not legal advice and may not be relied upon in determining whether a facility or activity is in compliance with applicable legal requirements.

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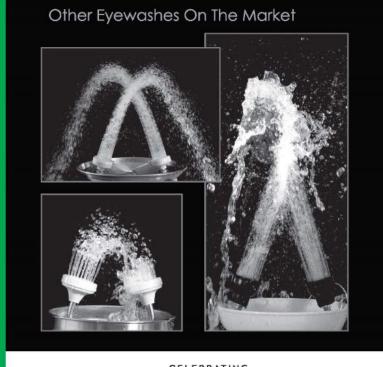


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PPSA Committees

Below is an update of the current members, roles and responsibilities of the PPSA Committees. Everyone on these committees volunteer their time to provide the most beneficial services for all members. The Association appreciates their dedication and support which could not be without the support of each of their companies. A star (*) next to a committee member's name designates an association member serving on a committee.

Executive Committee - paul.bierley@domtar.com

The Executive Committee responsibilities include Financial Committee and review PPSA's accounts and annual budgets.

Members: Paul Bierley, Domtar (Chair), John Deveau, WestRock, Steve Gearheart, New-Indy Containerboard, Randy Adams, Kruger, PPSA Staff

Current Activity: Reviewing the financial needs of the association to maintain overall stability. They continue ensuring the association operates within the current bylaws.

Conference Committee - steve.gearheart@new-indycb.com

The Conference and Sponsorship Committee is responsible for planning the annual conference and managing the sponsorship for the conference.

Members: Steve Gearheart, New-Indy Containerboard (Chair), Paul Bierley, Domtar, John Deveau, WestRock, Tim Elizondo*, WestRock, Matthew Kanneberg, WestRock, Shawn Powell, Brady Corporation, Pete Masias, Green Bay Packaging, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: Evaluating and planning the conference agenda, securing speakers for selected topics and developing conference events.

Membership and Vendor Committee - randy_adams@ktgusa.com

The Membership and Vendor Committee is responsible for both Company and vendor of PPSA membership.

Members: Randy Adams, Kruger (Chair), Paul Bucek*, Green Bay Packaging, Paul Bierley, Domtar, John DeVeau, WestRock, Tim Kubly, Rite-Hite Corporation, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: After recently completing a member satisfaction survey, the committee is evaluating responses with the goals of retaining current members as well as growing the PPSA with new members, service providers, and product vendors. This committee looks for ways to enhance member satisfaction and the overall value of a PPSA membership including providing our membership access to safety vendors with state-of-the art technology, products and services.

Educational Development - larry.warren@domtar.com

The Education Development Committee is responsible for developing courses for PPSA members and non-members.

Members: Larry Warren, Domtar (Chair), Matthew Kanneberg, WestRock, Larry Kilian*, Haws Corporation, Shawn Powell, Brady Corporation, Dick Jackson, International Paper, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

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Current Activity: The committee is working on several initiatives:

- finalizing the details for upcoming continuing education opportunities such as course offerings and webinars
 - ♦ Emphasizing industry specific products, services, and content for tactical application
 - ♦ Offering general industry better practices for strategic direction
- seeking opportunities to leverage the educational capabilities and efforts of PPSA across the industry:
 - ♦ Creating joint marketing of educational opportunities with other industry associations
 - Supporting the educational needs in the efforts on the industry wide effort on Serious Injury and Fatality prevention (SIF)

Awards and Nominations - pmasias@gbp.com

The Awards and Nominating Committee is responsible for executing the awards throughout the entire year. It includes but not limited to, the Executive Eagle, Distinguished Service, and Safety Committee/Team awards. This committee will also be responsible for seeking out and recommending new Board Members.

Members: Pete Masias, Green Bay Packaging (Chair), Steve Gearheart, New-Indy Containerboard, Randy Adams, Kruger Products, George Kolesar, Sonoco, John DeVeau, Westrock, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: The committee is reviewing the criteria of the current awards recognized at the annual conference and potential addition of additional awards and recognition of our members and sites.

Communications Committee - john.deveau@westrock.com

This committee is responsible for providing content for the various publications and non-event content outlets.

Members: John Deveau, WestRock (Chair), Steve Gearheart, New-Indy Containerboard, Joy Ausman, Clearwater Paper, Emma Ragauskas, PPSA Staff, Ashley Westbrook, PPSA Staff

Current Activity: Reviewing the current Quarterly Report newsletter. They also have the responsibility for updating the website and soliciting articles for the next (QR) from members and vendors. We are looking at different means of social media to provide information and updates to our membership.

As a member of this association, you are encouraged to provide feedback to the committees either by contacting the chairs directly or contacting **staff**. Please **contact** PPSA if you would like to join a committee as well.

Visit our website at www.ppsa.org for more information.

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Protect Your Pulp and Paper Production Chemicals from Use in a Terrorist Attack

From books and currency, to paper towels and food wrappers, paper and paper products are indispensable to our modern way of life. The pulp and paper industry that manufactures these essential paper products uses a variety of chemicals throughout the manufacturing process. When used properly, these chemicals assist in the production of the paper and paper products we use every day. In the wrong hands, however, terrorists can use some of these chemicals to do great harm.

What is CFATS?

The Department of Homeland Security (DHS) administers the Chemical Facility Anti-Terrorism Standards (CFATS) program by working with facilities to ensure they develop and implement security measures to reduce the risks of certain chemicals from being exploited in an attack.



Pulp and Paper facility. (Source: Paper Industry World)

Appendix A of the CFATS regulation lists more than 300 chemicals of interest (COI) and their screening threshold quantities (STQ). Facilities that meet or exceed the STQ for any COI must report those chemicals to DHS via an online survey called a Top-Screen. Facilities determined to be high-risk must submit and comply with a DHS-approved security plan tailored to their chemical holdings, security issues, and business processes. Regulated pulp and paper facilities may include: pulp mills, paper mills, paperboard mills, newsprint mills, specialty paper manufacturing, and a variety of converted paper facilities.

Chemicals Commonly Found in CFATS-Regulated Pulp and Paper Facilities

Pulp, paper, and paper conversion facilities use a wide variety of chemicals, many of which are regulated by CFATS for various security issues. DHS has identified these COI based on the belief that these chemicals—if released, stolen or diverted, and/or used as a contaminant—have the potential to create significant human life and/or health consequences. Some of the commonly reported COI among pulp and paper facilities include, but are not limited to:

- Aluminum (powder)
- Ammonia (anhydrous)
- Ammonia (cone. of 20% or greater)
- Chlorine
- Chlorine dioxide

- Cyclohexylamine
- Hydrogen peroxide (conc. of at least 35%)
- Hydrogen sulfide
- Methane
- Nitric acid
- Potassium permanganate
- Propane
- Sodium chlorate
- Sodium hydrosulfite
- Sodium nitrate
- Sulfur dioxide (anhydrous)
- Triethanolamine

What's Next?

Check your chemicals of interest If your facility possesses COI in quantities that meet or exceed the STQ, you have 60 days from the time you come into possession to report your holdings to DHS. A facility must file a Top-Screen regardless of how long the facility is in possession of the COI, unless an extension or exclusion applies to them.

Exclusions and Extensions

Certain facilities are excluded from the CFATS regulation by statute if they are:

- Regulated by the Maritime Transportation Security Act of 2002.
- A public water system, as defined in section 1401 of the Safe Drinking Water Act (42 U.S.C. § 300f)
- A treatment works, as defined in section 212 of the Federal Water Pollution Control Act (33 U.S.C. § 1292)
- . Owned or operated by the Department of Defense or Department of Energy
- Subject to regulation by the Nuclear Regulatory Commission

Tools and Resources for Pulp and Paper Facilities

- Request a CFATS presentation at your facility: www.dhs.gov/request-cfats-presentation
- Request a Compliance Assistance Visit www.dls.gov/cfats-request-compliance-assistance-visit
- Visit the CFATS Knowledge Center for frequently asked questions (FAQs), articles, and more: cast-help.dhs.gov/
- The CSAT Help Deak provides support to chemical facility owners and operators. Call 1-866-323-2957 or email CSAT@ho.dhs.sov

Contact Information

For any questions, comments, or concerns, please contact CFATS@hq.dhs.gov or visit www.dhs.gov/chemicalsecurity.

May 2018



About PPSA

PPSA is a non-profit, non-political, international organization, devoted to safety throughout the paper industry. From forest products to paper mills, to converting plants, to recycle collections centers, our membership is grouped by category to ensure a fair and appropriate basis for comparison.

The association began in the 1940's as the Southern Pulp and Paper Safety Association, later changing the name to reflect our widening membership base. We currently have members throughout the United States, Canada and other countries. We work to promote safety, to set reasonable and attainable goals, to educate our members, and to give the members a forum for discussion.

Membership in the Association is by operating facility, such as a paper mill, box plant, sawmill, woodlands, etc. Approximately 380 operating facilities are currently members. We also welcome supplier members as well.

Membership in the Association has many advantages:

- Participation in the Annual Health and Safety Conference and service as a member of the Board of Directors provides an opportunity for personal and professional growth.
- Participation in our webinars and training seminars.
- The Pulp and Paper Safety Association is the ONLY national organization exclusively concerned with accident prevention in the forest product industry.
- The annual Conference provides a great face-to-face networking opportunity.
- The Quarterly Report provides a way of bench-marking your own performance with others in similar operations.
- The Awards program provides a prestigious form of recognition to outstanding short-term and long-term safety performance by operating categories.
- The Association is an excellent forum for keeping up with latest OSHA standards. In-depth information on specific subjects is increasingly available at regional seminars. The cost of these seminars is minimized by virtue of holding them on a regional basis.
- The annual conference provides a fine external motivational boost to hourly Safety Committee members as recognition for their active participation in your safety program.
- The cost of membership is the lowest of any association to our knowledge.
- The attendance of vendors at our annual conference allows safety people to keep up with the latest safety equipment, tools and training.

Visit our website at www.ppsa.org for more information.

Pulp and Paper Safety Association 15 Technology Parkway South - Suite 115 Peachtree Corners, GA 30092 Main: 770-209-7300 Fax: 770-209-7301 www.ppsa.org

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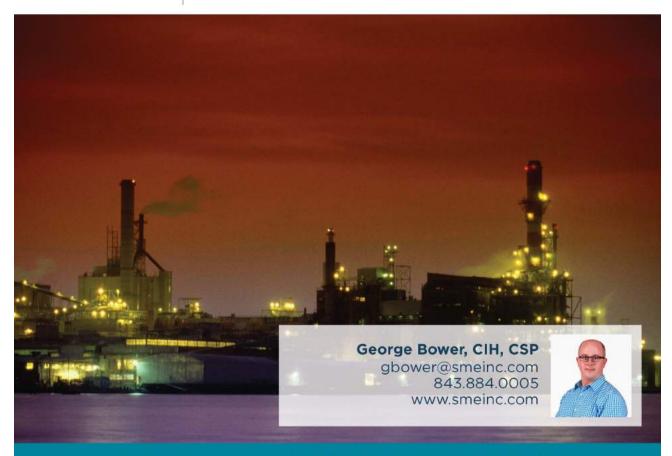


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